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FIFTEENTH ANNUAL REPORT
ALBERTA SALARY AND WAGE RATE SURVEY
1 AUGUST 1971

Salary and Wage Rate Ranges, Medians and Weighted Averages By Type and Size of Firm

Alberta and Six Major Cities

Prepared By:

Alberta Bureau of Statistics
Department of Industry and Tourism
Edmonton, Alberta
December 1, 1971

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FIFTEENTH ANNUAL REPORT

ALBERTA SALARY AND WAGE RATE SURVEY

1 AUGUST 1971

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* Indicates hourly rates and/or monthly rates shown.

INTRODUCTION

FIFTEENTH ANNUAL REPORT

ALBERTA SALARY AND WAGE RATE SURVEY

1 AUGUST 1971

I. GENERAL COMMENTS

The Fifteenth Annual Alberta Salary and Wage Rate Survey - 1 August 1971 presents a summary of occupational pay data reported to the Alberta Bureau of Statistics by 1,315 firms in the province. The survey was conducted by mail questionnaire for the last pay period in July, 1971. Salary and wage rates are shown for 188 positions on a summary basis and by type and size of firm. Breakdowns of data for subgroupings of firms not shown in the report may be obtained by writing this Bureau. Please allow two to three weeks for requests to be filled.

No allowance is made in this report or on the questionnaire for experience, age or special qualifications of employees included in the survey. To some extent this may explain the frequent disparity in male-female pay rates, and the broad range of rates, in some positions.

In general it is felt that the relatively small number of persons reported in some positions may bias the true range, and that the larger the number of firms and employees reported, the more representative will be the range, median and weighted average.

Special surveys may be conducted by this Bureau to collect pay data in positions not included in this survey, provided the requests are made by groups or associations of firms.

II. FORMAT OF REPORT

The report is divided into four sections. Section 1 provides Alberta summary salary and wage rate data in a number of positions. Descriptions for all positions in the survey, and detailed statistics for Alberta, Calgary and Edmonton comprise Section 2. Data for Lethbridge and Medicine Hat are shown in Section 3, and for Grande Prairie and Red Deer, in Section 4.

The General Index on pages (ii) and (iii) outlines the positions in the survey within occupational categories and indicates the order of the positions in each section of the report. An Alphabetic Index of survey positions is given on pages (iv) and (v). Descriptions of survey positions may be related from Section 2 to Sections 3 and 4 by referring to the indexes introducing the latter two sections.

Each set of data in each position includes statistics relating to the sample size in terms of firms and employees, the range of reported rates, the median and the weighted average of all rates in the series.

The firms participating in the survey, listed by the type and location of the office(s) or store(s) for whom data have been supplied, complete the report.

III. DEFINITIONS

1. Firm: An industry unit for which a set of statistics has been provided in the survey.
2. Firm-Type: Firms with similar or closely related primary activities. Ten firm-types are used for purposes of this report.
3. Firm-Size: Total number of employees on staff in the firm, and not necessarily the number of employees for whom the firm reported specific pay rates. Firms are grouped into four divisions based on firm-size for purposes of this report.
4. Rate of Pay: The rate of pay in the effective survey pay period is determined before deductions for taxes, insurance programs, pension plans and their like. The rate of pay includes commissions, cost-of-living bonuses and production bonuses, and excludes overtime and other premium payments.

IV. NOTES ON METHODOLOGY

In each position, the upper and lower ten percent of the graduated series of all reported rates for Alberta were deleted from the data prior to compiling statistics for this report. Some latitude was taken in the editing: the entire group of salaries or wage rates at the particular level where the ten percent deletion point occurred were retained. Slightly less than twenty percent of all employees were, therefore, finally excluded from survey compilations.

Input data for the Government of Canada and for the Government of Alberta in Calgary and Edmonton are comprised of a twenty percent sample of employees in each position for which these organizations reported data.

All rates of pay given in this report are monthly rates except in the maintenance, construction and automotive positions where hourly rates were accepted in the reporting and compiled separately. In cases where other forms of pay rates were reported, the monthly equivalents were computed and used for survey purposes. When weekly, bi-weekly, hourly or per annum rates were reported, the following formulae were applied for establishing monthly pay equivalents:

Weekly Rates: $\frac{\text{weekly rate of pay} \times 52}{12}$

Bi-Weekly Rates: $\frac{\text{bi-weekly rate of pay} \times 26}{12}$

Hourly Rates:* $\frac{\text{hourly rate of pay} \times \text{number of hours worked per week} \times 52}{12}$

Per Annum Rates: $\frac{\text{per annum rate}}{12}$

*hourly rates were accepted in the maintenance, construction and automotive positions.

V. PUBLICATION CRITERIA

Statistics are not published in a specific survey breakdown when there are less than three firms in the series; and are not published in a position which was not formally surveyed, although rates of pay may have been received from three or more firms.

Where less than five employees are involved in a specific series of rates, no median is shown.

VI. COMPILATION OF PRINCIPAL SURVEY STATISTICS

Following the deletion of data as explained on page (vii) in Part IV of this Introduction, the salary and wage rate ranges, medians, weighted averages and sample size statistics are compiled. Rates of pay in each breakdown of the survey format are first placed in a series from minimum to maximum value. The components of each set of survey statistics are then computed for each series. Publication criteria are applied to these statistics and, where the conditions of publication are met, the data appear in the survey report.

Components of the principal survey statistics are compiled for the following series of rates, which is ordered from minimum to maximum value. An explanation of each component is provided.

EXAMPLE

Firm	Employee(s) at Rate		Salary Rate $	Gross Salary $
A	1		340	340
B	3		350	1,050
A	1		360	360
C	1		360	360
C	1		363	363
D	2		370	740
E	2		378	756
F	1	(median)	378	378
D	1		380	380
A	2		386	772
E	1		390	390
B	1		390	390
F	2		400	800
D	1		405	405
D	1		410	410
E	1		420	420
F	1		425	425
	23			8,739

Number of Employees	23
Number of Firms	6
Range	$340-$425
Median	$378
Weighted Average	$380 [$8,739 / 23 employees]

1. Number of Employees: Refers to the number of employees for whom pay rates were reported in the series.

2. Number of Firms: Refers to the number of individual firms with pay rates in the series.

3. Range: Refers to the lower and upper end-point rates in the graduated series.

4. Median: Refers to the value which divides the graduated series of rates in such a manner that one-half the employees in the series are paid at equal or lower rates, and one-half at equal or higher rates than the median.

5. Weighted Average: Refers to the value which is computed by multiplying each rate of pay in the graduated series by the number of employees at the rate, and dividing the sum of the products by the total number of employees in the series.

SECTION 1

ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS

ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITIONS

SELECTED POSITIONS	M-Male F-Female	No. of Employees*	No. of Firms*	80% Range** $	50% Range*** $	Median* $	Weighted Average* $
A. CLERICAL AND RELATED OFFICE OCCUPATIONS							
1. Clerk (Beginning Level)	M	255	111	300-524	325-440	365	380
	F	1,622	285	285-388	300-355	325	328
2. Clerk-General (Intermediate)	M	899	198	414-694	475-848	545	546
	F	1,909	386	325-516	355-451	400	405
3. Principal (Senior) Clerk	M	881	238	500-880	575-760	650	662
	F	679	209	375-620	408-534	465	471
4. Payroll Clerk (Full Time)	M	67	50	420-711	486-641	575	568
	F	211	164	330-550	383-500	430	437
5. Accounting Clerk or Senior Bookkeeper	M	335	126	75-850	545-730	625	633
	F	336	182	69-595	425-550	480	485
6. Junior Clerk Typist (Beginning Level)	F	1,295	182	292-399	310-364	338	338
7. Clerk Typist (Intermediate)	F	1,299	261	321-450	348-411	378	381
8. Senior Clerk Typist	F	529	130	360-506	386-471	425	428
9. Junior Stenographer (Beginning Level)	F	880	156	317-461	340-414	375	377
10. Senior Stenographer	F	1,073	248	351-498	396-460	430	429
11. Secretary-Stenographer	F	1,002	250	385-569	418-524	468	470
12. Private Secretary	F	548	192	440-680	500-615	556	556
13. Telephone Operator	F	525	312	300-453	325-407	365	366
14. Receptionist	F	321	141	310-454	340-413	378	379
15. Calculating Machine Operator	F	219	68	325-477	360-440	397	396
16. Bookkeeping Machine Operator	F	295	187	300-478	325-429	370	373
17. Office Equipment Mechanic (Office Machines Only)	M	95	22	350-693	450-600	525	520
18. Billing Machine Operator	F	53	31	315-469	350-420	390	386
B. DATA PROCESSING							
19. Assistant Console Operator	M	58	25	400-695	435-583	466	501
20. Console Operator	M	102	41	450-770	500-680	589	591
21. Keypunch and/or Verifier Operator	F	397	102	341-494	375-450	411	413
22. Computer-Programmer (Non-Graduate)	M	101	40	541-904	620-867	716	739
23. Computer-Programmer (University Graduate)	M	49	22	624-810	645-750	695	703
24. Programmer-Analyst	M	139	44	678-990	763-905	824	833
25. Systems and Methods Analyst	M	112	42	850-1225	902-1092	987	1005
C. EXECUTIVE AND STAFF							
26. Personnel Officer or Technician (Beginning Level)	M	30	19	640-1035	676-900	770	787
27. Personnel Officer or Technician	M	65	50	641-1101	783-1015	900	901
28. Accountant	M	256	138	600-1075	675-911	807	804
29. Chief Accountant	M	138	113	800-1445	900-1237	1046	1065
30. Non-Professional Accountant-Office Supervisor	M	205	164	575-1122	636-950	775	794
	F	55	50	400-725	521-650	575	575
31. Office Manager or Administrative Assistant	M	264	168	620-1200	704-1025	820	862
32. Buyer or Purchasing Assistant	M	168	124	455-856	525-750	634	640
33. Senior Buyer or Purchasing Agent	M	181	152	624-1083	700-953	800	821

* calculated from 80% range data.
** range after decile deletion: refer to introduction on pages (vi), (vii) and (viii) for elaboration.
*** range after quartile deletion: computed only for Alberta summary data.

ALBERTA SUMMARY SALARY AND WAGE RATE DATA IN SELECTED POSITION (Continued)

SELECTED POSITION		M-Male F-Female	No. of Employees*	No. of Firms*	80% Range $	50% Range $	Median $	Weighted Average* $
34. Purchasing Director		M	42	38	765-1445	932-1296	1112	1117
D. PRINTING AND PUBLISHING								
35. Duplicating Equipment Operator		M	97	49	350-667	392-545	435	457
		F	60	35	300-485	360-450	395	392
36. Bindery Clerk		F	99	31	278-465	321-448	362	372
E. ENGINEERING, DRAFTING AND ALLIED								
37. Engineer-in-Training		M	221	56	655-816	675-770	733	726
38. Engineer (Beginning Level P. Eng.)		M	382	65	749-1000	803-940	875	870
39. Engineer		M	540	115	925-1325	1000-1210	1100	1109
40 Geologist		M	267	42	900-1450	1000-1300	1140	1150
41 Geophysicist		M	137	30	900-1450	1000-1300	1145	1147
42. Supervisory Engineer		M	299	73	1170-1585	1304-1500	1412	1401
43. Chief Engineer		M	125	71	1136-1835	1350-1685	1543	1525
44 Surveyor		M	26	14	625-1350	675-1156	878	941
45 Architect (Inexperienced)		M	24	15	550-1000	607-870	695	748
46. Architect (Experienced)		M	40	21	900-1623	960-1261	1000	1104
47 Architectural Draftsman (Beginning Level)		M	16	11	425-622	461-550	500	510
48. Draftsman (Beginning Level: Other than Architectural)		M	206	71	425-660	500-618	575	564
49 Draftsman-Skilled		M	368	103	570-816	636-752	697	696
50. Senior Draftsman (Checker)		M	174	74	701-962	765-908	828	834
51. Building Inspector (Non-Government)		M	34	19	674-1030	709-993	842	845
F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL								
52. Steam Plant Fireman	monthly	M	69	23	430-566	468-515	505	497
53. Shift Steam Engineer-4th Class Certificate	monthly	M	164	47	493-763	533-649	580	588
	hourly.	M	69	23	3.10-4.86	3.40-4.10	3.83	3.81
54 Shift Steam Engineer-3rd Class Certificate	monthly	M	109	27	595-830	648-790	695	709
	hourly.	M	125	19	4.06-5.00	4.23-4.88	4.42	4.48
55. Steam Engineer-3rd Class Certificate	monthly	M	52	20	682-918	727-860	749	771
56. Shift Steam Engineer-2nd Class Certificate	monthly	M	50	14	795-995	821-888	860	858
	hourly.	M	69	14	4.30-5.50	4.72-5.11	4.72	4.85
57. Steam Engineer-2nd Class Certificate	monthly	M	47	19	806-1125	896-1060	987	980
	hourly.	M	32	6	4.63-6.03	4.73-6.03	5.15	5.26
58. Chief Steam Engineer-1st Class Certificate	monthly	M	28	25	767-1365	890-1165	1042	1036
59. Janitor	monthly	M	1,606	83	393-568	449-536	493	490
	hourly.	M	238	57	1.95-3.39	2.50-2.97	2.55	2.60
	monthly	F	340	13	294-374	320-370	350	345
	hourly.	F	110	9	1.74-2.50	1.89-2.03	1.95	1.98
60. Head Janitor	monthly	M	448	19	530-624	550-596	570	574
61. Watchman	monthly	M	83	30	354-628	430-542	468	485
	hourly.	M	74	26	2.00-3.30	2.20-2.85	2.64	2.62

* calculated from 80% range data.
range after decile deletion: refer to introduction on pages (vi), (vii) and (viii) for elaboration
range after quartile deletion: computed only for Alberta summary data.

SELECTED POSITION		M-Male F-Female	No. of Employees*	No. of Firms*	80% Range** $	50% Range*** $	Median $	Weighted Average* $
62. Gardener		M	80	29	306-626	393-516	457	448
63. Labourer(Construction)	hourly.	M	1,296	48	2.40-4.00	2.81-4.00	3.20	3.27
64. Labour Foreman (Construction)	monthly	M	107	19	560-800	668-690	690	684
	hourly.	M	103	19	3.10-5.00	3.74-4.65	4.00	4.13
65. Labourer (Maintenance or Production)	hourly.	M	2,532	100	2.38-3.58	2.75-3.25	3.10	3.02
66. Labour Foreman (Maintenance or Production)	monthly	M	221	83	600-945	635-850	750	748
	hourly.	M	82	16	3.12-4.25	3.74-3.78	3.74	3.77
67. Maintenance Man (Building)	monthly	M	163	93	440-810	515-700	607	606
	hourly.	M	261	59	1.85-4.58	2.65-4.29	3.56	3.54
68. Trades Helper	monthly	M	160	14	507-637	520-566	520	539
	hourly.	M	448	41	2.50-3.89	2.78-3.48	3.20	3.16
69. Utility Worker - Handyman	monthly	M	128	37	409-597	467-566	504	512
	hourly.	M	176	29	2.32-3.48	2.54-3.19	2.99	2.89
70. Carpenter(Maintenance)	monthly	M	148	35	604-841	753-809	806	786
	hourly.	M	313	39	3.35-5.00	3.69-5.00	4.14	4.32
71. Machinist (Maintenance)	monthly	M	80	25	460-845	550-824	681	682
	hourly.	M	325	47	3.70-4.77	4.04-4.31	4.04	4.12
72. Painter (Maintenance)	monthly	M	97	27	572-757	660-725	725	704
	hourly.	M	108	27	3.32-4.50	3.63-4.05	3.90	3.89
73. Electrician (Journeyman Certification) (Maintenance)	monthly	M	116	36	693-970	800-925	866	856
	hourly.	M	329	55	3.96-6.00	4.04-4.89	4.49	4.64
74. Sheet Metal Mechanic (Journeyman Certification) (Maintenance)	hourly.	M	114	10	4.04-5.55	4.25-5.55	5.45	5.12
75. Plumber (Journeyman Certification) (Maintenance)	monthly	M	54	19	768-962	850-959	948	902
	hourly.	M	64	13	3.82-5.85	3.82-5.45	4.43	4.76
76. Steamfitter (journeyman Certification) (Maintenance)	hourly.	M	117	18	3.82-5.45	4.04-4.87	4.50	4.49
77. Welder (Journeyman Certification) (Maintenance)	monthly	M	54	14	681-954	722-864	778	791
	hourly.	M	267	72	3.40-4.73	3.70-4.48	4.00	4.03
G. AUTOMOTIVE								
78. Light Truck Driver	monthly	M	701	122	350-672	475-581	537	535
	hourly.	M	310	103	2.00-3.93	2.55-3.54	3.05	3.08
79. Dump Truck Driver	monthly	M	85	19	460-581	520-566	551	547
	hourly.	M	183	20	2.94-3.70	3.05-3.20	3.15	3.13
80. Heavy Truck Driver	monthly	M	419	34	475-717	570-657	591	606
	hourly.	M	194	26	2.98-3.93	3.31-3.90	3.90	3.67
81. Heavy Equipment Operator	monthly	M	129	23	475-743	559-683	654	639
	hourly.	M	438	47	2.98-4.65	3.17-4.20	3.56	3.69
82. Heavy Duty Mechanic	monthly	M	51	15	490-875	600-780	732	706
	hourly.	M	356	44	3.70-4.45	3.85-4.13	4.00	4.00
83. Service Station Attendant	monthly	M	121	32	325-645	375-631	500	499
	hourly.	M	96	22	1.55-3.40	1.75-3.40	2.00	2.53
84. Automobile Mechanic (Journeyman Certification)	monthly	M	307	60	553-751	650-737	693	689
	hourly.	M	626	75	3.25-4.13	3.60-3.90	3.80	3.77

calculated from 80% range data.
range after decile deletion: refer to introduction on pages (vi), (vii) and (viii) for elaboration.
range after quartile deletion: compiled only for Alberta summary data.

SELECTED POSITIONS	M-Male F-Female	No. of Employees*	No. of Firms*	80% Range** $	50% Range*** $	Median* $	Weighted Average* $
85. Auto Body Repairman (Journeyman Certification)							
monthly	M	47	14	500-748	585-737	650	654
hourly.	M	174	40	3.05-4.00	3.50-3.85	3.80	3.70
86. Foreman Mechanic or Service Manager							
monthly	M	155	69	600-1000	675-800	749	747
hourly.	M	25	17	3.50-4.77	3.85-4.40	4.10	4.16
H. LEGAL							
87. Junior Solicitor.....	M	41	26	580-972	650-783	740	732
88. Solicitor	M	85	43	750-1660	850-1406	1135	1138
89. Legal Stenographer.....	F	323	26	330-525	398-485	440	435
I. PUBLIC SERVICE							
90. Assessor	M	111	14	516-828	594-752	749	689
91. Community Programme Instructor	M	42	7	598-786	656-755	719	703
92. Community Programme Supervisor	M	45	9	715-906	789-850	797	807
93. Water Treatment Plant Operator	M	31	17	449-742	513-615	571	583
94. Building Inspector (Government)	M	41	11	597-940	737-828	789	772
95. Fire Inspector	M	26	11	662-820	715-762	719	731
96. Social Worker (Non-University Graduate).....	M	58	13	516-749	541-651	594	598
97. Social Worker(University-other than B.S.W. or M.S.W.)	M	96	9	541-715	566-651	594	602
	F	69	16	541-749	594-682	622	625
98. Social Worker (University Graduate with B.S.W. or M.S.W.)	M	24	9	687-899	719-791	770	771
J. FOOD PREPARATION AND HANDLING							
99. Kitchen Orderly	M	176	32	328-506	340-440	415	410
	F	566	62	295-370	320-355	340	338
100. Cook	M	180	39	402-581	440-545	500	495
	F	252	86	325-545	347-438	383	393
101. Chef or Chief Cook	M	69	40	505-791	571-695	630	635
	F	49	40	375-571	405-525	435	458
102. Baker	M	146	29	254-667	334-628	521	477
	F	37	15	364-520	381-434	390	410
103. Dietitian (Beginning Level).....	F	26	14	550-735	600-707	660	662
104. Dietitian (Experienced).....	F	29	15	654-900	707-815	735	760
K. INSTITUTIONS							
105. Hospital Maid (Female).....	F	1,603	74	308-370	323-356	340	339
106. Hospital Porter (Male)	M	278	22	351-460	378-450	400	404
107. Residence Housekeeper (nights)	F	2	13	340-427	351-411	395	385
108. Laundry Operator, Heavy Duties	M	99	34	364-506	400-470	445	438
	F	56	23	312-385	325-356	340	342
109. Laundry Supervisor.....	F	47	35	342-487	355-450	395	409
110. Seamstress	F	150	41	320-388	355-388	365	368
111. Seamstress (Skilled)	F	54	22	312-444	368-411	386	389
L. MEDICAL AND RELATED SERVICES							
112. Hospital Administrator.....	M	57	37	783-1100	835-943	900	896

* calculated from 80% range data.
** range after decile deletion: refer to introduction on pages(vi), (vii) and (viii) for elaboration.
*** range after quartile deletion: computed only for Alberta summary data.

SELECTED POSITIONS	M-Male F-Female	No. of Employees*	No. of Firms*	80% Range** $	50% Range*** $	Median* $	Weighted Average* $
113. Medical Records Librarian	M	45	3	525-577	542-577	577	562
	F	94	32	445-577	480-577	542	534
114. Hospital Attendant - Orderly	M	1,258	67	395-539	409-516	450	457
	F	446	19	308-418	325-383	351	350
115. Charge Attendant	M	75	7	470-566	493-566	541	530
116. Certified Nursing Aide	F	2,103	82	360-425	365-425	390	393
117. Dental Assistant	F	89	37	295-430	320-390	350	353
118. Physiotherapist	F	122	25	540-700	565-670	590	606
119. Medical Laboratory Assistant	M	13	4	325-542	443-516	468	467
	F	115	22	320-465	355-425	388	389
120. Medical Laboratory Technician	M	55	13	500-670	525-640	597	586
	F	281	40	495-640	500-585	550	551
121. Medical Laboratory Technician Supervisor	F	54	15	569-795	622-765	691	689
122. X-Ray Technician-General Grade	M	34	20	500-670	525-600	546	560
	F	136	39	476-600	500-575	550	540
123. Occupational Therapist	F	48	14	400-700	540-640	577	582
124. Nurse	F	3,055	82	520-645	520-620	570	579
125. Charge Nurse	F	447	64	625-735	660-725	700	694
126. Nursing Shift Supervisor	F	180	46	630-830	695-805	762	754
127. Nursing Instructor	F	155	19	650-760	685-735	710	704
M. STOCKROOM AND WAREHOUSING							
128. Junior Stockkeeper	M	217	82	340-589	369-516	430	450
	F	71	19	278-369	286-339	303	307
129. Stockkeeper	M	287	136	390-682	455-628	541	541
	F	102	8	375-416	379-416	404	398
130. Chief Stockkeeper	M	139	102	483-875	525-724	615	633
131. Warehouse Order Desk Clerk	M	218	107	385-685	450-637	515	517
132. Warehouse Counterman	M	220	82	370-568	425-529	475	471
133. Warehouse Order Filler	M	369	78	330-693	455-615	600	550
134. Warehouse Checker	M	72	26	442-660	535-641	592	586
135. Warehouse Packer	M	79	29	334-646	370-577	472	486
136. Warehouse Shipping Clerk	M	281	141	360-683	450-637	570	553
137. Warehouseman	M	620	133	365-647	442-586	510	509
N. RETAIL TRADE							
138. Displayman	M	42	16	368-629	433-563	478	488
139. Salesclerk Smallwares	F	478	38	268-380	285-303	303	310
140. Hardgoods Salesperson	M	121	28	375-607	425-542	460	485
	F	115	30	285-460	316-397	373	363
141. Grocery Cashier	F	638	18	399-634	409-608	563	534
142. General Cashier	F	98	25	285-459	303-386	336	346
143. Butcher	M	420	19	646-775	728-771	728	741
144. Salesperson Fashion Accessories	F	132	27	286-429	317-380	355	351
145. Women's Wear Saleswoman	F	153	29	274-433	291-390	347	345
146. Shoe Salesman	M	36	17	347-628	390-550	455	466
	F	58	24	269-459	317-429	358	360
147. Men's and Boys' Wear Salesman	M	59	17	347-635	400-507	455	459
148. Home Furnishings Salesperson	M	98	14	433-740	500-650	563	583
O. MISCELLANEOUS							
149. Laboratory Assistant	M	129	36	390-691	440-631	560	541
	F	69	22	325-500	368-425	405	400
150. Industrial Laboratory Technician	M	272	53	550-790	600-715	647	655
151. Chemist (Beginning Level)	M	23	13	480-825	583-691	645	645
152. Chemist	M	50	23	726-1066	834-997	899	902
153. Agriculturist	M	30	12	610-783	650-715	683	692
154. Artist	M	49	28	525-809	607-737	683	674
155. Industrial Nurse	F	38	34	480-760	560-670	620	617
156. Librarian	F	85	17	491-844	565-789	700	675
157. Teller	F	990	59	300-392	321-367	342	341

* calculated from 80% range data,
** range after decile deletion: refer to introduction on pages (vi), (vii) and (viii) for elaboration.
*** range after quartile deletion: computed only for Alberta summary data.

SECTION 2

SALARY AND WAGE RATE RANGES, MEDIANS AND WEIGHTED AVERAGES BY TYPE AND SIZE OF FIRM

ALBERTA - CALGARY - EDMONTON

REFER TO GENERAL INDEX pp. (ii) - (iii)

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
A. CLERICAL AND RELATED OFFICE OCCUPATIONS																
1. CLERK (Beginning Level) - Performs simple and elementary level clerical work of a routine or repetitive nature, under close supervision, sorts and distributes mail, addresses, stuffs and stamps envelopes, keeps simple records, operates standard office equipment such as adding machines, mimeograph and ditto, makes simple arithmetical computations and performs other routine duties requiring a minimum of judgment.																
Summary	M	255	111	300-524	365	380	122	43	300-524	367	388	87	44	300-524	358	368
Summary	F	1,622	285	285-388	325	328	627	102	285-388	325	331	800	95	285-388	320	325
TYPE OF FIRM																
Construction	F	6	5	300-375	325	331	5	4	300-375	325	335	-	-	-	-	-
Manufacturing	M	48	24	300-524	412	400	16	9	304-498	358	364	21	10	304-524	433	422
	F	115	35	285-388	325	328	51	10	285-377	325	327	29	12	285-370	304	313
Oil Firms	M	81	31	300-504	355	373	52	19	300-504	350	366	17	5	305-460	372	365
	F	175	38	285-385	340	340	140	26	285-385	340	339	24	7	300-385	354	347
Public Service	M	50	14	300-520	344	365	14	4	317-520	456	430	23	7	300-393	326	335
	F	490	24	288-388	320	326	60	6	288-388	338	341	406	9	288-384	320	324
Department Stores	F	129	14	290-386	338	343	61	4	291-386	351	352	65	7	290-386	329	336
Wholesale Firms	M	13	13	320-500	384	392	-	-	-	-	-	9	9	325-440	380	383
	F	55	32	285-388	321	324	24	12	285-365	315	324	23	13	285-388	325	327
Automotive Firms	M	3	3	305-496	-	390	-	-	-	-	-	-	-	-	-	-
	F	12	11	285-350	300	305	-	-	-	-	-	5	4	285-350	300	305
Financial Firms	M	23	10	300-500	333	361	17	4	316-500	333	370	4	4	300-348	-	319
	F	358	45	285-388	317	320	192	14	285-388	321	322	140	18	285-388	313	320
Retail Firms	M	29	11	300-524	425	418	17	3	330-524	524	465	8	5	303-429	333	347
	F	75	39	285-385	314	322	39	14	285-385	320	329	22	13	285-358	317	318
Institutions	M	5	4	309-373	320	335	-	-	-	-	-	4	3	317-373	-	342
	F	207	42	285-380	327	330	53	10	285-380	323	319	85	11	288-380	333	329
SIZE OF FIRM																
1 - 39	M	33	24	300-504	375	385	-	-	-	-	-	11	11	300-440	368	355
	F	118	82	285-375	306	317	29	19	290-375	325	325	33	23	285-350	308	314
40 - 99	M	24	19	300-496	354	372	11	7	300-425	347	357	10	9	303-460	349	359
	F	122	69	285-388	322	323	47	24	285-385	325	323	39	21	285-388	312	319
100 - 399	M	67	35	300-524	385	404	43	18	310-524	400	418	19	12	315-445	372	375
	F	350	75	285-386	325	326	148	36	285-386	325	326	159	24	285-384	315	319
400 +	M	131	33	300-524	347	368	63	16	300-520	340	367	47	12	305-524	344	370
	F	1,032	59	285-388	325	330	403	23	285-388	329	334	569	27	285-388	321	327
2. CLERK-GENERAL (Intermediate) - Performs a variety of moderately complex clerical duties, under general supervision, which require a knowledge of office procedures and methods. Gathers source material for reports, maintains and balances various types of ledger accounts, posts records of moderate complexity, may explain policies and procedures to the public. May assign routine work to others in work-leader capacity, with limited responsibility for disciplinary supervision.																
Summary	M	899	198	414-694	545	546	461	85	414-694	550	552	322	69	414-690	537	533
Summary	F	1,909	386	325-516	400	405	888	129	325-516	400	406	775	135	325-516	403	406

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	CLERK-GENERAL (Intermediate) (Continued)															
TYPE OF FIRM																
Construction	M	12	6	500-689	587	595	-	-	-	-	-	10	4	500-650	587	588
	F	21	17	325-481	400	395	7	6	375-425	400	402	13	10	325-481	400	390
Manufacturing	M	137	56	420-694	550	555	40	22	433-694	549	562	65	23	420-676	537	539
	F	141	59	325-516	405	407	49	20	325-516	415	415	50	24	325-492	379	393
Oil Firms	M	287	52	415-694	583	574	190	33	415-694	575	563	70	8	440-690	589	586
	F	195	40	330-515	435	429	150	30	330-510	435	428	40	6	335-515	439	434
Public Service	M	234	26	414-672	520	520	110	7	414-672	545	548	95	9	414-576	473	493
	F	342	33	325-516	450	446	132	6	325-516	445	437	147	10	325-516	453	457
Department Stores	F	162	25	325-490	384	384	77	6	329-490	395	398	69	9	325-477	369	376
Wholesale Firms	M	57	22	420-665	498	502	18	7	420-605	507	506	27	11	427-665	492	502
	F	76	40	325-499	388	389	32	15	325-479	394	390	30	15	325-499	401	403
Automotive Firms	F	33	21	325-410	350	352	13	7	325-410	350	352	13	8	325-400	350	355
Financial Firms	M	54	15	416-652	550	537	34	7	417-652	562	554	16	5	416-600	507	509
	F	676	60	325-508	392	392	355	17	325-500	392	392	277	23	325-508	392	393
Retail Firms	M	106	12	417-654	566	542	65	6	417-654	515	535	34	5	425-569	567	549
	F	69	38	325-500	380	387	26	15	325-475	381	389	35	17	335-500	379	388
Institutions	M	10	7	430-581	504	501	-	-	-	-	-	-	-	-	-	-
	F	194	53	325-516	391	396	47	7	325-516	371	383	101	13	325-493	397	402
SIZE OF FIRM																
1 - 39	M	67	40	425-660	500	514	12	9	433-652	542	539	40	19	425-660	496	506
	F	247	135	325-505	365	376	93	30	325-505	365	378	57	40	325-500	370	381
40 - 99	M	120	48	416-689	526	535	67	23	417-652	545	536	29	16	416-665	510	528
	F	192	103	325-510	375	382	67	35	325-479	375	383	82	38	325-497	375	382
100 - 399	M	308	68	420-694	549	549	176	35	420-694	542	547	105	20	433-685	548	541
	F	445	90	325-516	392	399	175	43	325-516	390	402	239	32	325-515	397	397
400 +	M	404	42	414-694	549	552	206	18	414-694	567	563	148	14	414-690	541	535
	F	1,025	58	325-516	417	420	553	21	325-516	408	414	397	25	325-516	418	421
	3. PRINCIPAL (SENIOR) CLERK - Performs difficult clerical work of a varied nature involving frequent exercise of independent judgment. Requires knowledge of policies, rules and procedures. Compiles and checks reports and tabulations, receives the public and handles inquiries, complaints and adjustments. Usually has some latitude of discretion in determining office methods and procedures, and in supervising a small group of clerical subordinates. Requires at least two years experience in clerical work.															
Summary	M	881	238	500-880	650	662	399	98	500-880	656	672	306	87	500-880	633	649
Summary	F	679	209	375-620	465	471	323	83	375-620	470	475	287	72	375-607	465	473

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	PRINCIPAL (SENIOR) CLERK (Continued)															
TYPE OF FIRM																
Construction	M	14	7	525-780	669	654	-	-	-	-	-	12	5	546-780	675	676
	F	8	6	375-540	475	472	-	-	-	-	-	4	4	425-540	-	479
Manufacturing	M	139	55	500-850	641	653	44	20	535-850	622	640	63	23	500-850	625	628
	F	41	30	375-608	415	442	19	14	375-608	416	451	14	9	375-590	424	445
Oil Firms	M	289	49	500-880	739	722	210	33	500-880	722	715	34	8	533-880	807	789
	F	47	21	375-620	525	521	41	18	420-620	540	530	-	-	-	-	-
Public Service	M	190	28	503-761	642	634	33	7	519-665	626	617	86	8	503-761	651	642
	F	79	17	389-620	560	534	15	5	425-620	560	550	58	6	414-607	560	541
Department Stores	F	32	6	399-540	465	461	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	52	27	500-880	625	645	19	7	500-831	600	621	28	17	510-880	635	667
	F	28	27	385-607	425	464	12	12	400-590	418	455	12	11	400-607	449	472
Automotive Firms	M	7	6	542-600	575	570	-	-	-	-	-	4	4	542-600	-	569
	F	5	5	375-575	400	427	-	-	-	-	-	3	3	400-575	-	458
Financial Firms	M	80	29	500-875	602	625	42	14	500-860	625	648	29	8	500-834	579	589
	F	293	44	375-617	458	455	145	12	375-617	463	458	124	16	375-575	458	456
Retail Firms	M	86	25	500-800	590	606	38	11	500-800	592	602	41	9	550-750	590	610
	F	45	25	375-607	478	487	28	12	375-600	524	502	15	11	375-607	444	468
Institutions	M	20	10	510-750	622	607	-	-	-	-	-	7	4	510-750	622	629
	F	101	28	375-589	446	457	38	6	381-581	460	454	47	9	375-589	442	450
SIZE OF FIRM																
1 - 39	M	87	59	500-875	613	630	25	16	525-842	610	632	42	25	500-856	612	628
	F	100	79	375-608	433	451	28	24	385-608	425	446	31	23	385-607	450	464
40 - 99	M	123	54	500-880	625	652	68	26	500-880	625	658	32	18	500-880	613	651
	F	74	47	375-607	434	455	29	16	375-595	467	465	31	18	375-607	433	451
100 - 399	M	263	76	500-880	655	667	127	36	500-880	656	671	96	26	500-850	630	649
	F	194	46	375-620	454	459	97	27	375-620	454	462	91	14	375-590	454	457
400 +	M	408	49	500-880	651	669	179	20	500-878	680	683	136	18	503-880	650	655
	F	311	37	375-620	479	489	169	16	381-620	480	489	134	17	375-607	478	491
	4. PAYROLL CLERK (Full Time) - Computes pay due each worker and prepares pay roll. May make out pay cheques and assist paymaster in making up and distributing envelopes. May use calculating machine, cheque writing machine, or typewriter.															
Summary	M	67	50	420-711	575	568	30	21	430-710	578	576	30	22	420-711	569	563
Summary	F	211	164	330-550	430	437	89	72	330-550	440	445	94	67	335-549	421	432

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	PAYROLL CLERK (Full Time) (Continued)															
TYPE OF FIRM																
Construction	M	12	6	455-700	562	571	-	-	-	-	-	10	4	455-700	575	578
	F	17	16	340-525	425	422	5	4	400-450	450	435	10	10	340-525	410	423
Manufacturing	M	22	19	420-711	565	573	10	8	430-710	546	560	8	7	420-711	585	593
	F	49	41	330-546	430	431	17	14	340-535	440	435	21	18	335-546	430	438
Oil Firms	M	12	8	475-675	631	612	9	5	498-675	641	631	-	-	-	-	-
	F	34	29	375-550	481	468	28	25	375-550	485	468	5	3	390-525	455	460
Public Service	F	18	9	370-519	431	443	-	-	-	-	-	11	4	370-519	422	431
Department Stores	F	25	11	330-542	412	424	10	4	330-520	420	423	14	6	355-542	416	429
Wholesale Firms	F	10	10	400-534	442	458	3	3	406-460	-	432	5	5	400-534	510	479
Automotive Firms	M	3	3	425-480	-	448	-	-	-	-	-	-	-	-	-	-
	F	9	9	365-450	415	411	4	4	375-435	-	413	5	5	365-450	415	410
Financial Firms	F	6	6	380-500	429	430	-	-	-	-	-	4	4	380-500	-	449
Retail Firms	M	12	9	420-640	562	545	5	3	457-640	545	539	7	6	420-625	590	549
	F	17	14	340-546	400	427	9	7	375-510	420	438	7	6	340-546	400	404
Institutions	M	4	3	483-628	-	552	-	-	-	-	-	-	-	-	-	-
	F	26	19	350-549	445	437	9	8	366-530	478	454	12	6	350-549	393	419
SIZE OF FIRM																
1 - 39	M	6	4	455-700	600	589	-	-	-	-	-	6	4	455-700	600	589
	F	23	23	340-534	425	426	11	11	340-525	475	455	10	10	340-534	385	394
40 - 99	M	6	6	420-670	480	503	-	-	-	-	-	-	-	-	-	-
	F	44	40	347-525	425	424	13	12	375-477	425	421	23	20	347-525	420	430
100 - 399	M	43	30	425-710	568	567	22	14	457-710	587	581	17	12	425-671	555	550
	F	68	62	330-550	440	444	41	35	330-550	450	446	20	20	342-535	437	441
400 +	M	12	10	420-711	624	593	6	5	483-679	611	590	6	5	420-711	655	595
	F	76	39	330-549	433	442	24	14	361-530	439	451	41	17	335-549	422	437
	5. ACCOUNTING CLERK OR SENIOR BOOKKEEPER - Maintains a uniform double-entry set of books, maintains journals and general ledgers of financial transactions, including revenue and expenditure analyses, posts and balances general and subsidiary ledgers, prepares claims and payrolls. May supervise several juniors engaged in related duties.															
Summary	M	335	126	475-850	625	633	168	53	475-850	638	642	85	42	475-848	607	630
Summary	F	336	182	369-595	480	485	101	65	375-595	469	479	150	62	371-585	490	489

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	ACCOUNTING CLERK OR SENIOR BOOKKEEPER (Continued)															
TYPE OF FIRM																
Construction	M	12	10	475-800	667	658	7	5	475-800	650	632	4	4	550-780	-	681
	F	10	10	425-575	530	512	5	5	425-550	525	500	3	3	500-550	-	528
Manufacturing	M	49	30	475-850	650	654	9	8	590-780	650	669	23	10	480-823	690	660
	F	28	26	375-592	482	482	8	8	375-575	455	457	12	10	375-585	488	490
Oil Firms	M	134	24	475-850	657	666	101	20	475-850	645	655	-	-	-	-	-
	F	33	12	375-595	480	481	18	9	450-595	507	510	-	-	-	-	-
Public Service	M	71	13	509-848	577	598	21	4	538-754	687	657	20	4	509-848	577	580
	F	72	14	393-583	559	539	-	-	-	-	-	28	5	393-583	560	552
Department Stores	F	19	9	369-563	439	448	-	-	-	-	-	13	4	408-563	477	470
Wholesale Firms	M	16	11	505-750	617	613	7	4	564-750	650	652	6	5	505-720	517	569
	F	20	19	369-585	452	466	7	7	440-510	455	471	9	8	433-585	465	488
Automotive Firms	M	8	8	485-650	582	563	-	-	-	-	-	-	-	-	-	-
	F	13	13	375-570	430	442	7	7	400-455	425	424	-	-	-	-	-
Financial Firms	M	7	7	483-675	492	536	3	3	483-617	-	531	4	4	490-675	-	539
	F	61	27	371-570	450	453	28	15	375-570	456	458	32	11	371-550	425	449
Retail Firms	M	29	15	475-767	566	581	17	6	480-680	560	570	11	8	475-767	606	607
	F	28	23	375-575	488	473	9	8	400-550	435	448	12	10	380-575	494	495
Institutions	M	8	7	475-822	535	582	-	-	-	-	-	5	4	475-822	507	563
	F	52	29	370-590	483	482	7	4	409-578	469	478	26	7	390-585	513	496
SIZE OF FIRM																
1 - 39	M	33	31	475-850	617	610	8	7	475-850	606	609	11	11	490-780	650	626
	F	97	87	369-585	460	474	35	32	375-575	485	479	33	28	395-585	475	487
40 - 99	M	32	25	475-805	561	580	15	10	475-750	564	575	8	6	475-608	517	536
	F	58	43	370-592	455	465	20	18	400-546	446	456	24	11	375-550	472	464
100 - 399	M	89	46	475-850	640	641	57	26	492-850	650	662	19	16	475-848	615	607
	F	65	28	369-595	436	447	18	9	375-595	441	450	31	10	371-575	450	453
400 +	M	181	24	475-850	625	642	88	10	475-847	635	644	47	9	491-845	628	657
	F	116	24	393-585	542	524	28	6	409-578	533	516	62	13	393-585	533	517
	6. JUNIOR CLERK TYPIST (Beginning Level) - Types reports, case records, statements, letters, charts, and other material from copy. May type periodically from a transcribing machine and may perform elementary clerical work incidental to typing duties. The work requires typing proficiency and is distinguished from the junior stenographer (beginning level) by the absence of shorthand in the work assignment. No previous experience necessary.															
Summary	M	11	6	339-386	362	362	-	-	-	-	-	-	-	-	-	-
Summary	F	1,295	182	292-399	338	338	399	79	294-395	338	339	576	59	292-399	338	338

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	JUNIOR CLERK TYPIST (Beginning Level) (Continued)															
TYPE OF FIRM																
Construction	F	8	4	300-350	312	322	7	3	300-350	300	318	44	23	295-398	328	339
Manufacturing	F	44	23	295-398	328	339	19	10	295-369	325	336	9	6	300-365	325	334
Oil Firms	F	77	27	295-390	337	340	60	20	300-390	336	340	10	5	295-384	340	346
Public Service	F	614	26	294-399	338	341	98	6	298-395	351	350	339	8	299-399	338	341
Department Stores	F	17	6	299-395	377	362	5	3	303-380	360	348	-	-	-	-	-
Wholesale Firms	F	22	18	295-395	330	337	8	7	300-370	327	332	10	8	325-395	343	348
Automotive Firms	F	8	5	300-350	307	316	-	-	-	-	-	6	4	300-335	307	313
Financial Firms	F	131	25	292-392	333	334	57	10	294-392	333	334	34	8	300-383	329	333
Retail Firms	F	43	17	295-390	330	337	31	9	296-390	330	341	8	7	295-356	337	334
Institutions	F	331	31	292-397	333	333	112	10	295-395	326	333	148	10	292-390	326	329
SIZE OF FIRM																
1 - 39	F	52	37	292-384	325	325	21	17	295-370	325	331	18	13	295-384	325	324
40 - 99	F	68	41	294-395	321	326	29	15	294-355	315	319	16	15	300-395	335	330
100 - 399	F	267	51	294-395	331	337	95	27	296-395	330	340	101	12	300-383	335	334
400 +	M	9	4	339-386	362	362	-	-	-	-	-	-	-	-	-	-
	F	908	53	292-399	338	340	254	20	295-395	341	341	441	19	292-399	338	339
	7. CLERK TYPIST (Intermediate) - Does detailed typing requiring the exercise of judgment and assumption of responsibility in carrying out assignments involving statistical, rough draft material, copying of technical or unusual business correspondence or other materials. Must be able to type accurately with good speed and lay out and arrange work. May type periodically from transcribing machine. Approximately one year's experience necessary.															
Summary	M	10	7	351-455	378	390	5	3	351-425	368	373	-	-	-	-	-
Summary	F	1,299	261	321-450	378	381	514	102	321-450	378	381	624	109	323-450	375	377
TYPE OF FIRM																
Construction	F	9	7	325-433	375	374	6	4	325-375	355	356	3	3	375-433	-	411
Manufacturing	F	66	43	323-441	375	378	18	15	325-435	400	392	33	20	325-439	368	368
Oil Firms	F	138	38	325-450	375	381	101	27	326-450	375	379	16	7	325-433	383	386
Public Service	M	3	3	352-430	-	386	-	-	-	-	-	-	-	-	-	-
	F	433	31	323-450	393	392	174	8	330-450	395	397	192	12	323-450	380	384
Department Stores	F	12	6	325-442	375	375	5	3	351-442	400	395	7	3	325-395	375	360
Wholesale Firms	F	32	26	325-442	388	379	9	7	350-440	370	376	19	15	325-434	396	385
Automotive Firms	F	7	5	335-445	360	374	-	-	-	-	-	5	3	335-365	360	354
Financial Firms	F	116	41	321-450	350	359	61	17	321-450	351	360	47	20	325-446	350	358
Retail Firms	F	29	18	325-450	368	376	16	9	325-450	366	374	13	9	325-447	368	380
Institutions	F	457	46	324-450	374	376	122	10	324-450	363	369	289	17	325-450	378	377

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		CLERK TYPIST (Intermediate) (Continued)														
SIZE OF FIRM																
1 - 39	F	89	68	321-450	368	370	26	23	321-450	363	375	48	35	325-446	368	368
40 - 99	F	97	60	325-450	362	367	49	25	325-440	360	365	31	22	325-434	360	364
100 - 399	F	281	76	323-450	375	380	110	35	325-450	363	372	124	27	325-449	396	384
400 +	M	3	3	352-430	-	386	-	-	-	-	-	-	-	-	-	-
	F	832	57	323-450	380	383	329	19	324-450	381	386	421	25	323-450	375	378
	8.	SENIOR CLERK TYPIST - Requires the ability to type complex material at a high rate of speed and with accuracy. Performs difficult clerical work of a varied nature. Types from very rough drafts, may search for source material and compile reports. May type periodically from transcribing machine. Frequently supervises junior typists and (or) clerical workers.														
Summary	M	9	4	375-425	410	405	-	-	-	-	-	9	4	375-425	410	405
Summary	F	529	130	360-506	425	428	197	56	360-506	424	432	289	50	360-506	425	427
TYPE OF FIRM																
Construction	F	8	6	385-475	405	418	7	5	385-455	400	410	-	-	-	-	-
Manufacturing	F	23	16	360-505	430	437	7	6	375-455	420	412	11	7	360-505	444	444
Oil Firms	F	48	21	360-498	422	426	38	15	360-498	422	429	4	4	375-442	-	417
Public Service	F	193	16	364-498	449	438	56	4	364-498	454	445	118	5	364-496	450	440
Department Stores	F	23	5	364-477	390	396	6	3	395-477	412	427	-	-	-	-	-
Wholesale Firms	F	16	15	368-468	418	421	7	6	390-468	450	436	7	7	368-465	410	413
Automotive Firms	F	5	5	365-420	390	390	-	-	-	-	-	3	3	365-420	-	387
Financial Firms	F	40	18	368-467	400	403	20	7	368-467	406	405	19	10	370-450	400	401
Retail Firms	F	10	8	360-495	425	429	5	4	360-495	445	430	5	4	416-447	425	427
Institutions	F	163	20	362-506	425	428	51	6	362-506	429	437	105	8	368-506	425	423
SIZE OF FIRM																
1 - 39	F	32	25	368-471	407	413	12	8	377-468	433	422	16	13	368-450	400	406
40 - 99	F	53	34	360-490	412	417	23	12	360-490	412	416	21	13	370-484	423	418
100 - 399	F	63	35	360-506	420	424	35	20	360-498	425	428	14	10	360-506	433	427
400 +	F	381	36	360-506	425	431	127	16	360-506	430	437	238	14	364-496	425	429
	9.	JUNIOR STENOGRAPHER (Beginning Level) - Takes, and transcribes from shorthand notes, routine dictation involving generally used business terms and expressions. May use transcribing machine in performance of duties. Must have general knowledge of company routines and set-ups. May type requisitions, orders, schedules and cheques. May work in stenographic pool under direct supervision.														
Summary	F	880	156	317-461	375	377	335	64	317-460	377	379	312	53	317-461	368	376

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	JUNIOR STENOGRAPHER (Beginning Level) (Continued)															
TYPE OF FIRM																
Manufacturing	F	27	15	335-455	380	385	5	4	336-455	400	398	9	8	335-400	351	360
Oil Firms	F	172	40	320-460	389	389	126	26	325-460	390	389	31	6	355-455	391	398
Public Service	F	377	23	319-461	379	385	53	5	338-445	401	401	145	5	319-461	378	384
Department Stores	F	4	4	329-400	-	363	-	-	-	-	-	3	3	329-369	-	351
Wholesale Firms	F	13	12	325-443	350	372	-	-	-	-	-	8	8	325-443	362	371
Financial Firms	F	176	38	317-450	350	356	92	16	317-450	350	360	75	15	317-425	350	352
Retail Firms	F	19	8	325-444	355	363	13	4	325-410	335	347	5	3	371-444	410	408
Institutions	F	88	14	317-447	364	366	40	5	320-424	363	363	36	5	317-447	368	373
SIZE OF FIRM																
1 - 39	F	47	34	320-443	351	361	20	12	330-400	362	370	15	11	325-443	350	358
40 - 99	F	46	29	317-455	370	371	18	10	323-455	400	392	13	11	325-425	355	365
100 - 399	F	208	47	317-454	367	372	99	26	317-450	375	376	69	11	317-453	350	367
400 +	F	579	46	317-461	378	381	198	16	317-460	377	379	215	20	317-461	378	380
	10. SENIOR STENOGRAPHER - Records and transcribes dictation of more than average difficulty by use of shorthand. May use transcribing machine. Requires knowledge of proper letter forms and complicated set-ups. Must be familiar with company organization and routines. May perform related clerical duties. Works under general supervision but must use judgment. May work in a stenographic pool.															
Summary	F	1,073	248	351-498	430	429	485	104	351-498	430	430	363	92	355-498	425	423
TYPE OF FIRM																
Construction	F	18	10	375-490	420	434	12	6	375-490	475	446	6	4	380-450	405	409
Manufacturing	F	56	27	355-490	424	421	10	7	370-450	413	410	37	13	370-490	425	427
Oil Firms	F	261	55	360-498	435	435	222	38	360-498	430	434	23	9	395-498	455	450
Public Service	F	312	24	357-498	450	443	60	6	360-498	454	452	99	6	364-496	436	436
Department Stores	F	15	5	370-440	429	417	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	32	28	352-496	434	428	16	13	352-464	439	423	14	13	368-480	427	429
Automotive Firms	F	8	8	365-470	407	411	3	3	365-470	-	410	5	5	390-425	415	411
Financial Firms	F	163	46	354-483	408	411	69	15	356-483	414	416	78	20	355-475	400	406
Retail Firms	F	30	20	355-475	422	420	14	8	355-475	420	418	16	12	387-470	422	422
Institutions	F	178	25	351-484	415	416	72	7	351-484	416	416	79	8	368-470	411	416
SIZE OF FIRM																
1 - 39	F	93	67	354-496	425	421	30	23	360-490	440	434	41	26	355-480	415	414
40 - 99	F	100	55	352-490	422	422	43	23	352-490	425	425	44	25	361-480	420	416
100 - 399	F	242	69	351-498	430	428	153	36	355-498	433	430	45	19	358-496	412	417
400 +	F	638	57	351-498	432	432	259	22	351-498	430	430	233	22	362-498	430	427

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
11. SECRETARY-STENOGRAPHER - Performs secretarial duties for one or more supervisors. Takes dictation by shorthand and may use transcribing machine. May be required to be versed in the technical language of a particular business. Relieves supervisors of minor office details and duties such as arranging appointments, replying to routine correspondence, interviewing callers, answering telephone queries, transmitting instructions, etc.																
Summary	F	1,002	250	385-569	468	470	508	112	385-569	477	476	391	94	385-569	451	461
TYPE OF FIRM																
Construction	F	21	17	425-550	460	470	10	9	425-530	437	460	11	8	425-550	460	480
Manufacturing	F	83	48	385-563	440	454	40	18	385-505	435	440	30	21	390-560	459	468
Oil Firms	F	202	52	385-568	490	485	184	41	385-568	491	488	6	5	385-533	457	454
Public Service	F	262	30	389-569	498	492	91	7	414-569	524	509	119	9	393-569	479	480
Department Stores	F	13	6	390-550	451	467	7	3	429-550	451	476	-	-	-	-	-
Wholesale Firms	F	25	17	385-557	434	445	9	5	400-500	420	427	13	9	390-557	459	464
Financial Firms	F	62	31	385-554	450	461	34	13	392-546	487	477	26	16	385-554	430	442
Retail Firms	F	47	19	385-569	420	444	27	9	385-550	430	445	14	9	400-569	450	462
Institutions	F	285	28	385-566	446	452	106	7	385-566	447	453	165	13	386-566	446	449
SIZE OF FIRM																
1 - 39	F	90	69	385-557	447	456	44	26	385-555	447	459	35	32	385-557	459	458
40 - 99	F	73	43	385-554	437	450	34	18	390-550	435	450	31	18	385-545	430	442
100 - 399	F	218	81	385-569	476	478	144	44	385-566	480	479	41	23	390-569	470	476
400 +	F	621	57	385-569	470	471	286	24	385-569	482	480	284	21	386-566	450	462
12. PRIVATE SECRETARY - Fully qualified stenographer to senior executive. Performs work of a confidential and technical nature. Takes dictation by shorthand and may use transcribing machine. Schedules appointments and handles telephone calls. Must have thorough knowledge of routines, personnel, functions and policies, in order to relieve executive of minor duties.																
Summary	F	548	192	440-680	556	556	298	93	440-680	555	558	216	82	440-672	561	553
TYPE OF FIRM																
Construction	F	16	14	450-650	550	562	9	7	450-650	550	556	7	7	465-648	550	570
Manufacturing	F	65	36	450-675	540	542	26	11	455-640	540	548	28	18	450-660	532	538
Oil Firms	F	154	46	444-680	577	576	130	39	450-680	575	576	9	4	510-663	605	600
Public Service	F	94	18	457-670	561	558	35	4	467-653	577	577	55	11	457-670	561	546
Department Stores	F	8	6	485-672	542	549	-	-	-	-	-	5	4	530-672	542	566
Wholesale Firms	F	12	8	450-600	517	518	9	5	450-600	520	522	3	3	461-546	-	507
Financial Firms	F	49	27	440-617	525	521	25	10	440-610	550	536	24	17	446-617	499	507
Retail Firms	F	26	14	440-645	547	536	13	6	440-640	535	528	12	7	470-645	559	546
Institutions	F	122	21	440-665	564	558	47	8	441-625	525	534	72	10	440-665	569	575

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		PRIVATE SECRETARY (Continued)														
SIZE OF FIRM																
1 - 39	F	49	39	440-670	525	539	26	19	440-650	537	543	23	20	446-670	514	535
40 - 99	F	69	34	440-650	525	524	42	15	440-650	550	540	26	18	450-574	500	496
100 - 399	F	151	65	440-680	570	565	107	37	440-680	565	563	27	20	450-660	591	578
400 +	F	279	54	440-675	561	561	123	22	440-674	562	564	140	24	440-672	561	561
	13.	TELEPHONE OPERATOR - Operates a private branch telephone switchboard handling incoming, outgoing and internal calls. Gives routine information to the public, keeps records of long distance calls, may act as receptionist and may perform simple clerical and typing tasks.														
Summary	F	525	312	300-453	365	366	209	134	300-449	375	371	233	129	300-453	366	366
TYPE OF FIRM																
Construction	F	20	19	300-412	348	347	10	10	300-375	332	334	10	9	300-412	362	360
Manufacturing	F	70	63	300-449	366	366	29	23	303-435	380	374	25	25	300-449	356	361
Oil Firms	F	55	37	300-446	385	385	43	30	300-446	385	383	9	5	365-442	395	401
Public Service	F	69	23	300-449	379	382	23	8	326-449	403	398	39	10	300-449	376	373
Department Stores	F	32	17	303-429	355	362	11	4	321-429	390	382	15	8	303-425	355	358
Wholesale Firms	F	29	28	300-453	336	353	11	11	300-427	325	337	16	15	304-453	345	363
Automotive Firms	F	31	19	300-437	325	342	8	8	300-410	325	339	21	9	300-437	335	344
Financial Firms	F	33	28	300-425	350	355	15	12	300-400	350	347	18	16	303-425	360	362
Retail Firms	F	82	36	300-440	341	348	30	15	300-440	355	358	36	18	300-432	335	344
Institutions	F	104	42	300-445	378	378	29	13	300-444	391	382	44	14	300-432	400	390
SIZE OF FIRM																
1 - 39	F	61	52	300-440	365	356	25	25	300-440	350	356	32	23	300-437	365	354
40 - 99	F	125	100	300-453	348	353	42	40	300-427	345	347	61	42	300-453	350	357
100 - 399	F	143	98	300-445	355	359	68	46	300-440	372	367	53	38	300-432	340	348
400 +	F	196	62	306-449	380	382	74	23	320-449	396	392	87	26	317-449	380	387
	14.	RECEPTIONIST - Receives clients or customers calling at an office or establishment, answers inquiries, arranges appointments and directs callers to appropriate office. Maintains record of callers and appointments. May perform clerical or typing tasks as required.														
Summary	F	321	141	310-454	378	379	205	61	310-454	385	392	81	56	310-450	350	359

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	RECEPTIONIST (Continued)															
TYPE OF FIRM																
Construction	F	9	9	315-410	360	356	5	5	315-380	350	349	4	4	325-410	-	364
Manufacturing	F	25	24	320-450	360	366	10	9	325-423	361	361	12	12	320-450	365	366
Oil Firms	F	29	24	314-445	385	386	23	18	320-445	390	392	4	4	314-423	-	366
Public Service	F	89	9	326-454	398	406	83	3	326-454	413	409	4	4	329-437	-	377
Department Stores	F	6	4	345-425	375	376	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	10	10	310-425	363	367	3	3	370-425	-	393	5	5	310-400	350	362
Financial Firms	F	27	22	312-425	355	363	9	6	336-425	375	381	16	14	312-420	350	356
Retail Firms	F	13	10	320-425	380	368	9	6	345-425	380	379	3	3	320-385	-	345
Institutions	F	111	27	310-441	370	368	58	8	310-424	375	381	31	8	311-441	335	355
SIZE OF FIRM																
1 - 39	F	57	44	310-450	350	351	14	12	310-425	367	370	27	21	312-450	325	346
40 - 99	F	49	42	310-425	350	352	16	16	315-425	348	358	25	18	310-403	350	352
100 - 399	F	59	34	310-445	370	373	34	19	310-445	375	378	14	10	314-417	355	360
400 +	F	156	21	326-454	395	400	141	14	326-454	395	401	15	7	330-441	390	396
	15. CALCULATING MACHINE OPERATOR - Operates calculating machines in checking extensions and additions on invoices, statements, etc., and in computing taxes, discounts, payrolls, interest, etc. Emphasis on machine operation, but work may involve minor clerical duties as well.															
Summary	M	6	5	320-450	371	370	-	-	-	-	-	4	3	320-390	-	363
	F	219	68	325-477	397	396	103	26	325-477	407	403	104	34	325-477	390	393
TYPE OF FIRM																
Manufacturing	F	48	19	325-477	405	392	17	7	340-475	412	406	29	10	325-477	390	384
Oil Firms	F	38	9	325-470	439	419	26	7	325-470	410	408	-	-	-	-	-
Public Service	F	10	4	340-450	389	392	-	-	-	-	-	9	3	340-450	378	391
Department Stores	F	63	11	325-477	399	396	36	3	329-477	411	407	22	6	330-477	390	394
Wholesale Firms	M	5	4	320-390	363	354	-	-	-	-	-	4	3	320-390	-	363
	F	28	15	325-474	362	372	10	6	340-474	395	399	15	7	325-400	348	356
Retail Firms	F	26	5	335-475	394	399	14	3	335-456	375	385	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	12	8	325-425	392	376	-	-	-	-	-	6	5	325-412	335	354
40 - 99	M	4	3	363-450	-	396	-	-	-	-	-	-	-	-	-	-
	F	19	15	325-474	368	384	10	8	340-474	397	398	5	4	325-425	390	380
100 - 399	F	53	23	325-475	370	383	29	10	335-475	400	398	18	10	325-470	356	369
400 +	F	135	22	325-477	407	405	60	7	325-477	411	407	75	15	325-477	406	403

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
16. BOOKKEEPING MACHINE OPERATOR - Prepares and maintains ledger cards by making machine posting of debits, credits and balances, using standard bookkeeping machine having both alphabetic and numeric keyboards with calculating and cumulative attachments. Works under supervision but duties require some knowledge of the organization's accounting procedures and policies and a background of bookkeeping principles. Maintains files of related source documents. Does not include supervisory positions.																
Summary	M	9	6	425-580	450	494	-	-	-	-	-	-	-	-	-	-
Summary	F	295	187	300-478	370	373	116	64	300-475	372	376	116	75	300-475	377	379
TYPE OF FIRM																
Construction	F	6	6	347-450	405	401	-	-	-	-	-	5	5	347-450	410	401
Manufacturing	F	51	38	300-475	400	392	20	15	300-475	404	397	19	13	300-475	410	399
Oil Firms	F	21	13	325-475	400	399	19	11	325-475	400	401	-	-	-	-	-
Public Service	F	29	20	300-478	364	381	5	3	370-461	461	437	7	4	327-461	364	391
Department Stores	F	10	5	356-459	411	408	-	-	-	-	-	8	4	356-459	394	404
Wholesale Firms	F	30	22	300-470	352	360	8	7	300-470	365	372	14	10	310-401	361	358
Automotive Firms	F	27	20	300-450	350	362	9	6	300-450	340	361	9	7	335-450	400	393
Financial Firms	F	70	26	300-450	334	343	39	11	300-450	339	344	24	10	300-450	331	347
Retail Firms	F	35	26	303-475	380	381	11	7	325-475	380	386	21	16	303-460	366	375
Institutions	F	16	11	315-463	387	394	-	-	-	-	-	9	6	315-463	405	402
SIZE OF FIRM																
1 - 39	F	68	59	300-475	350	361	19	17	300-475	364	377	19	17	300-460	368	368
40 - 99	F	62	43	300-470	364	372	23	13	300-470	375	371	22	19	315-460	400	387
100 - 399	F	82	47	300-478	368	371	39	22	300-475	370	373	33	18	300-475	347	364
400 +	F	83	38	300-465	385	387	35	12	300-465	385	382	42	21	300-463	390	391
17. OFFICE EQUIPMENT MECHANIC (Office Machines Only) - Works on the maintenance and repair of office machines only, such as typewriters, adding machines, calculators, cheque protectors and accounting machines. Personally does the major repair work assignments and consults with supervisors in solving complex problems. Although incumbent may be considered the "work leader" in certain projects, this is a non-supervisory position. May assist in the training of typewriter servicemen.																
Summary	M	95	22	350-693	525	520	34	7	400-693	525	533	61	15	350-690	516	513
TYPE OF FIRM																
Wholesale Firms	M	6	4	433-667	552	540	-	-	-	-	-	5	3	433-667	542	531
Retail Firms	M	81	13	350-693	525	519	32	5	400-693	525	532	49	8	350-690	516	510
SIZE OF FIRM																
1 - 39	M	53	11	350-693	485	490	17	3	400-693	500	510	36	8	350-667	467	481
40 - 99	M	23	4	375-665	525	531	-	-	-	-	-	-	-	-	-	-
400 +	M	8	5	470-569	520	520	-	-	-	-	-	7	4	470-569	516	519

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
18. OFFICE EQUIPMENT MECHANIC (Office Machines and More Advanced Electrical and Electronic Equipment) - Works at same level as position number 17 but incumbents perform maintenance and repair duties both in office machines and in more advanced electrical and electronic equipment such as computers, telecommunication equipment and radio equipment. Excludes all positions concerned solely with advanced electrical and electronic equipment, and all positions where work on office machines is only incidental.																
Summary	M	37	12	575-845	676	677	11	5	600-700	700	675	26	7	575-845	672	678
TYPE OF FIRM																
Retail Firms	M	33	9	575-831	676	675	11	5	600-700	700	675	22	4	575-831	672	675
SIZE OF FIRM																
1 - 39	M	17	7	600-845	700	673	10	4	600-700	700	672	7	3	602-845	672	674
40 - 99	M	17	3	575-831	676	687	-	-	-	-	-	-	-	-	-	-
19. BILLING MACHINE OPERATOR - Prepares invoices or monthly bills from accounting records prepared by others, checking accuracy and completeness of billing data in course of work. Operates electrically-powered or manual type machine. Sorts copies of prepared bills for appropriate distribution. Majority of time is spent in typing bills.																
Summary	F	53	31	315-469	390	386	27	11	315-451	395	384	19	14	315-469	383	384
TYPE OF FIRM																
Manufacturing	F	13	12	315-455	385	379	4	3	320-405	-	364	5	5	315-455	383	379
Department Stores	F	21	4	347-451	407	398	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	F	8	8	330-380	360	360	4	4	330-361	-	349	3	3	355-380	-	370
SIZE OF FIRM																
1 - 39	F	4	4	315-373	-	345	3	3	315-361	-	335	-	-	-	-	-
40 - 99	F	11	11	315-428	360	367	-	-	-	-	-	7	7	315-400	380	366
100 - 399	F	10	7	320-455	378	378	4	3	320-405	-	364	5	3	347-455	375	381
400 +	F	28	9	315-469	407	402	18	3	315-451	407	400	7	4	350-469	395	403
B. DATA PROCESSING																
20. TABULATING MACHINE OPERATOR (Junior) - This is a junior position requiring training but not experience. Operates such machines as sorter, collator, tabulator, interpreter, and reproducing punch either to prepare data for computer processing or to carry out complete card operations. Wires simple plug board and makes minor adjustments to the equipment.																
Summary	M	13	8	364-480	433	424	-	-	-	-	-	11	6	364-480	428	419
	F	10	6	340-414	373	372	5	3	340-385	347	356	5	3	356-414	395	389
TYPE OF FIRM																
Oil Firms	M	7	3	417-459	435	439	-	-	-	-	-	-	-	-	-	-
Public Service	M	4	3	364-428	-	392	-	-	-	-	-	4	3	364-428	-	392
	F	5	3	340-414	395	386	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	6	5	364-480	411	418	-	-	-	-	-	5	4	364-480	395	409

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
21. TABULATING MACHINE OPERATOR - Duties similar to position 20 but through greater experience and ability handles more complex operations and works with greater independence. May assist junior operators on particular applications and give them training as required.																
Summary	M	24	10	505-724	572	579	16	5	505-724	584	583	8	5	535-626	569	572
Summary	F	13	6	408-616	452	478	-	-	-	-	-	10	4	408-616	444	475
TYPE OF FIRM																
Oil Firms	M	18	5	505-724	562	578	15	4	505-724	575	580	-	-	-	-	-
Public Service	F	8	3	408-597	415	458	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	7	5	505-663	597	593	4	3	505-663	-	605	-	-	-	-	-
400 +	M	13	3	510-724	575	577	-	-	-	-	-	-	-	-	-	-
	F	8	3	408-541	415	451	-	-	-	-	-	-	-	-	-	-
22. TABULATING MACHINE SUPERVISOR - Supervises a group of employees operating tabulating machines and auxiliary equipment either to prepare data for computer processing or to carry out complete card operations. May assist in setting up other procedures within the organization. Schedules work so as to complete assignments with a minimum number of machine operations. Wires complete tabulating machine plug boards and supervises training of new employees.																
Summary	M	14	11	540-1040	766	775	5	4	540-955	816	771	9	7	615-1040	749	777
Summary	F	4	4	320-783	-	605	-	-	-	-	-	3	3	320-783	-	571
TYPE OF FIRM																
Oil Firms	M	5	4	720-955	820	827	4	3	720-955	-	829	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	3	3	675-820	-	728	-	-	-	-	-	3	3	675-820	-	728
100 - 399	M	4	3	720-1040	-	875	-	-	-	-	-	-	-	-	-	-
400 +	M	4	3	615-912	-	792	-		-	-	-	-	-	-	-	-
23. ASSISTANT CONSOLE OPERATOR - Operates peripheral machines to transfer data from one form to another, print output and read data into and out of a digital computer. Follows procedures set out in a manual of operations. Duties include readying the equipment, handling tapes and loading the programmes. Through training the incumbent develops the ability to carry out restart procedures and error routines. Need not but may have knowledge of programming. Works under direct supervision.																
Summary	M	58	25	400-695	466	501	30	13	400-695	453	493	25	10	405-686	491	505
Summary	F	16	12	375-550	468	461	6	6	375-475	445	437	9	5	432-550	490	483
TYPE OF FIRM																
Manufacturing	M	6	3	433-597	518	518	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	14	6	405-686	490	520	8	4	405-500	457	456	-	-	-	-	-
	F	3	3	411-475	-	442	-	-	-	-	-	-	-	-		-
Public Service	M	11	4	405-687	450	504	-	-	-	-	-	9	3	405-550	435	467
Financial Firms	M	7	3	400-583	495	501	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	5	3	420-695	518	548	-	-	-	-	-	-	-	-	-	-
Institutions	M	12	4	437-566	453	470	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		ASSISTANT CONSOLE OPERATOR														
SIZE OF FIRM																
40 - 99	M	9	4	400-686	584	536	-	-	-	-	-	-	-	-	-	-
100 - 399	M	7	4	420-695	456	516	5	3	420-695	435	527	-	-	-	-	-
	F	4	4	411-475	-	440	-	-	-	-	-	-	-	-	-	-
400 +	M	42	17	400-687	461	491	22	8	400-687	461	496	17	7	405-594	450	473
	F	8	4	432-550	481	485	-	-	-	-	-	7	3	432-550	490	487
		24. CONSOLE OPERATOR - Monitors and controls electronic digital computer to process business, scientific, engineering, or other data, according to operating instructions. Sets control switches, and examines control panel and machines continually for error lights, verification printouts, error messages, machine stoppage or faulty output. Types alternate commands, according to predetermined instructions, to correct error or resume operation. Adheres to schedule developed by superior. Incumbent usually has some programming knowledge, has completed the firm's on-the-job training, and in large units has served as Assistant Console Operator. Excludes full supervisory positions.														
Summary	M	102	41	450-770	589	591	62	22	450-759	540	557	36	16	465-770	648	639
Summary	F	20	16	410-625	500	507	11	9	435-625	500	524	9	7	410-591	500	486
TYPE OF FIRM																
Manufacturing	M	5	5	465-760	500	581	-	-	-	-	-	3	3	465-500	-	483
	F	7	6	435-529	500	492	-	-	-	-	-	5	4	450-529	515	502
Oil Firms	M	56	16	450-770	562	579	46	12	450-759	540	559	-	-	-	-	-
	F	6	6	435-625	527	529	6	6	435-625	527	529	-	-	-	-	-
Public Service	M	18	8	520-728	631	629	-	-	-	-	-	16	7	520-728	631	627
Retail Firms	M	5	3	470-646	500	532	-	-	-	-	-	-	-	-	-	-
Institutions	M	12	4	475-726	674	629	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	6	3	500-770	677	663	-	-	-	-	-	-	-	-	-	-
	F	5	4	410-625	500	498	-	-	-	-	-	-	-	-	-	-
100 - 399	M	19	13	470-759	550	577	14	9	470-759	550	576	4	3	500-646	-	567
	F	10	8	435-607	487	509	9	7	435-607	495	516	-	-	-	-	-
400 +	M	75	23	450-760	589	590	45	10	450-729	537	554	27	11	465-728	650	640
	F	4	3	515-591	-	538	-	-	-	-	-	4	3	515-591	-	538
		25. KEYPUNCH AND(OR) VERIFIER OPERATOR - Transfers information from source documents on to a system of punch card records by means of a keypunch machine. The prime responsibility is for rapid and accurate operation. May also operate or can operate a verifier. Does not include trainees or full time supervisory positions.														
Summary	M	29	4	405-610	610	574	-	-	-	-	-	-	-	-	-	-
Summary	F	397	102	341-494	411	413	180	55	341-493	405	409	201	41	345-494	414	415

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	KEYPUNCH AND (OR) VERIFIER OPERATOR (Continued)															
TYPE OF FIRM																
Construction	F	3	3	360-422	-	394	-	-	-	-	-	-	-	-	-	-
Manufacturing	F	47	20	345-494	412	416	4	3	369-434	-	407	33	14	345-494	412	416
Oil Firms	F	128	28	350-491	420	418	105	24	350-491	415	415	-	-	-	-	-
Public Service	F	113	14	350-494	418	419	16	5	350-493	432	419	97	9	351-494	414	419
Wholesale Firms	F	22	10	350-475	383	396	10	5	350-475	375	391	11	4	351-451	387	399
Financial Firms	F	22	8	350-460	375	384	18	6	350-440	375	378	-	-	-	-	-
Retail Firms	F	27	9	351-487	422	416	13	6	355-477	425	419	14	3	351-487	422	414
Institutions	F	35	10	341-451	395	397	13	5	341-451	394	400	22	5	350-446	398	396
SIZE OF FIRM																
1 - 39	F	20	12	350-452	390	390	10	8	350-444	377	384	10	4	351-452	405	396
40 - 99	F	33	15	345-470	387	394	13	6	350-470	375	393	19	8	345-460	387	395
100 - 399	F	84	36	341-491	407	411	50	23	341-491	402	411	32	12	347-487	412	408
400 +	M	6	3	405-470	434	435	-	-	-	-	-	-	-	-	-	-
	F	260	39	350-494	419	418	107	18	350-493	414	413	140	17	350-494	421	421
	26. COMPUTER-PROGRAMMER (Non-Graduate) - Performs beginning level programming work in a Data Processing Center. Works on programs of limited complexity, but may assist senior programmers or analysts in developing systems and programs of a more complex nature.															
Summary	M	101	40	541-904	716	739	44	23	560-897	693	713	55	15	541-904	791	762
Summary	F	16	12	491-698	568	581	5	4	562-665	640	620	11	8	491-698	568	564
TYPE OF FIRM																
Manufacturing	M	8	6	563-867	647	668	3	3	725-867	-	781	-	-	-	-	-
Oil Firms	M	28	14	560-897	683	709	26	12	560-897	690	714	-	-	-	-	-
	F	5	4	515-665	640	609	4	3	562-665	-	633	-	-	-	-	-
Public Service	M	46	7	541-904	828	801	7	3	650-828	760	752	39	4	541-904	850	810
Wholesale Firms	M	4	3	625-685	-	661	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	7	4	595-875	630	683	-	-	-	-	-	-	-	-	-	-
Institutions	M	6	4	560-675	581	599	-	-	-	-	-	5	3	560-675	569	600
	F	7	4	491-627	566	560	-	-	-	-	-	6	3	491-627	562	559
SIZE OF FIRM																
1 - 39	M	5	4	630-875	700	732	-	-	-	-	-	4	3	630-875	-	741
40 - 99	M	6	5	618-750	685	681	-	-	-	-	-	3	3	618-700	-	656
100 - 399	M	24	15	560-897	681	704	18	11	560-897	720	730	5	3	568-675	575	612
	F	4	4	555-640	-	581	-	-	-	-	-	-	-	-	-	-
400 +	M	66	16	541-904	766	757	22	9	590-867	677	701	43	6	541-904	828	789
	F	10	6	491-698	569	596	-	-	-	-	-	7	4	491-698	569	581

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
27. COMPUTER-PROGRAMMER (University Graduate) - Incumbent performs much the same work as the non-graduate computer programmer. Includes only university graduates.																
Summary	M	49	22	624-810	695	703	28	13	624-810	697	699	14	6	627-800	687	695
Summary	F	15	8	575-705	680	660	11	5	575-705	670	653	4	3	645-691	-	678
TYPE OF FIRM																
Manufacturing	M	5	3	680-800	700	722	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	24	11	630-810	697	709	19	8	630-810	695	702	-	-	-	-	-
	F	7	3	575-705	690	670	7	3	575-705	690	670	-	-	-	-	-
Public Service	M	5	3	631-769	683	688	-	-	-	-	-	5	3	631-769	683	688
Institutions	M	14	4	624-762	683	684	7	3	624-739	675	676	-	-	-	-	-
	F	7	4	600-691	670	658	-	-	-	-	-	4	3	645-691	-	678
SIZE OF FIRM																
100 - 399	M	9	8	630-810	750	730	6	6	630-810	725	728	-	-	-	-	-
400 +	M	39	13	624-810	691	698	22	7	624-781	692	691	12	4	627-800	687	693
	F	13	6	575-705	680	662	9	3	575-705	670	655	4	3	645-691	-	678
28. PROGRAMMER-ANALYST - Performs beginning level professional systems and programming work involved in the solution of business, technical and scientific problems by electronic data processing equipment. Program work is more complex than that of a Computer-Programmer, and the incumbent performs specific systems analysis duties, including the determination of efficient methods of programming. Excludes fully operating Systems Analysts.																
Summary	M	139	44	678-990	824	833	79	20	678-990	821	829	54	22	700-990	829	837
Summary	F	10	8	618-955	840	814	8	6	696-955	840	832	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	9	6	724-975	790	809	-	-	-	-	-	9	6	724-975	790	809
Oil Firms	M	82	16	700-990	824	835	63	11	710-990	825	835	13	3	700-985	800	823
	F	6	5	750-955	867	858	5	4	750-955	865	855	-	-	-	-	-
Public Service	M	22	9	715-990	891	860	-	-	-	-	-	18	7	715-990	895	868
Retail Firms	M	10	6	750-926	880	859	5	3	750-920	845	840	5	3	790-926	880	878
Institutions	M	13	4	678-882	762	769	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	3	3	775-926	-	834	-	-	-	-	-	-	-	-	-	-
40 - 99	M	13	5	700-985	815	835	-	-	-	-	-	12	4	700-985	807	831
100 - 399	M	44	16	710-990	864	855	30	10	710-990	857	858	11	5	719-915	880	845
	F	5	5	618-955	880	832	4	4	815-955	-	885	-	-	-	-	-
400 +	M	79	20	678-990	805	821	46	7	678-984	802	811	30	12	715-990	824	833
29. SYSTEMS AND METHODS ANALYST - Analyzes the organization served in terms of computer system requirements, and develops procedures to process data by means of data processing equipment. Confers with technical personnel and senior officials to determine applications to be handled and problems arising. Prepares definition of problem together with equipment needed for its solution, from which flow charts and computer instructions are prepared. May devise data verification methods and establish standards for preparation of operating instructions. May coordinate and participate in the preparation of programs.																
Summary	M	112	42	850-1225	987	1005	50	24	850-1209	1028	1033	55	15	860-1207	972	976
Summary	F	11	4	840-975	882	894	-	-	-	-	-	9	3	840-926	882	879

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
SYSTEMS AND METHODS ANALYST (Continued)																
TYPE OF FIRM																
Manufacturing	M	6	5	866-1017	960	958	-	-	-	-	-	3	3	866-1017	-	961
Oil Firms	M	42	14	872-1225	1040	1053	28	11	872-1190	1042	1052	-	-	-	-	-
Public Service	M	23	7	853-1209	987	1004	7	4	856-1209	1089	1056	16	3	860-1207	964	981
Retail Firms	M	10	8	850-1160	996	1001	5	4	850-1160	1045	1039	5	4	867-1126	962	963
Institutions	M	28	6	867-1072	926	943	7	3	867-1034	934	942	21	3	882-1072	926	944
SIZE OF FIRM																
1 - 39	M	5	4	850-1160	1012	1022	-	-	-	-	-	-	-	-	-	-
40 - 99	M	15	5	867-1170	1000	1023	-	-	-	-	-	13	4	867-1170	1000	1022
100 - 399	M	15	14	882-1190	1080	1064	11	10	925-1190	1100	1082	3	3	882-1017	-	966
400 +	M	77	19	856-1225	972	989	34	11	856-1209	1024	1019	37	6	860-1207	926	956
	F	10	3	840-975	882	897	-	-	-	-	-	-	-	-	-	-
C. EXECUTIVE AND STAFF																
30. PERSONNEL OFFICER OR TECHNICIAN (Beginning Level) - Performs beginning level personnel work in any one or more of such fields as staff recruitment and selection, job classification, salary administration, employee training, grievance procedures and manpower analysis. Includes only university graduates.																
Summary	M	30	19	640-1035	770	787	6	5	650-980	741	757	21	11	640-1035	782	785
Summary	F	11	9	434-850	565	600	4	3	542-601	-	564	7	6	434-850	625	621
TYPE OF FIRM																
Manufacturing	M	3	3	640-715	-	668	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	4	4	685-980	-	801	-	-	-	-	-	-	-	-	-	-
Public Service	M	15	6	659-1035	782	793	-	-	-	-	-	12	4	676-1035	782	808
Institutions	M	5	4	675-943	900	828	-	-	-	-	-	-	-	-	-	-
	F	5	4	557-850	565	631	-	-	-	-	-	3	3	565-850	-	680
SIZE OF FIRM																
100 - 399	M	3	3	650-740	-	702	-	-	-	-	-	-	-	-	-	-
400 +	M	23	13	640-1035	772	783	-	-	-	-	-	18	9	640-1035	761	776
	F	9	7	450-850	601	623	4	3	542-601	-	564	5	4	450-850	676	669
31. PERSONNEL OFFICER OR TECHNICIAN - Performs more specialized duties than those performed at the beginning level in one or more fields involved with personnel administration and employee relations. Position requires university graduation with at least one or two years experience at the beginning level. Incumbents work under general direction, and in large companies report to the Personnel Manager.																
Summary	M	65	50	641-1101	900	901	29	24	676-1100	880	898	29	19	641-1101	925	900
Summary	F	9	8	596-913	667	712	-	-	-	-	-	7	6	596-913	700	728
TYPE OF FIRM																
Manufacturing	M	15	12	641-1064	925	897	-	-	-	-	-	10	7	641-1064	956	892
Oil Firms	M	16	14	750-1100	930	931	12	11	750-1100	947	934	-	-	-	-	-
Public Service	M	21	12	676-1065	862	883	8	5	676-1064	855	864	11	5	783-1065	862	893
Institutions	M	7	6	700-1095	899	897	4	3	700-1000	-	864	-	-	-	-	-
	F	4	4	628-760	-	679	-	-	-	-	-	3	3	628-760	-	683

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		PERSONNEL OFFICER OR TECHNICIAN (Continued)														
SIZE OF FIRM																
40 - 99	M	5	5	763-1063	850	879	4	4	763-1063	-	899	-	-	-	-	-
100 - 399	M	19	18	676-1101	964	933	11	10	676-1100	960	924	6	6	744-1101	994	946
400 +	M	39	25	641-1095	899	892	13	9	700-1064	875	885	22	12	641-1095	904	889
	F	6	5	596-913	713	739	-	-	-	-	-	5	4	596-913	760	753
	32.	ECONOMIST-STATISTICIAN (Beginning Level) - This position requires incumbent to hold a university degree in commerce, economics, mathematics or related field. Performs beginning level professional work in economics and (or) statistics.														
Summary	M	7	5	651-1023	705	764	3	3	659-814	-	761	-	-	-	-	-
Summary	F	4	4	650-885	-	770	3	3	650-830	-	732	-	-	-	-	-
	33.	ECONOMIST-STATISTICIAN - Performs professional work in economics and(or) statistics. Position requires university graduate with two to five years experience in related field. Organizes surveys, designs forms and procedures, reviews raw material, collects, interprets, and analyzes economic, financial and social data, presents reports and recommendations. Gives advice and assistance in the analysis of costs, profits, and similar statistics. Supervises clerical staff and gives direction to keypunch and tabulating machine operators where necessary.														
Summary	M	25	18	735-1333	914	981	16	12	735-1217	870	946	9	6	815-1333	988	1042
TYPE OF FIRM																
Oil Firms	M	11	9	740-1217	900	981	9	8	740-1217	1100	1008	-	-	-	-	-
Public Service	M	8	5	800-1317	937	957	-	-	-	-	-	5	4	914-1317	988	1040
SIZE OF FIRM																
100 - 399	M	15	10	735-1185	855	927	13	9	735-1185	855	937	-	-	-	-	-
400 +	M	5	4	914-1217	988	1020	-	-	-	-	-	4	3	914-1023	-	971
	34.	ACCOUNTANT - Duties include preparation of financial statements and balance sheets, setting up new accounts and ledgers, preparing budgets, signing cheques, requisitions, and other vouchers. Supervises a group of clerical workers operating the accounting system. Little experience is necessary provided that the incumbent possesses a commerce degree, or membership in a recognized accounting society.														
Summary	M	256	138	600-1075	807	804	164	71	600-1075	824	814	71	50	609-1070	800	790
Summary	F	31	28	500-950	630	649	17	16	500-950	651	679	10	8	530-758	620	638

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
ACCOUNTANT (Continued)																
TYPE OF FIRM																
Construction	M	12	8	600-1055	775	762	10	6	600-1055	737	752	-	-	-	-	-
	F	3	3	500-800	-	675	3	3	500-800	-	675	-	-	-	-	-
Manufacturing	M	44	36	600-1060	801	797	15	13	616-1052	750	786	19	16	609-990	820	802
	F	5	5	500-950	600	640	4	4	500-950	-	675	-	-	-	-	-
Oil Firms	M	103	31	600-1070	865	846	98	28	600-1067	845	840	5	3	750-1070	1040	968
Public Service	M	20	10	651-939	803	811	9	3	711-939	897	872	7	4	651-913	755	768
	F	3	3	651-820	-	742	-	-	-	-	-	-	-	-	-	-
Department Stores	M	5	4	676-867	758	752	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	6	6	600-841	743	728	3	3	600-841	-	755	3	3	613-800	-	700
	F	4	4	500-735	-	583	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	3	3	600-1050	-	792	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	22	11	600-971	754	752	9	4	600-825	750	703	13	7	635-971	758	786
	F	7	5	550-758	590	629	-	-	-	-	-	6	4	550-758	582	618
Retail Firms	M	22	15	601-1075	816	787	11	6	650-1075	810	805	9	7	615-926	822	778
Institutions	M	19	14	600-865	725	730	6	5	600-815	720	707	10	6	625-865	767	749
	F	3	3	533-801	-	645	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	38	27	600-1050	800	780	21	14	600-1050	800	766	15	11	650-971	800	801
	F	6	5	500-758	548	594	3	3	500-565	-	532	-	-	-	-	-
40 - 99	M	42	36	600-1065	750	773	21	17	600-1065	800	817	17	15	609-900	700	732
	F	11	10	500-800	600	634	4	4	650-800	-	718	5	4	550-735	575	600
100 - 399	M	78	42	600-1070	827	828	55	25	600-1067	850	837	18	12	625-1070	822	834
	F	6	6	500-950	566	622	4	4	500-950	-	659	-	-	-	-	-
400 +	M	98	33	600-1075	810	807	67	15	600-1075	824	809	21	12	615-1040	758	792
	F	8	7	600-820	769	730	6	5	600-820	792	739	-	-	-	-	-
35. CHIEF ACCOUNTANT - Directs an advanced and extensive accounting programme that requires solution of difficult accounting problems. Consults with other senior officials and plans the accounting procedures necessary to achieve objectives. Supervises an accounting division which consists of professional and clerical subordinates. Extensive experience and professional accounting qualifications are required.																
Summary	M	138	113	800-1445	1046	1065	75	58	800-1417	1060	1080	51	43	800-1445	1050	1059
TYPE OF FIRM																
Construction	M	12	10	900-1300	1155	1105	5	4	900-1300	1150	1110	7	6	900-1285	1160	1101
Manufacturing	M	34	29	800-1200	1000	973	15	12	800-1035	963	935	12	10	800-1200	1000	980
Oil Firms	M	32	26	800-1417	1175	1175	25	20	875-1417	1168	1163	6	5	800-1400	1293	1208
Public Service	M	12	10	874-1445	1142	1123	4	3	1041-1261	-	1152	6	5	988-1445	1186	1184
Wholesale Firms	M	7	7	800-1250	955	969	5	5	850-1250	1000	1023	-	-	-	-	-
Automotive Firms	M	4	4	800-1125	-	944	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	13	8	817-1350	892	1007	10	5	817-1350	883	1027	3	3	850-1025	-	942
Retail Firms	M	10	10	820-1300	1050	1070	4	4	1000-1167	-	1081	6	6	820-1300	1045	1063
Institutions	M	10	7	802-1380	1087	1080	5	3	967-1380	1208	1177	5	4	802-1108	1075	982

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		CHIEF ACCOUNTANT (Continued)														
SIZE OF FIRM																
1 - 39	M	30	23	800-1400	1080	1079	17	12	850-1350	1105	1091	10	8	820-1400	1125	1097
40 - 99	M	22	22	800-1200	937	944	13	13	817-1200	955	974	7	7	800-1025	950	911
100 - 399	M	53	46	800-1417	1070	1078	32	25	800-1417	1100	1106	18	18	800-1350	1085	1053
400 +	M	33	22	802-1445	1100	1112	13	8	802-1380	1148	1107	16	10	950-1445	1087	1107
	36. NON-PROFESSIONAL ACCOUNTANT-OFFICE SUPERVISOR - Prepares balance sheets and financial statements. Sets up new accounts and ledgers, prepares budgets, supervises a group of clerical workers engaged in accounting and bookkeeping duties. Incumbent does not possess a recognized accounting qualification but due to experience is able to perform duties closely related to those of a professional accountant.															
Summary	M	205	164	575-1122	775	794	72	51	575-1115	812	828	74	62	600-1122	794	798
Summary	F	55	50	400-725	575	575	18	17	412-725	595	589	23	19	430-700	561	571
TYPE OF FIRM																
Construction	M	11	11	650-1100	900	878	4	4	775-1100	-	931	6	6	785-1018	875	880
	F	4	4	575-725	-	650	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	39	35	575-1115	770	813	14	12	575-1095	768	821	14	14	600-1085	717	795
	F	9	9	500-675	585	582	-	-	-	-	-	5	5	500-600	563	558
Oil Firms	M	33	21	635-1122	950	929	24	15	635-1115	942	933	-	-	-	-	-
Public Service	M	25	13	600-947	800	769	-	-	-	-	-	14	4	600-947	828	800
Department Stores	M	4	3	629-965	-	768	-	-	-	-	-	-	-	-	-	-
	F	3	3	535-625	-	582	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	25	22	577-867	735	724	9	7	700-841	750	763	9	9	624-867	715	733
	F	5	5	400-600	499	505	3	3	499-600	-	558	-	-	-	-	-
Automotive Firms	M	13	13	575-1085	700	750	-	-	-	-	-	6	6	700-1085	825	856
	F	4	4	400-700	-	516	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	18	12	575-1040	658	704	9	3	575-842	637	668	6	6	600-1040	734	769
	F	11	6	521-650	561	568	-	-	-	-	-	8	4	560-650	561	574
Retail Firms	M	20	18	600-1100	700	765	8	6	600-971	687	745	7	7	600-1100	785	788
	F	4	4	430-700	-	570	-	-	-	-	-	3	3	430-700	-	560
Institutions	M	17	16	575-1100	700	749	-	-	-	-	-	7	6	630-1100	800	794
	F	12	12	448-700	627	603	3	3	600-653	-	621	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	70	67	575-1100	707	746	17	17	635-1100	770	791	23	22	600-1100	758	766
	F	27	23	400-725	561	564	10	10	412-725	595	595	12	8	450-650	561	562
40 - 99	M	44	37	600-1083	762	799	16	10	600-1083	854	847	18	18	600-1040	735	800
	F	14	14	485-700	600	607	-	-	-	-	-	4	4	550-700	-	606
100 - 399	M	58	42	575-1122	833	830	33	21	575-1113	800	811	13	13	607-1122	873	875
	F	9	8	430-700	563	571	4	3	521-610	-	568	4	4	430-700	-	598
400 +	M	33	18	600-1115	828	828	6	3	680-1115	1022	981	20	9	629-1053	828	785
	F	5	5	448-625	585	559	-	-	-	-	-	3	3	448-600	-	528

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
37. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT - Either supervises a large office with more then 15 employees, or works with limited supervisory responsibility, on a technical or staff function, as an assistant to a senior executive. Responsible for developing and improving work methods within the field of operations. This position could be filled by a commerce graduate with one or two years experience.																
Summary	M	264	168	620-1200	820	862	88	52	625-1200	845	882	118	70	620-1200	820	853
Summary	F	41	24	500-762	625	630	11	8	500-685	542	565	25	11	525-762	691	668
TYPE OF FIRM																
Construction	M	16	14	675-1200	1038	999	6	6	800-1166	1070	1018	9	7	675-1200	985	975
	F	3	3	500-570	-	532	3	3	500-570	-	532	-	-	-	-	-
Manufacturing	M	29	28	650-1167	828	856	5	5	758-950	917	891	15	15	650-1167	828	861
Oil Firms	M	29	20	750-1200	981	980	18	12	790-1200	990	991	3	3	750-1195	-	1041
Public Service	M	52	20	622-1167	820	848	-	-	-	-	-	31	7	622-1167	820	863
	F	4	4	600-708	-	645	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	17	17	675-1127	867	887	7	7	770-1127	878	943	10	10	675-1037	860	848
Automotive Firms	M	14	12	628-1200	830	840	4	3	700-830	-	758	4	4	628-900	-	815
Financial Firms	M	49	32	620-1192	792	856	18	11	683-1192	821	893	22	12	620-1167	783	862
	F	13	6	542-698	600	611	-	-	-	-	-	9	5	567-698	635	642
Retail Firms	M	20	11	640-1000	787	793	12	3	640-1000	767	797	7	7	710-860	802	803
Institutions	M	31	13	625-1150	762	787	8	3	625-950	805	786	17	5	658-1085	762	750
	F	17	7	500-762	691	666	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	72	66	620-1200	827	860	17	16	700-1167	878	919	25	23	620-1167	833	869
	F	11	9	525-698	600	619	3	3	525-600	-	565	5	3	600-698	698	666
40 - 99	M	48	40	625-1200	900	905	19	16	708-1192	975	970	21	16	625-1200	853	880
	F	8	6	500-713	596	605	-	-	-	-	-	5	3	560-713	575	606
100 - 399	M	75	40	640-1200	849	880	31	14	640-1200	800	855	31	18	663-1195	900	880
	F	3	3	500-692	-	572	-	-	-	-	-	-	-	-	-	-
400 +	M	69	22	622-1177	800	815	21	6	625-1084	815	814	41	13	622-1177	783	809
	F	19	6	540-762	691	655	6	3	540-625	542	556	13	3	622-762	708	701
38. BUYER OR PURCHASING ASSISTANT - Conducts routine purchasing duties including analysis of market conditions, evaluation of quality and suitability and determination of the best and most economical purchases. These employees are restricted as to the variety and quantity of materials, supplies, and equipment with which they deal, and receive supervision from senior buyers with regard to departures from routine procedure.																
Summary	M	168	124	455-856	634	640	69	47	475-850	665	662	69	52	460-850	625	615
Summary	F	22	17	368-564	455	455	9	7	381-525	425	434	8	8	368-564	482	470

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	BUYER OR PURCHASING ASSISTANT (Continued)															
TYPE OF FIRM																
Construction	M	15	11	515-850	655	670	7	4	520-850	750	711	6	5	515-710	650	634
Manufacturing	M	48	41	460-856	645	654	15	11	495-819	672	675	21	19	460-850	628	638
	F	4	4	425-500	-	460	-	-	-	-	-	3	3	450-500	-	472
Oil Firms	M	24	19	500-850	677	680	17	14	515-850	735	719	6	4	500-630	600	585
Public Service	M	24	11	522-828	659	664	11	4	531-828	715	680	12	6	522-743	659	653
Wholesale Firms	M	30	22	455-797	550	584	10	6	475-759	517	562	10	9	471-650	563	561
	F	4	3	368-425	-	400	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	12	10	461-802	600	593	6	5	485-705	575	582	6	5	461-802	603	605
Institutions	M	9	7	511-769	627	626	-	-	-	-	-	5	3	616-658	627	630
	F	5	4	381-542	417	451	4	3	381-525	-	429	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	21	20	455-850	620	615	3	3	500-620	-	543	13	12	460-850	625	613
	F	5	5	368-500	460	431	-	-	-	-	-	3	3	368-500	-	412
40 - 99	M	43	31	471-856	580	615	17	11	475-759	550	589	13	11	471-725	576	592
	F	7	3	380-520	425	454	-	-	-	-	-	-	-	-	-	-
100 - 399	M	62	48	461-850	650	649	33	24	495-850	715	702	23	18	461-802	560	580
	F	4	4	392-465	-	433	-	-	-	-	-	-	-	-	-	-
400 +	M	42	25	485-828	650	666	16	9	485-828	710	682	20	11	581-828	652	670
	F	6	5	381-564	514	489	-	-	-	-	-	3	3	503-564	-	536
	39. SENIOR BUYER OR PURCHASING AGENT - Performs responsible technical work purchasing a great variety of materials, supplies and equipment in large quantities. The work is performed with considerable independence although advice and direction may be received from a purchasing director. In small companies may be responsible for all purchasing.															
Summary	M	181	152	624-1083	800	821	71	58	625-1080	860	848	85	70	624-1083	790	801
Summary	F	10	8	375-675	505	512	-	-	-	-	-	3	3	475-589	-	515
TYPE OF FIRM																
Construction	M	20	18	645-1080	809	833	9	7	645-1010	760	806	11	11	670-1080	823	854
Manufacturing	M	56	49	625-1050	800	805	20	16	625-975	757	770	25	23	650-1015	800	824
Oil Firms	M	31	27	650-1080	935	927	23	20	836-1080	1000	973	6	5	650-935	768	779
Public Service	M	16	12	729-997	860	870	4	3	729-869	-	799	9	6	761-997	906	895
Wholesale Firms	M	20	18	624-1000	693	703	6	6	630-750	700	696	9	7	624-750	650	658
Retail Firms	M	18	13	675-1083	802	830	7	4	675-1000	900	889	11	9	675-1083	731	793
Institutions	M	17	13	640-919	726	739	-	-	-	-	-	11	7	640-878	709	725
	F	5	5	475-675	550	564	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	31	30	625-1083	775	820	9	9	625-1080	750	808	17	16	650-1083	775	833
40 - 99	M	44	38	624-1054	746	783	19	16	630-1010	808	836	21	18	624-1054	710	741
	F	3	3	480-550	-	520	-	-	-	-	-	-	-	-	-	-
100 - 399	M	51	47	650-1070	825	840	23	21	700-1070	880	880	21	19	650-1015	795	818
	F	3	3	475-675	-	580	-	-	-	-	-	-	-	-	-	-
400 +	M	55	37	640-1050	850	836	20	12	640-1050	843	840	26	17	640-1001	820	814

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
40. PURCHASING DIRECTOR - Supervises a large staff of subordinate buyers in directing a programme of large scale purchasing. Allocates and reviews the work of subordinates. Establishes work methods and procedures and maintains liaison with the departments served. Works subject to limited direction from a senior executive.																
Summary	M	42	38	765-1445	1112	1117	22	19	765-1423	1100	1113	19	18	780-1445	1125	1119
TYPE OF FIRM																
Construction	M	3	3	1100-1224	-	1150	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	6	6	932-1351	1129	1153	-	-	-	-	-	4	4	932-1350	-	1117
Oil Firms	M	10	10	810-1417	1288	1233	8	8	810-1417	1335	1254	-	-	-	-	-
Public Service	M	5	5	1155-1445	1267	1289	-	-	-	-	-	3	3	1155-1445	-	1289
Wholesale Firms	M	6	3	765-1000	828	860	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	3	3	1000-1200	-	1093	-	-	-	-	-	-	-	-	-	-
Institutions	M	6	6	845-1095	950	964	3	3	845-1000	-	915	3	3	900-1095	-	1012
SIZE OF FIRM																
1 - 39	M	3	3	780-1224	-	1043	-	-	-	-	-	3	3	780-1224	-	1043
40 - 99	M	8	4	765-1417	1079	1069	6	3	765-1417	907	999	-	-	-	-	-
100 - 399	M	13	13	810-1400	1080	1100	8	8	810-1400	1190	1145	5	5	932-1125	1000	1027
400 +	M	18	18	900-1445	1155	1163	8	8	900-1423	1127	1166	9	9	900-1445	1155	1160
D. PRINTING AND PUBLISHING																
41. DUPLICATING EQUIPMENT OPERATOR - Operates various types of stencil, electrocopy, ozalid, photostat, blueprint and multilith equipment used in the reproduction of forms, maps, letters, manuals, memoranda, and other manuscript materials. Work is performed under close supervision.																
Summary	M	97	49	350-667	435	457	43	25	350-667	432	465	50	21	368-650	428	449
Summary	F	60	35	300-485	395	392	33	19	300-470	393	386	26	15	300-485	405	402
TYPE OF FIRM																
Construction	F	3	3	300-350	-	325	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	16	10	374-667	484	501	6	4	374-667	563	532	8	5	400-582	484	486
	F	5	4	300-485	305	343	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	24	15	350-585	415	452	22	13	350-585	402	443	-	-	-	-	-
	F	9	8	320-462	395	383	8	7	320-462	395	390	-	-	-	-	-
Public Service	M	25	4	377-598	422	436	-	-	-	-	-	20	3	377-519	406	417
	F	23	6	308-479	411	404	-	-	-	-	-	14	4	308-479	405	401
Wholesale Firms	M	5	4	372-600	500	498	-	-	-	-	-	4	3	372-528	-	473
Retail Firms	M	10	6	385-650	476	488	5	3	385-550	465	467	5	3	400-650	487	509
Institutions	M	14	7	368-500	440	429	-	-	-	-	-	11	5	368-500	446	441
	F	14	8	300-470	399	408	10	5	300-470	399	407	4	3	368-465	-	410

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		DUPLICATING EQUIPMENT OPERATOR (Continued)														
SIZE OF FIRM																
1 - 39	M	14	10	350-667	487	479	5	3	350-667	537	510	9	7	372-582	484	462
	F	3	3	300-425	-	350	-	-	-	-	-	-	-	-	-	-
40 - 99	M	8	8	365-600	445	459	6	6	365-600	445	462	-	-	-	-	-
	F	3	3	300-360	-	337	-	-	-	-	-	-	-	-	-	-
100 - 399	M	19	15	365-590	450	473	15	11	365-590	405	466	-	-	-	-	-
	F	17	12	300-462	360	363	15	10	300-462	360	367	-	-	-	-	-
400 +	M	56	16	350-650	428	445	17	5	350-598	432	451	37	10	368-650	422	441
	F	37	17	308-485	411	413	15	6	357-470	404	420	21	10	308-485	418	411
		42. PHOTOPRINTER - Performs routine processing of exposed film and produces contact, enlarged or reduced prints. Prepares solutions, sorts, trims, mounts, and files negatives and prints. Performs minor repairs on printers, dryers, and developing equipment. Closely supervised on other than routine tasks.														
Summary	M	24	17	344-754	649	591	18	11	350-754	691	612	6	6	344-740	496	528
Summary	F	13	3	277-422	320	347	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	18	11	344-754	691	614	14	7	350-754	691	620	4	4	344-740	-	590
SIZE OF FIRM																
1 - 39	M	10	9	344-754	637	579	4	3	475-754	-	656	6	6	344-740	496	528
40 - 99	M	10	4	350-713	691	600	10	4	350-713	691	600	-	-	-	-	-
400 +	M	4	4	542-719	-	599	4	4	542-719	-	599	-	-	-	-	-
		43. PAPER CUTTER - Maintains a paper cutting machine and cuts large quantities of various types and sizes of paper, in accordance with detailed written work orders. Does not include supervisory positions.														
Summary	M	19	15	433-725	691	676	10	7	433-725	691	655	9	8	689-720	697	699
TYPE OF FIRM																
Manufacturing	M	18	14	433-725	691	684	9	6	433-725	691	670	9	8	689-720	697	699
SIZE OF FIRM																
1 - 39	M	11	11	433-725	691	660	4	4	433-725	-	592	7	7	689-720	697	699
40 - 99	M	8	4	689-713	691	698	6	3	691-707	691	696	-	-	-	-	-
		44. BINDERY CLERK - Operates and maintains various types of equipment used in large scale binding operations, including punching, cornering, scoring, folding, stapling, stitching, and collating. Work is performed under general supervision from written assignments.														
Summary	M	19	6	269-691	414	451	3	3	394-485	-	431	16	3	269-691	429	455
Summary	F	99	31	278-465	362	372	44	15	278-465	379	375	48	14	278-465	374	375
TYPE OF FIRM																
Manufacturing	M	16	3	269-691	432	460	-	-	-	-	-	-	-	-	-	-
	F	82	22	278-465	384	379	33	9	292-465	403	392	42	11	278-465	378	377
Institutions	F	9	6	278-381	326	327	8	5	278-381	332	327	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		BINDERY CLERK (Continued)														
SIZE OF FIRM																
1 - 39	F	52	15	278-465	387	378	12	4	292-448	387	384	39	10	278-465	390	378
40 - 99	F	23	5	296-465	403	390	20	4	296-465	403	396	-	-	-	-	-
100 - 399	F	12	4	278-411	338	331	6	3	278-411	317	323	-	-	-	-	-
400 +	F	12	7	291-395	361	354	6	4	291-381	343	344	6	3	326-395	374	364
	E.	ENGINEERING, DRAFTING AND ALLIED														
	45.	ENGINEER-IN-TRAINING - This position requires the incumbent to hold a university degree in a field of engineering. Performs beginning level office, plant, and field work.														
Summary	M	221	56	655-816	733	726	111	32	655-810	725	723	67	14	655-816	735	729
TYPE OF FIRM																
Construction	M	23	8	665-806	740	740	21	6	665-806	750	743	-	-	-	-	-
Manufacturing	M	20	6	655-800	745	730	-	-	-	-	-	5	3	755-763	761	760
Oil Firms	M	128	31	655-816	735	726	79	22	655-810	720	719	26	6	660-816	735	736
Public Service	M	50	11	655-791	714	720	10	3	665-781	687	709	34	3	655-791	710	720
SIZE OF FIRM																
40 - 99	M	26	11	665-800	735	739	22	7	665-800	745	742	-	-	-	-	-
100 - 399	M	99	24	660-816	735	729	64	16	660-806	731	725	11	4	660-816	755	730
400 +	M	94	19	655-810	731	721	25	9	655-810	690	704	53	7	655-806	735	730
	46.	ENGINEER (Beginning Level P. Eng.) - Full membership in the Association of Professional Engineers, but duties assumed are normally regarded as a continuing portion of an engineer's training and development. May give technical guidance and advice to engineers-in-training or technicians.														
Summary	M	382	65	749-1000	875	870	208	34	749-1000	858	864	110	17	749-1000	900	892
TYPE OF FIRM																
Construction	M	28	10	750-1000	870	873	23	6	760-1000	880	888	5	4	750-975	775	805
Manufacturing	M	49	9	750-993	850	864	-	-	-	-	-	20	3	775-993	908	911
Oil Firms	M	248	38	749-1000	856	862	165	24	749-1000	853	860	51	7	749-1000	875	874
Public Service	M	57	8	749-997	914	909	-	-	-	-	-	34	3	749-997	914	919
SIZE OF FIRM																
1 - 39	M	5	4	800-975	895	876	-	-	-	-	-	-	-	-	-	-
40 - 99	M	44	12	749-1000	850	858	22	5	760-1000	877	887	21	6	749-1000	800	828
100 - 399	M	107	27	750-1000	875	867	75	19	750-1000	876	871	10	3	750-966	888	876
400 +	M	226	22	749-997	880	874	109	9	749-980	850	856	78	7	749-997	914	910

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
47. ENGINEER - Professional Engineer who has charge of projects in various fields of engineering. Supervises technical and drafting staff but not other professional engineering staff. Reports to a Supervisory Engineer who reviews the work and gives advice where necessary. Geologists and Geophysicists at this level are reported in position (48) and (49) respectively.																
Summary	M	540	115	925-1325	1100	1109	306	60	925-1325	1100	1108	149	32	925-1325	1088	1102
TYPE OF Firm																
Construction	M	55	22	925-1300	1100	1098	42	13	925-1300	1110	1123	12	8	950-1125	1000	1017
Manufacturing	M	74	22	925-1320	1072	1095	12	6	925-1170	1017	1026	33	11	925-1275	1066	1085
Oil Firms	M	318	54	925-1325	1100	1113	224	36	925-1325	1100	1110	52	9	935-1325	1150	1136
Public Service	M	93	17	936-1304	1088	1112	28	5	948-1200	1162	1113	52	4	936-1304	1088	1098
SIZE OF FIRM																
1 - 39	M	27	19	925-1325	1060	1089	16	10	925-1315	1125	1114	9	7	940-1325	1000	1054
40 - 99	M	61	25	925-1300	1100	1109	40	13	925-1300	1100	1121	13	6	950-1291	1025	1065
100 - 399	M	187	41	925-1325	1111	1115	134	26	925-1325	1110	1114	25	9	925-1266	1165	1122
400 +	M	265	30	935-1325	1088	1107	116	11	935-1325	1090	1097	102	10	935-1315	1088	1106
48. GEOLOGIST - Performs at same level as Engineer. Studies composition, structure and history of earth's crust by examining fossil remains, rocks and minerals to determine processes affecting the nature of the earth, and location of numerous deposits. Prepares geologic reports and maps, interprets research data, and recommends further study or action. Excludes geologists whose work continually involves direct supervision over other professional geologists.																
Summary	M	267	42	900-1450	1140	1150	252	39	900-1450	1137	1150	-	-	-	-	-
TYPE OF FIRM																
Oil Firms	M	253	40	900-1450	1140	1151	238	37	900-1450	1137	1151	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	17	8	900-1430	1250	1203	17	8	900-1430	1250	1203	-	-	-	-	-
40 - 99	M	38	7	900-1422	1200	1175	37	6	900-1422	1200	1174	-	-	-	-	-
100 - 399	M	110	19	900-1444	1137	1153	110	19	900-1444	1137	1153	-	-	-	-	-
400 +	M	102	8	907-1450	1106	1128	88	6	907-1450	1100	1126	-	-	-	-	-
49. GEOPHYSICIST - Performs at same level as Engineer. Studies the physical aspects of earth. Investigates and measures siesmic, gravitational, electrical, thermal and magnetic forces affecting earth. Analyzes data obtained to estimate composition and structure of earth's interior or exterior. Prepares reports, interprets research data, and recommends further study or action. Excludes geophysicists whose work continually involves direct supervision over other professional geophysicists.																
Summary	M	137	30	900-1450	1145	1147	126	29	900-1450	1147	1151	-	-	-	-	-
TYPE OF FIRM																
Oil Firms	M	136	29	900-1450	1137	1146	125	28	900-1450	1145	1150	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	6	4	1100-1300	1257	1236	6	4	1100-1300	1257	1236	-	-	-	-	-
40 - 99	M	10	3	980-1450	1178	1188	10	3	980-1450	1178	1188	-	-	-	-	-
100 - 399	M	60	16	925-1450	1194	1178	60	16	925-1450	1194	1178	-	-	-	-	-
400 +	M	61	7	900-1408	1055	1101	50	6	900-1408	1059	1100	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
50. SUPERVISORY ENGINEER - Professional Engineer with several years of experience who has charge of difficult and complex projects involving supervision of professional, technical, office and field personnel.																
Summary	M	299	73	1170-1585	1412	1401	157	38	1170-1585	1406	1410	95	21	1175-1585	1375	1368
TYPE OF FIRM																
Constructions	M	17	11	1175-1550	1375	1368	10	5	1175-1550	1499	1441	7	6	1185-1472	1217	1263
Manufacturing	M	69	14	1175-1580	1386	1381	9	4	1175-1403	1338	1301	35	5	1175-1533	1308	1339
Oil Firms	M	155	35	1170-1585	1430	1420	108	24	1170-1585	1435	1423	36	7	1249-1585	1405	1403
Public Service	M	58	13	1188-1580	1419	1384	30	5	1188-1580	1367	1387	17	3	1188-1503	1444	1393
SIZE OF FIRM																
1 - 39	M	6	5	1217-1500	1450	1415	-	-	-	-	-	3	3	1217-1500	-	1396
40 - 99	M	14	9	1185-1550	1403	1396	8	4	1335-1550	1500	1482	5	4	1185-1345	1249	1251
100 - 399	M	128	36	1170-1585	1397	1398	103	23	1170-1585	1400	1404	14	7	1175-1500	1345	1344
400 +	M	151	23	1188-1585	1432	1403	44	10	1188-1565	1408	1410	73	7	1188-1585	1380	1379
51. CHIEF ENGINEER - Performs supervisory and administrative work in directing a specific field or programme of engineering. Exercises considerable initiative and professional knowledge in inaugurating and carrying to completion specific studies or programmes. Supervises professional subordinates and reports to top management.																
Summary	M	125	71	1136-1835	1543	1525	66	36	1200-1835	1500	1524	45	26	1148-1770	1575	1529
TYPE OF FIRM																
Construction	M	29	16	1250-1708	1500	1479	14	7	1250-1667	1402	1416	14	8	1250-1708	1567	1540
Manufacturing	M	16	16	1148-1830	1377	1442	3	3	1275-1800	-	1608	11	11	1148-1750	1300	1358
Oil Firms	M	52	28	1200-1835	1550	1555	39	24	1200-1835	1500	1535	8	3	1540-1770	1677	1673
Public Service	M	28	11	1136-1819	1572	1566	-	-	-	-	-	12	4	1335-1655	1617	1577
SIZE OF FIRM																
1 - 39	M	17	15	1136-1665	1485	1455	11	10	1200-1665	1416	1438	5	4	1494-1650	1559	1556
40 - 99	M	24	16	1250-1750	1500	1470	15	9	1250-1750	1500	1475	8	6	1250-1708	1424	1458
100 - 399	M	34	22	1208-1835	1627	1576	22	13	1275-1835	1698	1592	10	7	1208-1770	1590	1545
400 +	M	50	18	1148-1830	1543	1542	18	4	1297-1785	1543	1533	22	9	1148-1770	1590	1541
52. SURVEYOR - Performs professional survey work to subdivide unsurveyed territory, establish control levels, and determine the legal limits of land acquired for various projects. Prepares field notes and drafts plans to form the basis of final and accurate maps, exercises supervision over a small crew of technical and labouring personnel. Incumbent must hold A.L.S. certification.																
Summary	M	26	14	625-1350	878	941	14	7	625-1350	1034	1042	8	4	675-1350	836	878
TYPE OF FIRM																
Construction	M	9	3	675-1350	1200	1051	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	8	5	753-1350	873	914	-	-	-	-	-	-	-	-	-	-
Public Service	M	6	4	655-1156	1034	962	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	SURVEYOR (Continued)															
SIZE OF FIRM																
1 - 39	M	6	3	625-1350	1275	1138	6	3	625-1350	1275	1138	-	-	-	-	-
100 - 399	M	8	3	675-897	771	778	-	-	-	-	-	-	-	-	-	-
400 +	M	9	6	650-1350	1034	963	-	-	-	-	-	-	-	-	-	-
	53. ARCHITECT (Inexperienced) - Performs general architectural work concerned with the design, layout, and specifications of buildings, or alterations to existing structures. May excercise supervision over technical personnel. Projects are coordinated and reviewed by a senior architect.															
Summary	M	24	15	550-1000	695	748	12	6	550-1000	857	803	11	8	600-1000	650	685
TYPE OF FIRM																
Construction	M	23	14	550-1000	690	745	11	5	550-1000	865	801	11	8	600-1000	650	685
SIZE OF FIRM																
1 - 39	M	18	13	550-1000	666	721	6	4	550-1000	750	775	11	8	600-1000	650	685
	54. ARCHITECT (Experienced) - Organizes, coordinates, and reviews the architectural work performed on a wide variety of projects. Supervises professional subordinates and participates in complex aspects of the work.															
Summary	M	40	21	900-1623	1000	1104	14	7	900-1500	1125	1129	19	12	900-1623	1000	1129
TYPE OF FIRM																
Construction	M	25	13	900-1603	1000	1070	10	4	900-1500	1062	1129	13	8	900-1603	1000	1035
Public Service	M	10	7	987-1623	1261	1251	4	3	987-1263	-	1131	6	4	1084-1623	1292	1332
SIZE OF FIRM																
1 - 39	M	24	12	900-1603	1000	1062	9	3	900-1500	1000	1115	13	8	900-1603	1000	1035
400 +	M	15	8	950-1623	1132	1162	4	3	987-1263	-	1131	6	4	1084-1623	1292	1332
	55. ARCHITECTURAL DRAFTSMAN (Beginning Level) - Performs beginning level drafting work in the preparation of architectural and structural drawings. Rquires two year diploma in architectural technology from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman-trainees.															
Summary	M	16	11	425-622	500	510	6	6	461-547	482	491	10	5	425-622	525	522
TYPE OF FIRM																
Construction	M	11	6	425-600	500	508	-	-	-	-	-	9	4	425-600	500	510
Public Service	M	3	3	470-622	-	546	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	10	5	425-600	500	509	-	-	-	-	-	9	4	425-600	500	510
400 +	M	5	5	461-622	470	514	4	4	461-547	-	487	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
56. DRAFTSMAN (Beginning Level: Other than Architectural) - Performs beginning level technical drafting work, most frequently dealing with engineering plans and designs (structural, mechanical, civil, etc.). Reduces field party notes, prepares maps, charts and other drawings from rough notes and sketches. Work is checked for completeness and accuracy. Incumbent requires a two year diploma from a recognized Technical Institute or equivalent combination of education and experience. Excludes all draftsman-trainees.																
Summary	M	206	71	425-660	575	564	113	42	425-660	575	554	53	17	425-660	566	562
Summary	F	17	14	400-644	475	500	13	11	435-584	475	494	4	3	400-644	-	519
TYPE OF FIRM																
Construction	M	38	17	440-660	547	546	16	9	440-650	512	515	20	7	477-660	550	570
Manufacturing	M	49	19	425-645	590	566	18	9	425-645	537	538	10	7	425-590	500	508
Oil Firms	M	67	25	425-660	568	552	60	22	425-660	563	550	-	-	-	-	-
	F	11	9	435-584	481	503	11	9	435-584	481	503	-	-	-	-	-
Public Service	M	52	10	496-656	589	592	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	19	12	450-650	550	552	5	5	450-645	525	554	11	5	477-650	550	557
40 - 99	M	35	19	425-660	545	539	17	10	440-600	495	507	12	4	425-660	570	565
	F	4	4	400-475	-	441	3	3	435-475	-	455	-	-	-	-	-
100 - 399	M	52	26	425-650	527	527	44	20	425-650	527	528	7	5	425-590	500	509
	F	6	4	450-541	476	492	6	4	450-541	476	492	-	-	-	-	-
400 +	M	100	14	450-660	598	595	47	7	450-660	598	595	23	3	509-651	589	578
	F	6	5	436-644	557	552	4	4	436-584	-	528	-	-	-	-	-
57. DRAFTSMAN-SKILLED - Performs skilled drafting work requiring a high degree of technical competence and a technical knowledge or background gained from practical experience and training in the field engaged in. May excercise some supervision over beginning level draftsman but this is not primarily a supervisory position.																
Summary	M	368	103	570-816	697	696	225	57	570-816	700	693	115	34	575-815	683	693
Summary	F	28	12	537-910	768	739	11	8	537-749	633	631	-	-	-	-	-
TYPE OF FIRM																
Construction	M	92	21	570-800	665	668	62	12	570-800	655	663	29	8	575-800	680	678
Manufacturing	M	77	29	575-815	700	700	35	9	575-810	675	687	32	15	590-815	700	701
Oil Firms	M	140	38	575-816	708	706	110	30	575-816	706	703	18	6	593-813	710	700
	F	25	9	537-910	815	754	10	7	537-749	637	635	-	-	-	-	-
Public Service	M	58	14	613-791	684	708	17	5	613-791	791	746	36	5	617-783	682	693
SIZE OF FIRM																
1 - 39	M	43	17	575-800	650	673	18	8	590-800	642	663	21	6	575-800	680	677
40 - 99	M	67	17	570-800	667	666	52	10	570-800	672	667	13	5	594-750	650	663
100 - 399	M	141	40	575-815	700	701	107	26	575-814	700	701	24	12	590-815	592	691
	F	8	6	537-726	593	608	7	5	537-726	633	616	-	-	-	-	-
400 +	M	117	29	575-816	715	714	48	13	575-816	723	715	57	11	617-813	693	706
	F	18	4	613-910	838	815	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
58. SENIOR DRAFTSMAN (Checker) - Duties similar to Draftsman - Skilled but is responsible for preparing and checking highly complex work and for supervising the work of subordinate draftsmen.																
Summary	M	174	74	701-962	828	834	120	45	703-962	825	829	38	21	701-960	835	840
Summary	F	3	3	600-852	-	760	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Construction	M	52	17	701-960	817	817	36	9	705-950	800	809	15	7	701-960	850	836
Manufacturing	M	30	19	705-958	877	865	12	9	705-955	847	842	10	7	750-937	887	869
Oil Firms	M	71	31	703-962	825	830	62	24	703-962	825	832	5	5	714-910	819	802
Public Service	M	21	7	764-911	828	844	10	3	764-911	875	867	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	23	13	701-960	826	837	9	5	755-950	800	826	12	6	701-960	883	859
40 - 99	M	42	16	705-960	800	807	35	12	705-960	805	809	7	4	725-925	760	798
100 - 399	M	47	30	703-950	825	825	34	20	703-950	823	822	8	7	714-925	847	834
400 +	M	62	15	737-962	863	857	42	8	737-962	860	851	11	4	820-937	828	853
59. BUILDING INSPECTOR (Non-Government) - Inspects all types of new construction and alterations in other structures at various stages. Checks specifications of buildings in relation to the provisions of the Building Code. Negotiates modifications where necessary. Investigates details of contractors progress estimates. Acts as a liaison with architectural firms where applicable. Writes reports of inspections as required. Incumbent should have considerable experience in all phases of the building or construction industry at the tradesman and(or) supervisory level. (See Position 113 for Building Inspector - Government)																
Summary	M	34	19	674-1030	842	845	12	9	675-1030	754	809	20	8	674-1030	891	869
TYPE OF FIRM																
Construction	M	12	9	675-900	743	764	8	6	675-900	722	749	4	3	737-850	-	793
Public Service	M	18	7	674-1030	920	888	-	-	-	-	-	13	3	674-1030	942	875
SIZE OF FIRM																
1 - 39	M	12	9	675-900	743	764	8	6	675-900	722	749	4	3	737-850	-	793
100 - 399	M	3	3	758-955	-	871	-	-	-	-	-	-	-	-	-	-
400 +	M	19	7	674-1030	942	893	-	-	-	-	-	15	4	674-1030	942	883
F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL																
60. STEAM PLANT FIREMAN - Performs semi-skilled work in the operation of a small steam plant or assists a steam plant engineer in the operation of a large steam plant. Checks gauge readings, water levels, chemical contents, etc.																
STEAM PLANT FIREMAN (Dollars per month)																
Summary	M	69	23	430-566	505	497	13	5	430-566	514	511	5	3	430-506	433	450
TYPE OF FIRM																
Public Service	M	45	6	430-566	514	494	-	-	-	-	-	-	-	-	-	-
Institutions	M	19	15	433-550	495	491	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				STEAM PLANT FIREMAN (Dollars per month) (Continued)												
SIZE OF FIRM																
40 - 99	M	13	10	435-550	495	494	-	-	-	-	-	-	-	-	-	-
100 - 399	M	9	4	430-566	487	481	-	-	-	-	-	-	-	-	-	-
400 +	M	46	8	430-566	514	501	12	4	430-566	514	516	-	-	-	-	-
				STEAM PLANT FIREMAN (Dollars per hour)												
Summary	M	21	9	2.75-4.15	3.93	3.64	-	-	-	-	-	12	6	2.75-4.15	3.51	3.43
TYPE OF FIRM																
Manufacturing	M	17	7	2.96-4.15	3.93	3.81	-	-	-	-	-	9	5	2.96-4.15	3.73	3.66
SIZE OF FIRM																
100 - 399	M	7	3	3.29-4.15	4.01	3.82	-	-	-	-	-	-	-	-	-	-
400 +	M	10	4	3.47-3.93	3.93	3.84	-	-	-	-	-	-	-	-	-	-
				STATIONARY ENGINEERS: The following six qualifications apply to employees holding a steam engineers certificate pursuant to the Boilers Act, Department of Labour, Alberta												
				61. SHIFT STEAM ENGINEER - 4th Class Certificate												
				SHIFT STEAM ENGINEER (Dollars per month)												
Summary	M	164	47	493-763	580	588	31	13	515-735	585	603	42	9	493-763	585	612
TYPE OF FIRM																
Manufacturing	M	27	6	500-763	580	612	-	-	-	-	-	17	3	555-763	585	627
Public Service	M	62	7	493-651	580	566	7	3	528-622	580	581	-	-	-	-	-
Department Stores	M	6	3	533-695	644	635	-	-	-	-	-	-	-	-	-	-
Institutions	M	63	29	495-690	580	581	12	6	515-631	585	586	13	3	545-690	651	633
SIZE OF FIRM																
40 - 99	M	22	14	498-743	636	626	-	-	-	-	-	-	-	-	-	-
100 - 399	M	58	17	495-763	580	582	15	5	515-735	580	589	16	3	545-763	580	620
400 +	M	84	16	493-698	580	583	16	8	528-698	621	616	22	5	493-690	585	600
				SHIFT STEAM ENGINEER (Dollars per hour)												
Summary	M	69	23	3.10-4.86	3.83	3.81	12	5	3.35-4.36	3.82	3.79	21	8	3.12-4.22	3.47	3.62
TYPE OF FIRM																
Manufacturing	M	54	17	3.10-4.86	3.82	3.79	11	4	3.59-4.36	3.83	3.83	20	7	3.12-4.22	3.47	3.60

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				SHIFT STEAM ENGINEER (Dollars per hour) (Continued)												
SIZE OF FIRM																
1 - 39	M	9	3	3.10-3.22	3.12	3.12	-	-	-	-	-	-	-	-	-	-
40 - 99	M	16	6	3.50-4.36	3.83	3.87	9	3	3.81-4.36	3.83	3.88	-	-	-	-	-
100 - 399	M	21	8	3.12-4.37	4.03	3.82	-	-	-	-	-	6	3	3.12-3.93	3.28	3.39
400 +	M	23	6	3.34-4.86	3.73	4.03	-	-	-	-	-	11	3	3.34-4.22	3.47	3.70
		62.		SHIFT STEAM ENGINEER - 3rd Class Certificate. Incumbent does not supervise.												
				SHIFT STEAM ENGINEER (Dollars per month)												
Summary	M	109	27	595-830	695	709	14	5	597-695	672	662	31	9	595-827	682	721
TYPE OF FIRM																
Manufacturing	M	12	4	607-830	813	756	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	14	3	682-820	820	784	-	-	-	-	-	-	-	-	-	-
Public Service	M	48	8	610-783	682	699	-	-	-	-	-	-	-	-	-	-
Institutions	M	29	10	595-827	648	654	11	3	597-695	695	673	10	3	595-827	637	652
SIZE OF FIRM																
100 - 399	M	27	7	610-823	697	716	-	-	-	-	-	-	-	-	-	-
400 +	M	79	17	595-830	681	707	10	4	597-695	648	649	24	6	595-827	680	715
				SHIFT STEAM ENGINEER (Dollars per hour)												
Summary	M	125	19	4.06-5.00	4.42	4.48	12	3	4.15-4.45	4.23	4.26	88	12	4.06-5.00	4.45	4.53
TYPE OF FIRM																
Manufacturing	M	52	11	4.06-4.88	4.30	4.38	12	3	4.15-4.45	4.23	4.26	39	7	4.06-4.88	4.45	4.41
Oil Firms	M	42	5	4.10-4.77	4.40	4.38	-	-	-	-	-	20	3	4.32-4.40	4.40	4.37
SIZE OF FIRM																
100 - 399	M	62	10	4.06-4.77	4.39	4.32	12	3	4.15-4.45	4.23	4.26	28	5	4.06-4.40	4.32	4.29
400 +	M	57	8	4.23-5.00	4.45	4.61	-	-	-	-	-	54	6	4.23-5.00	4.45	4.62
		63.		STEAM ENGINEER - 3rd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.												
				STEAM ENGINEER (Dollars per month)												
Summary	M	52	20	682-918	749	771	7	5	682-789	715	729	17	9	682-918	800	813
TYPE OF FIRM																
Manufacutring	M	7	6	715-918	789	816	-	-	-	-	-	4	3	725-918	-	835
Public Service	M	35	7	682-860	749	749	-	-	-	-	-	-	-	-	-	-
Institutions	M	5	5	700-859	750	755	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				STEAM ENGINEER (Dollars per month) (Continued)												
SIZE OF FIRM																
100 - 399	M	9	7	700-918	320	811	-	-	-	-	-	-	-	-	-	-
400 +	M	39	9	682-896	749	761	-	-	-	-	-	11	4	682-896	780	809
				STEAM ENGINEER (Dollars per hour)												
Summary	M	8	6	3.00-4.37	3.85	3.79	-	-	-	-	-	5	3	3.00-4.37	4.37	4.09
TYPE OF FIRM																
Manufacturing	M	6	4	3.00-4.37	3.87	3.81	-	-	-	-	-	-	-	-	-	-
				64. SHIFT STEAM ENGINEER - 2nd Class Certificate. Incumbent does not supervise other employees.												
				SHIFT STEAM ENGINEER (Dollars per month)												
Summary	M	50	14	795-995	860	858	19	4	795-899	846	848	12	4	820-899	840	852
TYPE OF FIRM																
Oil Firms	M	11	3	813-893	838	849	-	-	-	-	-	-	-	-	-	-
Public Service	M	19	6	820-899	860	865	-	-	-	-	-	-	-	-	-	-
Institutions	M	20	5	795-995	860	857	15	3	795-870	846	842	-	-	-	-	-
SIZE OF FIRM																
400 +	M	42	11	795-899	860	854	19	4	795-899	846	848	12	4	820-899	840	852
				SHIFT STEAM ENGINEER (Dollars per hour)												
Summary	M	69	14	4.30-5.50	4.72	4.85	16	4	4.30-4.72	4.34	4.46	28	6	4.52-5.50	5.15	5.09
TYPE OF FIRM																
Manufacturing	M	19	6	4.34-5.45	4.52	4.71	-	-	-	-	-	12	3	4.52-5.45	4.73	4.82
Oil Firms	M	29	5	4.72-5.15	4.72	4.79	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	45	10	4.30-5.33	4.72	4.67	16	4	4.30-4.72	4.34	4.46	10	3	4.52-5.15	4.79	4.83
400 +	M	21	3	4.73-5.50	5.11	5.18	-	-	-	-	-	-	-	-	-	-
				65. STEAM ENGINEER - 2nd Class Certificate. Incumbent supervises steam engineers, firemen and skilled and unskilled labour.												
				STEAM ENGINEER (Dollars per month)												
Summary	M	47	19	806-1125	987	980	3	3	930-997	-	971	27	9	821-1125	970	976
TYPE OF FIRM																
Manufacturing	M	29	10	806-1125	1025	996	-	-	-	-	-	16	4	923-1125	1025	1024
Public Service	M	8	5	821-987	964	919	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				STEAM ENGINEER (Dollars per month) (Continued)												
SIZE OF FIRM																
100 - 399	M	17	7	806-1100	997	975	-	-	-	-	-	-	-	-	-	-
400 +	M	29	11	821-1125	987	981	-	-	-	-	-	21	7	821-1125	955	969
				STEAM ENGINEER (Dollars per hour)												
Summary	M	32	6	4.63-6.03	5.15	5.26	-	-	-	-	-	24	4	4.73-6.03	5.15	5.45
TYPE OF FIRM																
Oil Firms	M	13	3	4.77-5.55	5.15	5.06	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	23	4	4.63-6.03	4.77	5.28	-	-	-	-	-	-	-	-	-	-
				66. CHIEF STEAM ENGINEER - 1st Class Certificate												
				CHIEF STEAM ENGINEER (Dollars per month)												
Summary	M	28	25	767-1365	1042	1036	7	7	767-1065	980	964	9	7	800-1335	1060	1062
TYPE OF FIRM																
Manufacturing	M	8	8	980-1335	1060	1119	-	-	-	-	-	4	4	1057-1335	-	1128
Oil Firms	M	5	5	1065-1231	1165	1154	-	-	-	-	-	-	-	-	-	-
Public Service	M	8	5	800-1365	924	980	-	-	-	-	-	-	-	-	-	-
Institutions	M	6	6	767-980	940	915	4	4	767-980	-	917	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	10	10	890-1231	1074	1084	-	-	-	-	-	4	4	1060-1231	-	1129
400 +	M	18	15	767-1365	970	1009	5	5	767-1035	971	941	5	3	800-1335	970	1008
				67. JANITOR - Under close supervision, sweeps, mops, dusts, scrubs, and waxes floors, washes walls, woodwork, windows, and mirrors, cleans washbowls and fixtures, arranges moves, and polishes furniture. May also operate a heating system not requiring a stationary engineer's certificate.												
				JANITOR (Dollars per month)												
Summary	M	1606	83	393-568	493	490	557	28	393-568	498	495	899	25	393-568	493	490
Summary	F	340	13	294-374	350	345	156	6	294-370	370	348	139	4	328-374	360	357
TYPE OF FIRM																
Manufacturing	M	37	14	404-568	477	475	22	4	421-520	466	465	9	5	404-568	498	498
Oil Firms	M	6	4	400-539	437	448	6	4	400-539	437	448	-	-	-	-	-
Public Service	M	911	23	400-568	519	512	305	6	449-568	536	531	485	7	449-552	525	510
Department Stores	M	91	15	399-565	459	464	36	5	407-565	468	465	46	5	412-555	465	466
Wholesale Firms	M	6	4	480-550	499	502	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	5	5	403-505	465	452	-	-	-	-	-	3	3	403-505	-	439
Institutions	M	547	15	393-542	449	460	182	4	393-515	449	448	354	4	393-542	453	466
	F	276	6	300-374	368	355	138	3	300-370	370	354	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		JANITOR (Dollars per month) (Continued)														
SIZE OF FIRM																
1 - 39	M	6	6	410-550	470	472	-	-	-	-	-	-	-	-	-	-
40 - 99	M	32	18	400-568	478	477	10	3	449-494	473	473	10	5	404-568	499	498
100 - 399	M	196	29	393-568	493	487	110	13	400-568	498	512	40	6	393-498	470	459
	F	11	5	296-350	322	322	9	3	300-345	322	321	-	-	-	-	-
400 +	M	1,372	30	393-568	493	491	437	12	393-568	506	492	848	13	393-555	509	491
	F	327	7	294-374	352	346	147	3	294-370	370	350	138	3	328-374	360	357
		JANITOR (Dollars per hour)														
Summary	M	238	57	1.95-3.39	2.55	2.60	51	16	2.00-3.39	2.55	2.76	80	27	1.95-3.38	2.58	2.48
Summary	F	110	9	1.74-2.50	1.95	1.98	6	3	1.75-2.50	2.05	2.05	97	4	1.74-2.50	1.89	1.94
TYPE OF FIRM																
Manufacturing	M	57	34	2.00-3.39	2.85	2.70	10	9	2.50-3.39	3.10	3.00	39	18	2.00-3.25	2.60	2.58
Oil Firms	M	4	3	2.50-3.38	-	3.14	-	-	-	-	-	-	-	-	-	-
Public Service	M	123	4	2.50-2.92	2.55	2.55	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	45	9	1.95-3.17	2.55	2.57	23	4	2.00-3.14	3.14	2.87	16	3	1.95-2.15	1.97	1.99
	F	6	3	1.75-2.50	2.05	2.05	6	3	1.75-2.50	2.05	2.05	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	16	10	2.15-3.11	2.85	2.75	-	-	-	-	-	8	6	2.15-2.97	2.60	2.56
40 - 99	M	19	18	2.00-3.27	2.85	2.70	5	5	2.50-3.27	3.10	2.91	8	8	2.00-3.09	2.30	2.42
100 - 399	M	49	22	1.95-3.39	2.49	2.55	13	8	2.00-3.39	2.25	2.48	31	10	1.95-3.38	2.49	2.51
	F	6	3	1.75-2.22	2.10	2.02	-	-	-	-	-	-	-	-	-	-
400 +	M	154	7	2.00-3.14	2.55	2.59	-	-	-	-	-	33	3	2.00-2.96	2.58	2.45
	F	100	3	1.74-2.50	1.89	1.96	-	-	-	-	-	-	-	-	-	-
		68. HEAD JANITOR - Supervises and participates in the custodial and maintenance duties for a building which requires a small staff of janitors. Has responsibility for the maintenance of grounds, minor repairs to the building and fixtures, and for requisitioning supplies.														
		HEAD JANITOR (Dollars per month)														
Summary	M	448	19	530-624	570	574	155	8	544-622	596	597	291	9	530-624	557	562
TYPE OF FIRM																
Public Service	M	407	9	530-624	568	572	142	3	568-622	596	600	264	5	530-624	553	557
Department stores	M	3	3	564-607	-	590	-	-	-	-	-	-	-	-	-	-
Institutions	M	35	4	544-617	589	591	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	6	6	544-616	582	583	-	-	-	-	-	-	-	-	-	-
400 +	M	439	10	530-624	570	574	152	5	544-620	596	596	287	5	530-624	557	561
		HEAD JANITOR (Dollars per hour)														
Summary	M	9	5	2.03-3.01	2.93	2.85	-	-	-	-	-	4	3	2.03-3.01	-	2.75

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				HEAD JANITOR (Dollars per hour) (Continued)												
TYPE OF FIRM																
Public Service	M	7	3	2.93-2.97	2.93	2.94	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	7	3	2.93-2.97	2.93	2.94	-	-	-	-	-	-	-	-	-	-
				69. ELEVATOR OPERATOR (Freight) - Operates large freight elevator in either shipping or receiving departments. Moves incoming merchandise from receiving department to upper floors, or packed orders from packing rooms to shipping departments.												
				ELEVATOR OPERATOR (Freight) (Dollars per month)												
Summary	M	6	4	330-656	561	516	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	5	3	330-656	612	517	-	-	-	-	-	-	-	-	-	-
				ELEVATOR OPERATOR (Freight) (Dollars per hour)												
Summary	M	9	5	3.53-3.66	3.53	3.56	-	-	-	-	-	7	4	3.53-3.66	3.53	3.57
TYPE OF FIRM																
Manufacturing	M	9	5	3.53-3.66	3.53	3.56	-	-	-	-	-	7	4	3.53-3.66	3.53	3.57
SIZE OF FIRM																
400 +	M	9	5	3.53-3.66	3.53	3.56	-	-	-	-	-	7	4	3.53-3.66	3.53	3.57
				70. ELEVATOR OPERATOR (Passenger) - Operates a passenger elevator, directs passengers to offices or departments, distributes mail or parcels, ensures the cleanliness of the elevator.												
				ELEVATOR OPERATOR (Passenger) (Dollars per month)												
Summary	M	12	3	297-411	297	317	-	-	-	-	-	-	-	-	-	-
	F	28	5	297-459	297	321	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Department Stores	F	7	4	321-459	368	384	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	F	27	4	297-459	297	321	-	-	-	-	-	-	-	-	-	-
				ELEVATOR OPERATOR (Passenger) (Dollars per hour)												
Summary	M	7	5	1.70-1.94	1.91	1.86	4	3	1.70-1.91	-	1.82	-	-	-	-	-
	F	12	4	1.83-1.94	1.91	1.90	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	4	3	1.91-1.94	-	1.92	-	-	-	-	-	-	-	-	-	-
	F	9	3	1.91-1.94	1.91	1.92	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	4	3	1.91-1.94	-	1.92	-	-	-	-	-	-	-	-	-	-
	F	9	3	1.91-1.94	1.91	1.92	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
71. WATCHMAN - Safeguards buildings and properties by making patrols. Also performs some janitorial duties as required. Punches watch clocks and reports suspicious happenings to the proper authorities.																
WATCHMAN (Dollars per month)																
Summary	M	83	30	354-628	468	485	14	8	395-607	472	484	46	18	364-628	475	503
TYPE OF FIRM																
Manufacturing	M	25	12	425-628	605	568	4	3	503-607	-	555	16	8	425-628	615	560
Public Service	M	31	7	364-538	450	458	-	-	-	-	-	18	5	364-538	471	477
Department Stores	M	7	3	442-511	468	469	-	-	-	-	-	-	-	-	-	-
Institutions	M	8	3	395-475	460	454	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	5	5	400-570	425	450	-	-	-	-	-	3	3	425-570	-	482
100 - 399	M	8	6	395-607	488	483	4	3	395-607	-	502	4	3	425-535	-	465
400 +	M	69	18	354-628	468	488	8	3	450-607	469	486	39	12	364-628	475	509
WATCHMAN (Dollars per hour)																
Summary	M	74	26	2.00-3.30	2.64	2.62	20	10	2.00-3.30	2.30	2.53	7	4	2.00-3.09	2.64	2.74
TYPE OF FIRM																
Construction	M	12	3	2.00-2.20	2.10	2.10	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	29	13	2.00-3.30	2.81	2.86	8	4	2.00-3.30	3.21	3.07	-	-	-	-	-
Public Service	M	23	4	2.64-3.02	2.64	2.66	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	5	3	2.00-2.50	2.30	2.28	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	3	3	2.00-2.60	-	2.36	-	-	-	-	-	-	-	-	-	-
40 - 99	M	22	9	2.10-3.11	2.74	2.68	-	-	-	-	-	-	-	-	-	-
100 - 399	M	20	8	2.00-3.30	2.30	2.49	15	6	2.00-3.30	2.30	2.44	-	-	-	-	-
400 +	M	29	6	2.64-3.02	2.64	2.69	-	-	-	-	-	-	-	-	-	-
72. PARKING LOT ATTENDANT - Directs traffic to proper parking facilities and buildings. Ensures that unauthorized persons do not use the lot and that automobiles in the assigned area are free from damage or pilfering.																
PARKING LOT ATTENDANT (Dollars per month)																
Summary	M	29	8	335-480	413	404	16	3	364-480	433	433	12	4	335-473	335	370
TYPE OF FIRM																
Department Stores	M	6	3	364-480	452	443	-	-	-	-	-	-	-	-	-	-
Institutions	M	13	3	350-477	433	422	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	27	6	335-480	413	404	16	3	364-480	433	433	11	3	335-455	335	361

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				PARKING LOT ATTENDANT (Dollars per hour)												
Summary	M	17	6	1.55-2.35	1.55	1.75	9	4	1.55-2.35	1.80	1.88	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	14	4	1.55-2.35	1.55	1.75	8	3	1.55-2.35	1.78	1.89	-	-	-	-	-
				73. GARDENER - Performs skilled work in the care, planting, and propagation of seedlings, plants, shrubs and trees, in a greenhouse or in the grounds surrounding a building. May exercise supervision over unskilled workers.												
				GARDENER (Dollars per month)												
Summary	M	80	29	306-626	457	448	16	9	424-626	490	494	24	9	350-622	441	451
TYPE OF FIRM																
Public Service	M	24	8	411-626	516	511	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	18	3	306-500	306	360	-	-	-	-	-	-	-	-	-	-
Institutions	M	30	15	365-622	447	449	9	5	424-532	470	478	18	7	385-622	439	443
SIZE OF FIRM																
40 - 99	M	14	6	350-622	457	471	-	-	-	-	-	-	-	-	-	-
100 - 399	M	10	7	390-573	447	469	-	-	-	-	-	-	-	-	-	-
400 +	M	54	14	306-626	461	438	10	6	461-626	479	502	19	6	385-566	440	451
				GARDENER (Dollars per hour)												
Summary	M	130	3	2.42-2.64	2.42	2.47	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	130	3	2.42-2.64	2.42	2.47	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	130	3	2.42-2.64	2.42	2.47	-	-	-	-	-	-	-	-	-	-
				74. SENIOR GARDENER - Acts as a lead man to a team of skilled and unskilled workers in maintaining the grounds surrounding a building and the attendant greenhouses.												
				SENIOR GARDENER (Dollars per month)												
Summary	M	42	11	541-715	715	660	32	4	556-715	715	679	3	3	597-659	-	626
TYPE OF FIRM																
Public Service	M	32	5	541-715	715	684	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	3	3	550-700	-	600	-	-	-	-	-	-	-	-	-	-
Institutions	M	7	3	556-659	556	577	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	39	8	541-715	715	663	31	3	556-715	715	679	3	3	597-659	-	626
				75. LABOURER (Construction) - Performs routine manual work on building or construction projects. Incumbent requires no special previous training or experience but work involves considerable physical effort.												
				LABOURER (Construction) (Dollars per month)												
Summary	M	264	4	490-551	551	550	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				LABOURER (Construction) (Dollars per hour)												
Summary	M	1,296	48	2.40-4.00	3.20	3.27	392	16	2.40-4.00	4.00	3.75	652	13	2.40-4.00	3.20	3.18
TYPE OF FIRM																
Construction	M	522	26	2.40-4.00	4.00	3.68	360	12	2.50-4.00	4.00	3.84	86	6	2.40-4.00	3.30	3.30
Manufacturing	M	29	6	2.40-3.85	2.75	2.80	-	-	-	-	-	-	-	-	-	-
Public Service	M	565	12	2.42-3.92	3.20	3.01	-	-	-	-	-	408	4	2.50-3.92	3.20	3.21
SIZE OF FIRM																
1 - 39	M	72	15	2.50-4.00	3.25	3.32	35	4	3.25-4.00	3.25	3.57	-	-	-	-	-
40 - 99	M	178	13	2.40-4.00	3.45	3.28	48	3	2.50-4.00	4.00	3.88	37	4	2.40-4.00	3.00	3.14
100 - 399	M	331	10	2.50-4.00	4.00	3.79	280	6	3.45-4.00	4.00	3.87	-	-	-	-	-
400 +	M	715	10	2.40-3.92	3.20	3.02	29	3	2.40-3.00	2.50	2.60	558	5	2.50-3.92	3.20	3.17
				76. LABOUR FOREMAN (Construction) - Directs a crew of labourers engaged in various labouring jobs on building or construction projects.												
				LABOUR FOREMAN (Construction) (Dollars per month)												
Summary	M	107	19	560-800	690	684	82	3	575-800	690	683	4	3	613-775	-	709
TYPE OF FIRM																
Construction	M	7	4	725-800	800	782	-	-	-	-	-	-	-	-	-	-
Public Service	M	86	11	567-798	690	685	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	11	8	576-800	725	706	-	-	-	-	-	-	-	-	-	-
40 - 99	M	11	7	560-800	668	642	-	-	-	-	-	-	-	-	-	-
				LABOUR FOREMAN (Construction) (Dollars per hour)												
Summary	M	103	19	3.10-5.00	4.00	4.13	19	6	4.05-5.00	4.60	4.58	74	8	3.74-5.00	3.74	4.05
TYPE OF FIRM																
Construction	M	47	14	3.65-5.00	4.60	4.55	19	6	4.05-5.00	4.60	4.58	26	6	4.00-5.00	4.65	4.58
Public Service	M	55	4	3.10-4.07	3.74	3.78	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	7	7	3.10-4.35	4.00	3.83	-	-	-	-	-	-	-	-	-	-
40 - 99	M	6	3	4.00-4.70	4.43	4.40	-	-	-	-	-	-	-	-	-	-
100 - 399	M	37	7	4.25-5.00	4.65	4.63	17	4	4.25-5.00	4.60	4.60	20	3	4.35-5.00	4.70	4.65
				77. LABOURER (Maintenance or Production) - Performs simple and routine jobs requiring no special previous training or experience.												
				LABOURER (Maintenance or Production) (Dollars per month)												
Summary	M	721	28	390-542	541	530	598	5	488-542	541	541	61	9	400-542	520	510
	F	14	3	250-305	296	283	-	-	-	-	-	-	-	-	-	-

		ALBERTA					CALGARY					EDMONTON				
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average
				$	$	$			$	$	$			$	$	$
	LABOURER (Maintenance or Production) (Dollars per month) (Continued)															
TYPE OF FIRM																
Manufacturing	M	47	4	450-520	520	514	-	-	-	-	-	43	3	450-520	520	514
Public Service	M	633	12	390-542	541	535	595	3	527-542	541	541	-	-	-	-	-
Automotive Firms	M	9	3	400-525	450	464	-	-	-	-	-	-	-	-	-	-
Institutions	M	19	4	475-542	515	508	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	39	10	395-525	463	470	-	-	-	-	-	-	-	-	-	-
	F	14	3	250-305	296	283	-	-	-	-	-	-	-	-	-	-
40 - 99	M	20	4	390-525	390	404	-	-	-	-	-	-	-	-	-	-
100 - 399	M	17	4	400-520	506	499	-	-	-	-	-	-	-	-	-	-
400 +	M	645	10	463-542	541	539	595	3	527-542	541	541	44	5	470-542	520	518
	LABOURER (Maintenance or Production) (Dollars per hour)															
Summary	M	2532	100	2.38-3.58	3.10	3.02	410	23	2.40-3.56	3.10	3.11	1286	36	2.40-3.57	3.10	3.08
	F	389	19	1.55-2.87	2.70	2.42	18	5	1.75-2.87	2.69	2.47	56	3	1.60-2.77	2.71	2.49
TYPE OF FIRM																
Construction	M	44	5	2.40-3.25	2.65	2.62	-	-	-	-	-	23	4	2.65-3.25	2.65	2.79
Manufacturing	M	1467	69	2.40-3.58	3.03	3.03	339	19	2.50-3.56	3.16	3.16	544	28	2.40-3.57	3.03	3.06
	F	338	15	1.60-2.87	2.70	2.54	17	4	1.75-2.87	2.69	2.51	56	3	1.60-2.77	2.71	2.49
Oil Firms	M	45	5	2.75-3.56	3.48	3.41	-	-	-	-	-	-	-	-	-	-
Public Service	M	893	15	2.38-3.25	3.10	3.02	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	80	5	2.40-3.50	2.87	2.91	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	118	25	2.40-3.54	2.83	2.85	9	4	2.50-3.35	2.73	2.81	50	7	2.50-3.54	2.85	2.87
	F	25	4	1.55-2.30	1.55	1.65	-	-	-	-	-	-	-	-	-	-
40 - 99	M	427	34	2.38-3.56	2.90	2.88	122	10	2.40-3.56	3.14	3.08	100	12	2.50-3.30	3.06	3.01
	F	112	9	1.55-2.87	2.19	2.04	16	4	1.75-2.87	2.69	2.54	-	-	-	-	-
100 - 399	M	792	26	2.40-3.58	3.03	3.04	186	7	2.79-3.45	3.10	3.17	284	11	2.40-3.57	2.97	2.97
	F	95	5	1.60-2.85	2.71	2.62	-	-	-	-	-	-	-	-	-	-
400 +	M	1195	15	2.72-3.55	3.10	3.09	-	-	-	-	-	852	6	2.95-3.53	3.10	3.14
	78. LABOUR FOREMAN (Maintenance or Production) - Supervises a crew of labourers performing maintenance or production tasks.															
	LABOUR FOREMAN (Maintenance or Production) (Dollars per month)															
Summary	M	221	83	600-945	750	748	64	20	612-940	700	711	76	26	625-932	802	789
TYPE OF FIRM																
Construction	M	4	3	660-880	-	743	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	140	41	613-945	785	777	25	10	640-940	800	779	62	15	625-932	802	788
Oil Firms	M	7	7	730-900	760	796	3	3	750-830	-	780	-	-	-	-	-
Public Service	M	43	14	600-850	612	652	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	6	5	600-780	657	675	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	3	3	600-700	-	633	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	14	6	625-915	811	791	-	-	-	-	-	6	4	667-915	862	833

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	LABOUR FOREMAN (Maintenance or Production) (Dollars per month) (Continued)															
SIZE OF FIRM																
1 - 39	M	33	27	600-915	728	723	5	4	675-895	750	751	9	7	667-915	771	773
40 - 99	M	55	24	600-940	725	752	14	7	640-940	812	783	17	6	630-915	725	783
100 - 399	M	66	19	600-938	777	760	20	6	625-920	777	761	13	5	640-885	725	728
400 +	M	67	13	612-945	777	744	25	3	612-767	612	622	37	8	625-932	845	817
	LABOUR FOREMAN (Maintenance or Production) (Dollars per hour)															
Summary	M	82	16	3.12-4.25	3.74	3.77	4	4	3.15-4.05	-	3.71	66	7	3.20-4.25	3.74	3.79
TYPE OF FIRM																
Manufacturing	M	15	7	3.15-4.25	4.05	3.98	-	-	-	-	-	11	3	3.73-4.25	4.23	4.06
Public Service	M	60	4	3.12-3.98	3.74	3.73	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	4	4	3.12-3.80	-	3.47	-	-	-	-	-	-	-	-	-	-
40 - 99	M	10	6	3.20-4.05	3.70	3.70	3	3	3.75-4.05	-	3.90	-	-	-	-	-
100 - 399	M	17	4	3.62-4.25	3.98	3.97	-	-	-	-	-	11	3	3.73-4.25	4.23	4.06
	79. MAINTENANCE MAN (Building) - Performs skilled work in two or more trade fields in the maintenance and repair of buildings, fixtures, and equipment. On minor or routine jobs, works independently from work orders, sketches and specifications. May supervise trade helpers and may request the attendance of particular tradesmen when work outside his fields of specialization is undertaken. May be designated as Building Repairman or Maintenance Mechanic.															
	MAINTENANCE MAN (Building) (Dollars per month)															
Summary	M	163	93	440-810	607	606	65	31	449-800	620	616	51	25	455-810	672	654
TYPE OF FIRM																
Construction	M	4	3	575-800	-	713	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	23	14	475-767	667	652	10	6	475-767	667	634	9	5	608-763	667	667
Oil Firms	M	9	7	480-800	672	642	7	5	480-800	615	622	-	-	-	-	-
Public Service	M	34	11	471-810	600	619	13	3	590-725	620	633	-	-	-	-	-
Department Stores	M	19	10	451-758	607	601	4	3	477-758	-	612	14	6	455-719	607	608
Wholesale Firms	M	4	4	503-650	-	587	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	9	8	495-746	550	588	4	3	495-746	-	630	4	4	495-600	-	534
Institutions	M	57	33	440-715	575	572	23	7	449-669	620	599	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	17	12	471-800	585	607	4	3	475-675	-	571	4	3	575-800	-	735
40 - 99	M	45	33	440-800	551	582	8	5	503-767	667	662	13	7	460-800	650	650
100 - 399	M	50	31	440-810	600	591	23	14	449-800	555	586	14	8	455-810	637	627
400 +	M	51	17	546-758	635	643	30	9	560-758	620	632	20	7	546-719	693	659

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				MAINTENANCE MAN (Building) (Dollars per hour)												
Summary	M	261	59	1.85-4.58	3.56	3.54	88	21	1.85-4.47	3.42	3.28	122	18	2.00-4.58	3.72	3.80
TYPE OF FIRM																
Manufacturing	M	144	36	2.61-4.58	3.79	3.81	23	13	3.19-4.47	3.75	3.68	83	10	2.80-4.58	4.15	4.00
Public Service	M	28	6	2.73-4.13	3.56	3.52	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	30	4	1.90-4.48	4.29	4.00	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	55	10	1.85-4.45	2.50	2.61	38	4	1.85-4.45	2.50	2.48	17	6	2.00-4.00	2.75	2.92
SIZE OF FIRM																
1 - 39	M	12	10	2.65-4.00	3.20	3.20	-	-	-	-	-	12	10	2.65-4.00	-	3.37
40 - 99	M	54	22	1.90-4.48	3.34	3.47	17	9	3.19-4.47	3.50	3.60	5	3	2.80-4.15	3.10	3.22
100 - 399	M	90	18	1.85-4.45	2.71	3.16	69	10	1.85-4.45	2.67	3.20	18	5	2.00-3.81	3.20	3.06
400 +	M	105	9	2.73-4.58	4.01	3.95	-	-	-	-	-	95	6	2.89-4.58	4.12	3.99
				80. TRADES HELPER - Works at the tradesman's helper level in one trade. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals.												
				TRADES HELPER (Dollars per month)												
Summary	M	160	14	507-637	520	539	114	4	520-637	520	528	17	6	507-594	541	547
TYPE OF FIRM																
Public Service	M	42	7	516-614	594	582	-	-	-	-	-	-	-	-	-	-
Institutions	M	10	4	507-594	521	529	-	-	-	-	-	10	4	507-594	521	529
SIZE OF FIRM																
100 - 399	M	116	4	520-594	520	526	-	-	-	-	-	-	-	-	-	-
400 +	M	43	9	507-637	594	574	10	3	566-637	610	607	16	5	507-594	531	547
				TRADES HELPER (Dollars per hour)												
Summary	M	448	41	2.50-3.89	3.20	3.16	196	11	2.50-3.82	3.25	3.28	127	16	2.50-3.89	3.15	3.21
TYPE OF FIRM																
Construction	M	101	10	2.50-3.89	3.60	3.43	-	-	-	-	-	59	4	2.50-3.89	3.30	3.24
Manufacturing	M	261	20	2.50-3.88	3.20	3.18	149	5	2.60-3.44	3.25	3.21	61	9	2.50-3.88	3.15	3.20
Public Service	M	68	5	2.52-3.74	2.64	2.71	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	8	3	2.50-3.00	2.50	2.50	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	13	7	2.60-3.85	3.00	3.13	-	-	-	-	-	-	-	-	-	-
40 - 99	M	79	11	2.50-3.80	3.13	3.12	-	-	-	-	-	61	6	2.50-3.80	3.13	3.10
100 - 399	M	135	14	2.50-3.89	3.25	3.25	48	6	2.50-3.82	3.76	3.52	43	5	2.50-3.89	3.33	3.33
400 +	M	221	9	2.52-3.74	3.25	3.12	-	-	-	-	-	19	3	2.76-3.53	3.47	3.42

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
81. UTILITY WORKER-HANDYMAN - Works at the tradesman's helper level in two or more trades. The work is semi-skilled and manual, and is normally closely supervised or inspected at frequent intervals. Includes general handyman position with work below journey man level in a variety of fields.																
UTILITY WORKER-HANDYMAN (Dollars per month)																
Summary	M	128	37	409-597	504	512	38	10	418-566	504	494	37	12	409-597	491	514
TYPE OF FIRM																
Public Service	M	53	11	439-594	552	547	6	3	516-566	545	543	9	3	511-594	581	570
Retail Firms	M	4	4	425-596	-	481	-	-	-	-	-	-	-	-	-	-
Institutions	M	66	18	409-597	483	488	28	4	418-517	502	488	25	6	409-597	475	498
SIZE OF FIRM																
1 - 39	M	3	3	425-596	-	524	-	-	-	-	-	-	-	-	-	-
40 - 99	M	7	6	413-566	461	475	-	-	-	-	-	-	-	-	-	-
100 - 399	M	23	13	425-594	493	507	3	3	425-539	-	466	4	4	467-557	-	515
400 +	M	95	15	409-597	504	516	35	7	418-566	504	497	30	5	409-597	491	514
UTILITY WORKER-HANDYMAN (Dollars per hour)																
Summary	M	176	29	2.32-3.48	2.99	2.89	14	5	2.40-3.10	2.70	2.71	71	6	2.55-3.43	3.19	3.15
TYPE OF FIRM																
Manufacturing	M	75	10	2.50-3.43	3.19	3.14	-	-	-	-	-	69	5	2.55-3.43	3.19	3.16
Public Service	M	67	10	2.32-2.99	2.50	2.51	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	7	3	2.40-3.10	2.65	2.72	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	37	11	2.35-3.10	2.64	2.67	-	-	-	-	-	-	-	-	-	-
40 - 99	M	11	6	2.50-3.40	2.75	2.81	-	-	-	-	-	-	-	-	-	-
100 - 399	M	13	5	2.50-3.21	2.70	2.82	-	-	-	-	-	-	-	-	-	-
400 +	M	115	7	2.32-3.48	3.19	2.97	-	-	-	-	-	63	3	2.55-3.43	3.19	3.17
82. CARPENTER - Constructs, erects, installs and repairs structures and fixtures of wood. Supervisors assign and inspect work. Incumbent performs at the journeyman level.																
CARPENTER - MAINTENANCE (Dollars per month)																
Summary	M	148	35	604-841	806	786	55	14	610-833	758	766	58	14	605-841	809	801
TYPE OF FIRM																
Manufacturing	M	12	3	702-759	758	753	12	3	702-759	758	753	-	-	-	-	-
Oil Firms	M	8	3	672-753	750	741	-	-	-	-	-	-	-	-	-	-
Public Service	M	85	11	604-841	806	813	19	3	800-833	817	814	33	3	806-841	833	826
Department Stores	M	6	4	665-793	685	703	4	3	675-793	-	715	-	-	-	-	-
Institutions	M	36	13	605-830	778	758	14	3	610-817	733	734	21	9	605-830	809	782

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				CARPENTER - MAINTENANCE (Dollars per month) (Continued)												
SIZE OF FIRM																
100 - 399	M	28	8	604-809	758	771	15	4	715-759	758	754	-	-	-	-	-
400 +	M	119	26	605-841	806	789	40	10	610-833	796	771	55	12	605-841	809	800
				CARPENTER - MAINTENANCE (Dollars per hour)												
Summary	M	313	39	3.35-5.00	4.14	4.32	181	13	3.35-5.00	4.70	4.44	66	16	3.80-5.00	4.20	4.36
TYPE OF FIRM																
Construction	M	82	9	3.50-5.00	5.00	4.74	-	-	-	-	-	24	3	3.80-5.00	5.00	4.51
Manufacturing	M	122	19	3.35-4.89	3.95	4.01	87	6	3.35-4.70	3.90	3.89	19	8	3.81-4.86	4.50	4.38
Public Service	M	94	5	3.69-5.00	4.13	4.29	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	21	5	3.50-5.00	5.00	4.58	-	-	-	-	-	-	-	-	-	-
40 - 99	M	23	4	3.37-5.00	4.25	4.39	-	-	-	-	-	-	-	-	-	-
100 - 399	M	64	14	3.44-5.00	5.00	4.72	47	5	4.00-5.00	5.00	4.90	13	7	3.81-5.00	4.36	4.45
400 +	M	205	16	3.35-5.00	3.95	4.16	120	5	3.35-5.00	3.95	4.21	32	7	3.89-4.86	4.15	4.27
				CARPENTER - CONSTRUCTION (Dollars per month)												
Summary	M	6	4	675-950	945	879	-	-	-	-	-	4	3	675-945	-	843
				CARPENTER - CONSTRUCTION (Dollars per hour)												
Summary	M	493	26	4.00-5.00	5.00	4.91	323	12	4.00-5.00	5.00	4.93	120	7	4.00-5.00	5.00	4.94
TYPE OF FIRM																
Construction	M	430	22	4.00-5.00	5.00	4.91	310	9	4.00-5.00	5.00	4.93	70	6	4.00-5.00	5.00	4.97
Manufacturing	M	13	3	4.00-5.00	5.00	4.87	13	3	4.00-5.00	5.00	4.87	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	49	11	4.00-5.00	5.00	4.67	15	3	4.00-5.00	5.00	4.89	-	-	-	-	-
40 - 99	M	86	7	4.00-5.00	5.00	4.91	56	4	4.00-5.00	5.00	4.90	-	-	-	-	-
100 - 399	M	308	7	4.00-5.00	5.00	4.95	252	5	4.00-5.00	5.00	4.94	-	-	-	-	-
	83.	MACHINIST -Sets up and operates machine tools. Fabricates, installs, and repairs parts for machines and equipment. Supervisors assign and inspect work. Incumbent performs at the journeyman level.														
				MACHINIST - MAINTENANCE (Dollars per month)												
Summary	M	80	25	460-845	681	682	43	11	479-845	650	655	28	9	460-840	746	700
TYPE OF FIRM																
Manufacturing	M	9	5	479-825	662	675	-	-	-	-	-	4	3	498-720	-	634
Oil Firms	M	14	4	698-845	832	809	-	-	-	-	-	-	-	-	-	-
Public Service	M	6	4	611-715	697	686	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	14	4	460-625	500	507	-	-	-	-	-	-	-	-	-	-
Institutions	M	36	7	582-840	679	706	19	3	582-715	633	638	17	4	615-840	800	781

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				MACHINIST - MAINTENANCE (Dollars per month) (Continued)												
SIZE OF FIRM																
1 - 39	M	4	3	475-720	-	619	-	-	-	-	-	-	-	-	-	-
100 - 399	M	23	8	460-845	758	685	9	3	479-845	806	745	10	4	460-763	494	571
400 +	M	44	12	582-840	690	705	26	6	582-824	659	661	16	4	615-840	800	782
				MACHINIST - MAINTENANCE (Dollars per hour)												
Summary	M	325	47	3.70-4.77	4.04	4.12	222	15	3.75-4.73	4.04	4.07	83	24	3.75-4.77	4.26	4.32
TYPE OF FIRM																
Manufacturing	M	300	32	3.70-4.77	4.04	4.13	213	10	3.75-4.73	4.04	4.08	70	17	3.83-4.77	4.36	4.37
Public Service	M	10	5	3.82-4.34	4.13	4.06	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	7	6	3.86-4.35	3.97	4.05	-	-	-	-	-	4	3	3.86-4.35	-	4.07
SIZE OF FIRM																
1 - 39	M	7	4	3.70-3.83	3.70	3.73	-	-	-	-	-	-	-	-	-	-
40 - 99	M	34	11	3.70-4.35	4.01	4.03	23	5	3.75-4.35	4.00	4.00	9	4	3.95-4.35	4.20	4.14
100 - 399	M	71	17	3.75-4.69	4.23	4.22	43	5	3.80-4.69	4.23	4.23	27	11	3.75-4.50	4.26	4.20
400 +	M	213	15	3.70-4.77	4.04	4.11	154	3	3.82-4.73	4.04	4.04	46	8	3.82-4.77	4.50	4.43
				MACHINIST - CONSTRUCTION (Dollars per hour)												
Summary	M	27	9	3.01-4.15	3.60	3.58	-	-	-	-	-	12	3	3.01-4.15	3.91	3.79
TYPE OF FIRM																
Manufacturing	M	25	8	3.01-4.15	3.50	3.55	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	12	5	3.05-3.90	3.38	3.45	-	-	-	-	-	-	-	-	-	-
40 - 99	M	13	3	3.01-4.15	3.91	3.63	-	-	-	-	-	-	-	-	-	-
	84. PAINTER - Prepares surfaces for paint, applies paint and finishes fixtures, equipment, furniture, and the interior and exterior of buildings. Supervisors assign and inspect work. Incumbent performs at the journeyman level.															
				PAINTER - MAINTENANCE (Dollars per month)												
Summary	M	97	27	572-757	725	704	21	9	572-725	660	655	41	13	580-757	728	714
TYPE OF FIRM																
Public Service	M	63	9	605-757	725	720	9	3	605-725	660	664	-	-	-	-	-
Department Stores	M	8	4	572-745	647	649	-	-	-	-	-	-	-	-	-	-
Institutions	M	21	10	580-744	728	695	5	3	600-714	689	665	16	7	580-744	728	704
SIZE OF FIRM																
100 - 399	M	16	5	605-728	725	708	-	-	-	-	-	-	-	-	-	-
400 +	M	79	21	572-757	725	706	19	8	572-725	660	659	36	10	580-757	728	720

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		PAINTER - MAINTENANCE (Dollars per hour)														
Summary	M	108	27	3.32-4.50	3.90	3.89	53	10	3.32-4.50	4.04	4.11	34	14	3.35-4.24	3.74	3.79
TYPE OF FIRM																
Manufacturing	M	51	15	3.55-4.24	4.04	3.98	35	5	3.55-4.04	4.04	3.96	13	8	3.75-4.23	3.89	3.95
Public Service	M	44	5	3.32-4.50	3.63	3.71	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	5	3	3.35-4.50	3.49	3.86	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	16	11	3.35-4.50	3.89	3.99	6	4	3.55-4.50	4.19	4.14	8	6	3.35-4.24	3.86	3.82
400 +	M	90	14	3.32-4.50	3.90	3.88	46	5	3.32-4.50	4.04	4.11	25	7	3.49-4.23	3.74	3.79
		PAINTER - CONSTRUCTION (Dollars per hour)														
Summary	M	59	7	3.30-4.50	4.40	4.30	-	-	-	-	-	57	5	3.30-4.50	4.40	4.32
TYPE OF FIRM																
Construction	M	14	3	3.50-4.50	4.50	4.39	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	14	3	3.50-4.50	4.50	4.39	-	-	-	-	-	-	-	-	-	-
100 - 399	M	5	3	3.41-3.60	3.60	3.54	-	-	-	-	-	-	-	-	-	-
		85. ELECTRICIAN (Journeyman Certification) - Performs journeyman level work in the installation, alteration, maintenance and repair of electrical systems and equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Construction Electrician. Excludes Power Electricians and Communication Electricians.														
		ELECTRICIAN (Journeyman Certification) - MAINTENANCE (Dollars per month)														
Summary	M	116	36	693-970	866	856	66	14	693-954	866	862	32	14	693-970	854	839
TYPE OF FIRM																
Manufacturing	M	7	5	730-932	785	806	5	3	770-932	785	815	-	-	-	-	-
Oil Firms	M	24	5	727-954	860	865	-	-	-	-	-	-	-	-	-	-
Public Service	M	43	8	854-925	895	894	21	3	854-925	925	911	-	-	-	-	-
Department Stores	M	6	3	693-910	693	734	-	-	-	-	-	-	-	-	-	-
Institutions	M	33	12	693-970	866	841	21	4	693-919	866	832	10	6	700-970	926	867
SIZE OF FIRM																
100 - 399	M	34	14	693-970	848	847	23	7	693-954	845	840	-	-	-	-	-
400 +	M	79	19	693-970	866	862	43	7	693-932	866	873	27	9	693-970	854	836
		ELECTRICIAN (Journeyman Certification) - MAINTENANCE (Dollars per hour)														
Summary	M	329	55	3.96-6.00	4.49	4.64	121	17	3.98-6.00	4.04	4.66	132	24	3.96-6.00	4.65	4.76

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				ELECTRICIAN (Journeyman Certification) - MAINTENANCE (Dollars per hour) (Continued)												
TYPE OF FIRM																
Manufacturing	M	191	33	3.96-5.24	4.16	4.30	80	9	3.98-4.79	4.04	4.14	67	16	3.96-5.00	4.50	4.48
Oil Firms	M	15	5	4.51-4.94	4.87	4.86	-	-	-	-	-	10	3	4.87-4.87	4.87	4.87
Public Service	M	93	9	4.08-6.00	5.45	5.10	-	-	-	-	-	40	3	4.09-5.70	5.45	5.09
Retail Firms	M	18	4	4.10-6.00	5.00	5.05	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	17	4	4.27-6.00	5.00	4.98	-	-	-	-	-	16	3	4.32-6.00	5.00	5.02
40 - 99	M	12	7	4.04-6.00	4.45	4.91	7	3	4.04-6.00	6.00	5.27	-	-	-	-	-
100 - 399	M	55	22	3.96-6.00	4.44	4.57	24	9	3.98-6.00	4.49	4.60	26	9	3.96-5.00	4.36	4.51
400 +	M	245	22	4.04-6.00	4.32	4.61	90	5	4.04-6.00	4.04	4.63	88	10	4.09-5.70	4.62	4.79
				ELECTRICIAN (Journeyman Certification) - CONSTRUCTION (Dollars per month)												
Summary	M	5	3	550-1000	800	783	-	-	-	-	-	-	-	-	-	-
				ELECTRICIAN (Journeyman Certification) - CONSTRUCTION (Dollars per hour)												
Summary	M	111	5	6.00-6.00	6.00	6.00	-	-	-	-	-	85	3	6.00-6.00	6.00	6.00
SIZE OF FIRM																
40 - 99	M	77	3	6.00-6.00	6.00	6.00	-	-	-	-	-	-	-	-	-	-
				86. SHEET METAL MECHANIC (Journeyman Certification) - Performs journeyman level duties in the fabrication, assembly, installation and repair of sheet metal products and equipment such as air conditioning and heating fittings, eavestroughing, and kitchen equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Sheet Metal Mechanic.												
				SHEET METAL MECHANIC (Journeyman Certification) - MAINTENANCE (Dollars per month)												
Summary	M	14	7	700-895	865	842	-	-	-	-	-	9	3	700-895	809	819
TYPE OF FIRM																
Public Service	M	12	5	746-895	895	854	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	8	5	700-895	895	863	-	-	-	-	-	-	-	-	-	-
				SHEET METAL MECHANIC (Journeyman Certification) - MAINTENANCE (Dollars per hour)												
Summary	M	114	10	4.04-5.55	5.45	5.12	24	3	4.04-5.45	4.04	4.35	75	5	4.25-5.55	5.55	5.34
TYPE OF FIRM																
Manufacturing	M	34	6	4.04-4.89	4.12	4.23	-	-	-	-	-	12	3	4.25-4.50	4.25	4.34
SIZE OF FIRM																
400 +	M	41	7	4.04-5.45	4.50	4.67	24	3	4.04-5.45	4.04	4.35	14	3	4.38-5.45	5.45	5.17

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				SHEET METAL MECHANIC (Journeyman Certification) - CONSTRUCTION (Dollars per month)												
Summary	M	5	3	480-1109	480	663	-	-	-	-	-	-	-	-	-	-
				SHEET METAL MECHANIC (Journeyman Certification) - CONSTRUCTION (Dollars per hour)												
Summary	M	8	3	3.50-5.55	5.55	5.07	-	-	-	-	-	-	-	-	-	-
				87. PLUMBER (Journeyman Certification) - Performs journeyman level work in the installation, alteration, maintenance and repair of water supply and sewer systems, drainage, waste and venting systems, waste treatment systems and fire protection systems. May work on compressed air and vacuum systems. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Plumber. Excludes gasfitters.												
				PLUMBER (Journeyman Certification) - MAINTENANCE (Dollars per month)												
Summary	M	54	19	768-962	948	902	15	7	768-959	850	841	24	7	795-962	948	912
TYPE OF FIRM																
Public Service	M	31	8	854-959	959	915	-	-	-	-	-	-	-	-	-	-
Institutions	M	19	8	790-962	948	904	7	3	790-850	850	837	12	5	795-962	960	943
SIZE OF FIRM																
100 - 399	M	9	5	768-962	959	905	-	-	-	-	-	-	-	-	-	-
400 +	M	44	13	790-962	901	900	12	5	790-959	850	853	21	5	795-962	948	905
				PLUMBER (Journeyman Certification) - MAINTENANCE (Dollars per hour)												
Summary	M	64	13	3.82-5.85	4.43	4.76	18	4	3.95-5.45	5.45	5.20	24	7	3.86-5.85	4.71	5.07
TYPE OF FIRM																
Manufacturing	M	5	3	4.17-4.58	4.43	4.39	-	-	-	-	-	-	-	-	-	-
Public Service	M	54	6	3.82-5.85	4.43	4.76	-	-	-	-	-	19	3	4.41-5.85	5.85	5.26
Retail Firms	M	4	3	3.86-5.70	-	5.18	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	3	3	3.86-5.45	-	4.73	-	-	-	-	-	-	-	-	-	-
400 +	M	59	9	3.82-5.85	4.43	4.73	17	3	3.95-5.45	5.45	5.19	22	5	4.17-5.85	5.20	5.13
				PLUMBER (Journeyman Certification) - CONSTRUCTION (Dollars per hour)												
Summary	M	31	4	5.70-5.95	5.95	5.90	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	18	3	5.70-5.95	5.90	5.86	-	-	-	-	-	-	-	-	-	-
				88. STEAMFITTER (Journeyman Certification) - Performs journeyman level work in the installation, alteration, maintenance and repair of high pressure piping and piping systems in buildings. This may include steam power systems, steam distribution systems and hot water heating systems. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Steamfitter. Excludes gasfitters.												
				STEAMFITTER (Journeyman Certification) - MAINTENANCE (Dollars per month)												
Summary	M	13	7	832-984	959	942	-	-	-	-	-	5	3	948-984	959	967
TYPE OF FIRM																
Public Service	M	8	4	959-959	959	959	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				STEAMFITTER (Journeyman Certification) - MAINTENANCE (Dollars per month) (Continued)												
SIZE OF FIRM																
400 +	M	8	5	948-984	959	964	-	-	-	-	-	5	3	948-984	959	967
				STEAMFITTER (Journeyman Certification) - MAINTENANCE (Dollars per hour)												
Summary	M	117	18	3.82-5.45	4.50	4.49	40	8	3.95-5.45	4.14	4.58	44	7	4.41-4.87	4.50	4.64
TYPE OF FIRM																
Manufacturing	M	62	11	3.85-4.89	4.50	4.40	25	5	4.04-4.79	4.04	4.15	24	4	4.43-4.86	4.50	4.51
Public Service	M	31	4	3.82-5.45	3.95	4.26	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	24	5	4.14-4.87	4.87	4.73	7	3	4.14-4.79	4.14	4.39	-	-	-	-	-
400 +	M	85	11	3.82-5.45	4.41	4.35	26	4	3.95-5.45	4.04	4.39	27	5	4.41-4.86	4.50	4.50
				STEAMFITTER (Journeyman Certification) - CONSTRUCTION (Dollars per hour)												
Summary	M	28	7	5.45-5.95	5.93	5.73	-	-	-	-	-	14	3	5.95-5.95	5.95	5.95
TYPE OF FIRM																
Construction	M	21	4	5.45-5.95	5.45	5.66	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	5	3	5.70-5.95	5.95	5.89	-	-	-	-	-	-	-	-	-	-
				89. WELDER (Journeyman Certification) - Performs journeyman level work in arc and acetylene welding. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Welder.												
				WELDER (Journeyman Certification) - MAINTENANCE (Dollars per month)												
Summary	M	54	14	681-954	778	791	38	8	681-954	723	776	11	4	730-935	789	807
TYPE OF FIRM																
Oil Firms	M	30	8	717-954	810	832	16	3	717-954	862	842	9	3	730-935	789	794
Public Service	M	19	3	681-864	722	730	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	4	3	730-935	-	819	-	-	-	-	-	-	-	-	-	-
100 - 399	M	14	3	776-954	886	886	-	-	-	-	-	-	-	-	-	-
400 +	M	35	7	681-864	722	748	27	5	681-864	722	730	-	-	-	-	-
				WELDER (Journeyman Certification) - MAINTENANCE (Dollars per hour)												
Summary	M	267	72	3.40-4.73	4.00	4.03	84	22	3.40-4.69	3.99	4.01	104	26	3.40-4.73	4.21	4.17
TYPE OF FIRM																
Construction	M	8	4	3.65-4.50	4.13	4.09	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	193	46	3.40-4.73	4.06	4.07	62	14	3.53-4.69	3.98	4.00	71	17	3.40-4.73	4.36	4.30
Oil Firms	M	12	5	3.40-4.49	3.74	3.90	-	-	-	-	-	-	-	-	-	-
Public Service	M	13	7	3.43-4.19	3.71	3.72	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	10	4	3.75-4.44	4.29	4.23	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	28	5	3.70-4.60	3.85	3.91	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				WELDER (Journeyman Certification) - MAINTENANCE (Dollars per hour) (Continued)												
SIZE OF FIRM																
1 - 39	M	16	8	3.40-4.50	3.83	3.93	8	3	3.40-4.50	3.88	3.96	6	4	3.75-4.26	3.89	3.98
40 - 99	M	63	24	3.40-4.60	3.78	3.86	14	8	3.53-4.35	3.93	3.97	14	7	3.50-4.60	3.69	3.83
100 - 399	M	101	20	3.40-4.69	4.00	4.05	56	8	3.64-4.69	3.98	4.02	32	6	3.40-4.60	4.00	4.09
400 +	M	87	20	3.43-4.73	4.16	4.15	6	3	3.43-4.63	4.04	4.04	52	9	3.66-4.73	4.50	4.33
				WELDER (Journeyman Certification) - CONSTRUCTION (Dollars per month)												
Summary	M	3	3	745-1125	-	879	-	-	-	-	-	-	-	-	-	-
				WELDER (Journeyman Certification) - CONSTRUCTION (Dollars per hour)												
Summary	M	161	19	3.41-5.45	4.30	4.40	90	7	3.41-5.45	5.45	4.86	39	6	3.64-4.50	3.85	3.89
TYPE OF FIRM																
Construction	M	51	4	4.20-5.45	5.45	5.36	48	3	4.55-5.45	5.45	5.42	-	-	-	-	-
Manufacturing	M	70	12	3.41-5.40	3.74	3.77	14	3	3.41-5.40	4.06	4.08	28	4	3.64-3.90	3.85	3.83
SIZE OF FIRM																
1 - 39	M	21	6	3.50-4.90	3.74	3.98	-	-	-	-	-	-	-	-	-	-
40 - 99	M	26	4	3.42-4.51	3.64	3.70	-	-	-	-	-	-	-	-	-	-
100 - 399	M	114	9	3.41-5.45	4.30	4.63	82	4	3.41-5.45	5.45	4.92	30	4	3.68-4.50	3.89	3.92
				G. AUTOMOTIVE												
				90. LIGHT TRUCK DRIVER - Drives a passenger car, or truck up to 6 tons capacity (or about 14,000 pounds gross vehicle weight). Carries materials and makes collections and deliveries. May service but does not repair equipment. Keeps simple records.												
				LIGHT TRUCK DRIVER (Dollars per month)												
Summary	M	701	122	350-672	537	535	236	43	350-672	550	550	393	50	350-672	530	534
	F	14	7	270-325	295	293	-	-	-	-	-	6	3	270-325	287	291
TYPE OF FIRM																
Construction	M	5	4	400-607	450	471	4	3	400-607	-	477	-	-	-	-	-
Manufacturing	M	297	28	350-672	530	533	116	12	350-655	550	553	152	8	385-672	530	522
Oil Firms	M	9	4	381-525	425	436	-	-	-	-	-	-	-	-	-	-
Public Service	M	73	16	362-592	535	519	26	4	470-592	550	551	36	6	425-592	525	514
Department Stores	M	140	12	386-672	650	625	50	4	477-672	650	624	83	5	386-672	650	630
Wholesale Firms	M	40	20	350-551	436	429	10	7	375-500	418	425	26	10	350-551	418	425
Automotive Firms	M	12	6	350-410	375	378	4	3	375-410	-	388	8	3	350-400	370	373
	F	7	4	275-300	290	288	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	80	20	350-609	567	504	9	5	376-609	422	448	65	11	350-567	567	523
Institutions	M	45	12	438-583	516	514	17	5	438-583	483	495	20	4	442-542	542	530

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				LIGHT TRUCK DRIVER (Dollars per month) (Continued)												
SIZE OF FIRM																
1 - 39	M	72	40	350-661	440	445	12	9	350-520	388	409	21	15	350-475	412	407
	F	7	4	275-325	300	293	-	-	-	-	-	-	-	-	-	-
40 - 99	M	77	25	350-650	490	484	17	11	376-607	475	482	45	9	350-572	495	473
100 - 399	M	339	30	350-672	542	536	130	13	350-672	550	559	203	13	350-592	530	522
	F	7	3	270-325	290	292	-	-	-	-	-	-	-	-	-	-
400 +	M	213	27	354-672	563	583	77	10	438-650	555	573	124	13	442-672	607	598
				LIGHT TRUCK DRIVER (Dollars per hour)												
Summary	M	310	103	2.00-3.93	3.05	3.08	80	30	2.00-3.93	3.47	3.25	131	45	2.00-3.93	3.10	3.06
TYPE OF FIRM																
Construction	M	33	12	2.00-3.80	3.15	3.10	5	4	2.95-3.76	3.00	3.22	22	5	2.00-3.80	3.25	3.20
Manufacturing	M	112	48	2.00-3.93	3.30	3.24	30	13	2.00-3.93	3.30	3.38	67	24	2.10-3.93	3.30	3.26
Oil Firms	M	10	9	2.00-3.91	2.93	2.89	4	4	2.00-3.15	-	2.70	3	3	2.12-3.91	-	2.98
Public Service	M	60	7	2.58-3.25	2.94	2.93	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	57	15	2.00-3.60	3.54	3.19	30	4	2.25-3.60	3.60	3.46	16	5	2.25-3.60	2.55	2.71
Automotive Firms	M	10	5	2.00-3.15	2.12	2.22	-	-	-	-	-	8	3	2.00-2.35	2.12	2.12
Retail Firms	M	28	7	2.00-3.56	2.75	2.84	-	-	-	-	-	10	4	2.25-3.56	2.68	2.69
SIZE OF FIRM																
1 - 39	M	56	31	2.00-3.65	2.60	2.74	9	9	2.00-3.15	2.50	2.60	26	11	2.25-3.40	2.60	2.66
40 - 99	M	65	30	2.00-3.80	2.80	2.75	11	8	2.00-3.80	2.95	2.93	27	14	2.00-3.40	2.35	2.38
100 - 399	M	93	29	2.00-3.93	3.40	3.29	46	10	2.00-3.76	3.55	3.34	42	14	2.40-3.91	3.30	3.28
400 +	M	96	13	2.50-3.93	3.05	3.28	14	3	2.94-3.93	3.93	3.61	36	6	2.65-3.93	3.70	3.58
				91. DUMP TRUCK DRIVER - Drives dump truck of up to 7 tons capacity (or about 18,000 pounds gross vehicle weight) carrying and delivering such materials as gravel, loam, industrial scraps, etc. Services but does not repair equipment.												
				DUMP TRUCK DRIVER (Dollars per month)												
Summary	M	85	19	460-581	551	547	58	5	516-581	551	556	6	4	493-566	566	550
TYPE OF FIRM																
Public Service	M	70	11	460-581	551	548	52	3	551-581	551	559	-	-	-	-	-
Institutions	M	10	6	516-566	566	556	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	14	5	461-566	513	513	-	-	-	-	-	-	-	-	-	-
400 +	M	67	11	516-581	551	558	54	4	516-581	551	558	5	3	541-566	566	561

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				DUMP TRUCK DRIVER (Dollars per hour)												
Summary	M	183	20	2.94-3.70	3.15	3.13	5	4	3.14-3.50	3.19	3.25	49	5	2.97-3.70	3.20	3.22
TYPE OF FIRM																
Manufacturing	M	10	8	2.95-3.70	3.08	3.24	-	-	-	-	-	4	3	2.97-3.70	-	3.51
Public Service	M	167	9	2.94-3.22	3.15	3.11	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	8	4	2.97-3.22	3.05	3.08	-	-	-	-	-	-	-	-	-	-
40 - 99	M	9	6	2.95-3.50	3.31	3.27	3	3	3.14-3.50	-	3.29	-	-	-	-	-
100 - 399	M	12	3	2.97-3.70	3.15	3.23	-	-	-	-	-	-	-	-	-	-
400 +	M	154	7	2.94-3.68	3.05	3.11	-	-	-	-	-	46	3	3.19-3.68	3.20	3.21
				92. HEAVY TRUCK DRIVER - Drives a heavy truck of over 8 tons capacity (or a gross vehicle weight of over 24,000 pounds) to transport heavy equipment, materials, and merchandise. Services but does not repair trucks. Keeps simple records.												
				HEAVY TRUCK DRIVER (Dollars per month)												
Summary	M	419	34	475-717	591	606	319	16	475-717	579	586	52	9	534-717	702	687
TYPE OF FIRM																
Manufacturing	M	26	7	485-698	580	578	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	141	13	475-717	683	637	74	6	475-717	500	581	44	5	600-717	717	698
Public Service	M	231	9	520-715	579	587	218	5	520-683	570	582	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	21	5	525-717	717	686	-	-	-	-	-	-	-	-	-	-
40 - 99	M	53	7	485-717	717	666	-	-	-	-	-	21	3	563-717	717	699
100 - 399	M	68	9	475-717	500	556	52	6	475-717	487	513	-	-	-	-	-
400 +	M	277	13	534-717	591	600	251	8	564-717	591	593	18	4	534-715	677	670
				HEAVY TRUCK DRIVER (Dollars per hour)												
Summary	M	194	26	2.98-3.93	3.90	3.67	12	6	3.02-3.56	3.17	3.21	151	12	3.00-3.93	3.90	3.78
TYPE OF FIRM																
Manufacturing	M	146	14	2.98-3.93	3.90	3.73	-	-	-	-	-	113	6	3.00-3.93	3.90	3.86
Wholesale Firms	M	28	4	3.10-3.85	3.70	3.55	-	-	-	-	-	25	3	3.10-3.85	3.70	3.60
Retail Firms	M	4	3	3.50-3.56	-	3.53	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	22	8	2.98-3.50	3.14	3.20	-	-	-	-	-	11	4	3.00-3.40	3.16	3.22
40 - 99	M	31	9	3.00-3.80	3.35	3.37	-	-	-	-	-	-	-	-	-	-
100 - 399	M	121	6	3.02-3.90	3.90	3.84	-	-	-	-	-	117	4	3.56-3.90	3.90	3.86
400 +	M	20	3	3.31-3.93	3.70	3.63	-	-	-	-	-	20	3	3.31-3.93	3.70	3.63

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
93. HEAVY EQUIPMENT OPERATOR - Operates a heavy crawler type tractor or bulldozer, roller, elevator grader, hoist, power shovel, etc. Services equipment with fuel oil and grease. Makes minor running adjustments and repairs.																
HEAVY EQUIPMENT OPERATOR (Dollars per month)																
Summary	M	129	23	475-743	654	639	75	6	532-715	654	639	24	4	654-743	743	721
TYPE OF FIRM																
Oil Firms	M	40	5	589-743	702	691	-	-	-	-	-	-	-	-	-	-
Public Service	M	88	17	475-715	654	616	58	4	532-687	654	637	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	17	9	475-651	500	526	-	-	-	-	-	-	-	-	-	-
100 - 399	M	9	5	508-715	532	574	-	-	-	-	-	-	-	-	-	-
400 +	M	103	9	559-743	654	664	72	4	559-702	654	641	23	3	654-743	743	724
HEAVY EQUIPMENT OPERATOR (Dollars per hour)																
Summary	M	438	47	2.98-4.65	3.56	3.69	55	10	3.17-4.65	3.62	3.84	159	13	3.00-4.50	3.56	3.80
TYPE OF FIRM																
Construction	M	131	11	3.00-4.65	3.80	3.91	27	5	3.76-4.65	4.23	4.24	78	4	3.40-4.50	4.05	4.00
Manurfacturing	M	130	16	3.00-4.32	3.41	3.57	19	3	3.35-3.62	3.35	3.43	25	6	3.00-4.20	3.40	3.74
Public Service	M	129	15	2.98-3.62	3.56	3.38	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	12	4	3.15-3.54	3.54	3.50	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	33	11	2.98-3.80	3.30	3.36	-	-	-	-	-	-	-	-	-	-
40 - 99	M	139	13	3.00-4.50	3.75	3.74	-	-	-	-	-	50	5	3.00-4.50	3.78	3.87
100 - 399	M	101	14	3.05-4.65	3.80	3.84	34	6	3.35-4.65	3.54	3.82	53	5	3.29-4.50	4.15	3.99
400 +	M	165	9	3.03-4.49	3.56	3.62	-	-	-	-	-	-	-	-	-	-
94. HEAVY DUTY MECHANIC (Journeyman Certification) - Performs skilled heavy duty equipment repair work at the journeyman level. Locates, inspects, adjusts and repairs mechanical defects in heavy industrial equipment. Supervisors assign and inspect work. Incumbent requires certificate of qualification - Heavy Duty Mechanic.																
HEAVY DUTY MECHANIC (Journeyman Certification) (Dollars per month)																
Summary	M	51	15	490-875	732	706	24	7	520-875	690	704	20	3	600-855	757	746
TYPE OF FIRM																
Oil Firms	M	19	4	525-875	665	686	18	3	525-875	647	684	-	-	-	-	-
Wholesale Firms	M	22	3	625-855	757	763	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	6	4	490-855	562	618	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	13	9	490-875	625	676	-	-	-	-	-	-	-	-	-	-
100 - 399	M	16	3	525-867	625	660	16	3	525-867	625	660	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	HEAVY DUTY MECHANIC (Journeyman Certification) (Dollars per hour)															
Summary	M	356	44	3.70-4.45	4.00	4.00	94	13	3.70-4.45	4.03	4.09	188	16	3.70-4.35	4.00	3.98
TYPE OF FIRM																
Manufacturing	M	23	9	3.72-4.32	4.01	4.03	10	4	3.72-4.30	3.96	3.99	-	-	-	-	-
Oil Firms	M	9	3	3.70-4.09	3.94	3.90	-	-	-	-	-	-	-	-	-	-
Public Service	M	19	4	3.76-4.13	4.13	4.08	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	25	7	3.70-4.35	3.97	3.98	9	3	3.84-4.29	3.90	3.98	13	3	3.70-4.00	3.95	3.90
Automotive Firms	M	31	4	3.80-4.45	4.45	4.27	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	246	15	3.70-4.35	4.00	3.97	51	5	3.70-4.35	4.00	3.99	149	7	3.70-4.35	4.00	3.97
SIZE OF FIRM																
1 - 39	M	74	17	3.70-4.35	4.00	4.00	19	4	3.89-4.35	4.20	4.14	35	7	3.70-4.25	4.00	3.95
40 - 99	M	134	15	3.70-4.45	4.00	4.04	62	5	3.70-4.45	4.03	4.09	29	4	3.75-4.35	4.10	4.12
100 - 399	M	124	9	3.70-4.30	3.95	3.94	13	4	3.72-4.30	3.96	4.02	109	4	3.70-4.26	3.95	3.93
400 +	M	24	3	3.92-4.13	4.13	4.08	-	-	-	-	-	-	-	-	-	-
	95. SERVICE STATION ATTENDANT - Services cars and trucks with gasoline and oil, makes routine checks of batteries, tires, radiators, and lights, cleans windshields, orders supplies of gasoline and cleans working area.															
	SERVICE STATION ATTENDANT (Dollars per month)															
Summary	M	121	32	325-645	500	499	62	10	365-645	631	580	24	7	325-610	421	435
TYPE OF FIRM																
Manufacturing	M	10	3	427-560	520	524	-	-	-	-	-	-	-	-	-	-
Public Service	M	50	5	392-645	631	603	-	-	-	-	-	-	-	-	-	-
Department Stores	M	16	4	368-564	412	434	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	36	18	325-610	400	408	5	4	365-500	475	448	9	3	325-610	350	385
SIZE OF FIRM																
1 - 39	M	30	10	325-500	375	396	-	-	-	-	-	-	-	-	-	-
40 - 99	M	8	6	325-480	412	417	-	-	-	-	-	-	-	-	-	-
100 - 399	M	25	10	325-610	493	464	14	6	365-564	510	489	-	-	-	-	-
400 +	M	58	6	368-645	631	579	46	3	470-645	631	612	12	3	368-534	444	454
	SERVICE STATION ATTENDANT (Dollars per hour)															
Summary	M	96	22	1.55-3.40	2.40	2.53	11	5	1.60-2.40	2.00	1.98	59	6	1.55-3.40	3.40	2.94
TYPE OF FIRM																
Automotive Firms	M	36	15	1.55-2.50	1.78	1.86	10	4	1.60-2.40	1.90	1.96	17	4	1.55-2.50	1.90	1.92

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				SERVICE STATION ATTENDANT (Dollars per hour) (Continued)												
SIZE OF FIRM																
1 - 39	M	22	9	1.55-2.40	1.55	1.69	-	-	-	-	-	-	-	-	-	-
40 - 99	M	22	6	1.55-2.75	1.88	1.94	-	-	-	-	-	13	3	1.55-2.29	1.75	1.79
100 - 399	M	11	6	1.65-2.63	2.25	2.24	4	3	1.65-2.25	-	1.93	-	-	-	-	-
				96. AUTOMOBILE MECHANIC (Journeyman Certification) - Performs skilled automobile equipment repair work at the journeyman level. Locates and inspects mechanical defects, overhauls, repairs and adjusts automobiles, trucks and other automotive equipment. Incumbent requires certificate of qualification - Motor Mechanic.												
				AUTOMOBILE MECHANIC (Journeyman Certification) (Dollars per month)												
Summary	M	307	60	553-751	693	689	131	19	585-751	737	716	108	21	559-738	683	673
TYPE OF FIRM																
Manufacturing	M	35	13	565-735	667	640	6	4	603-735	666	663	27	7	585-715	667	638
Oil Firms	M	12	5	575-750	729	697	-	-	-	-	-	-	-	-	-	-
Public Service	M	163	14	600-751	737	714	99	4	651-751	737	733	-	-	-	-	-
Department Stores	M	30	7	585-693	650	647	14	4	585-672	661	645	-	-	-	-	-
Automotive Firms	M	61	15	553-738	690	672	4	3	651-690	-	669	49	7	559-738	705	687
SIZE OF FIRM																
1 - 39	M	32	17	553-734	641	639	5	4	600-690	665	655	13	4	575-734	675	667
40 - 99	M	13	9	565-715	667	659	-	-	-	-	-	5	4	600-715	667	667
100 - 399	M	81	16	559-738	683	673	13	5	585-735	629	639	52	6	559-738	692	682
400 +	M	181	18	585-751	729	708	111	8	615-751	737	728	38	7	585-732	677	664
				AUTOMOBILE MECHANIC (Journeyman Certification) (Dollars per hour)												
Summary	M	626	75	3.25-4.13	3.80	3.77	236	23	3.35-4.10	3.80	3.80	258	24	3.25-4.13	3.80	3.82
TYPE OF FIRM																
Manufacturing	M	34	9	3.32-3.95	3.89	3.81	-	-	-	-	-	4	3	3.43-3.95	-	3.64
Oil Firms	M	8	4	3.40-4.09	4.01	3.85	-	-	-	-	-	-	-	-	-	-
Public Service	M	74	7	3.30-4.13	4.13	4.05	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	392	45	3.25-4.10	3.70	3.69	150	16	3.35-4.10	3.80	3.77	131	13	3.25-4.00	3.66	3.67
Retail Firms	M	63	6	3.25-4.10	3.80	3.86	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	97	26	3.25-4.10	3.50	3.54	28	9	3.35-4.10	3.70	3.66	14	6	3.25-4.00	3.53	3.68
40 - 99	M	211	24	3.35-4.10	3.80	3.78	73	6	3.50-4.00	3.80	3.79	75	8	3.40-4.10	3.80	3.81
100 - 399	M	241	16	3.25-4.10	3.80	3.76	130	6	3.50-4.10	3.80	3.83	105	7	3.25-3.85	3.66	3.67
400 +	M	77	9	3.32-4.13	4.13	4.07	-	-	-	-	-	64	3	3.43-4.13	4.13	4.11

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
97. AUTO BODY REPAIRMAN (Journeyman Certification) - Performs journeyman level work in auto body repair and alteration. Work is performed under direct supervision. Incumbent requires certificate of qualification - Auto Body Mechanic.																
AUTO BODY REPAIRMAN (Journeyman Certification) (Dollars per month)																
Summary	M	47	14	500-748	650	654	-	-	-	-	-	13	5	560-720	686	659
TYPE OF FIRM																
Manufacturing	M	3	3	585-740	-	664	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	29	8	500-720	600	616	-	-	-	-	-	11	3	560-720	686	665
SIZE OF FIRM																
1 - 39	M	7	5	500-686	550	571	-	-	-	-	-	-	-	-	-	-
100 - 399	M	13	5	560-748	667	656	-	-	-	-	-	11	4	560-720	667	654
AUTO BODY REPAIRMAN (Journeyman Certification) (Dollars per hour)																
Summary	M	174	40	3.05-4.00	3.80	3.70	79	17	3.25-4.00	3.80	3.78	49	9	3.40-4.00	3.66	3.68
TYPE OF FIRM																
Automotive Firms	M	156	38	3.05-4.00	3.75	3.69	61	15	3.25-4.00	3.80	3.77	49	9	3.40-4.00	3.66	3.68
SIZE OF FIRM																
1 - 39	M	62	22	3.05-4.00	3.60	3.63	21	8	3.25-4.00	3.85	3.83	14	4	3.50-4.00	3.60	3.67
40 - 99	M	49	10	3.40-4.00	3.80	3.74	21	4	3.50-3.85	3.80	3.70	-	-	-	-	-
100 - 399	M	63	8	3.45-4.00	3.80	3.75	37	5	3.60-4.00	3.80	3.80	26	3	3.45-3.85	3.66	3.67
98. FOREMAN MECHANIC OR SERVICE MANAGER - Incumbent must be skilled in automotive repair work and have journeyman's rating. May have special training in service functions and the use of special equipment. Directs mechanics in their duties, details work and handles special problems related to service and repair.																
FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per month)																
Summary	M	155	69	600-1000	749	747	47	20	600-960	770	755	47	23	625-1000	750	770
TYPE OF FIRM																
Construction	M	4	4	715-880	-	817	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	10	7	675-915	725	760	-	-	-	-	-	4	4	693-915	-	771
Public Service	M	51	13	715-912	781	776	14	3	781-912	789	813	-	-	-	-	-
Department Stores	M	5	4	628-802	694	700	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	64	32	600-1000	700	716	12	7	600-960	700	738	27	9	625-1000	735	753
Retail Firms	M	13	6	625-900	750	742	-	-	-	-	-	6	4	710-900	750	766
SIZE OF FIRM																
1 - 39	M	23	16	600-960	650	675	6	4	669-960	716	757	-	-	-	-	-
40 - 99	M	34	19	600-950	750	745	10	6	600-850	707	726	12	5	665-950	762	784
100 - 399	M	48	21	625-1000	742	758	14	5	625-867	712	728	28	12	625-1000	755	773
400 +	M	50	13	628-912	781	771	17	5	628-912	783	792	5	4	715-783	750	750

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
				FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per hour)												
Summary	M	25	17	3.50-4.77	4.10	4.16	4	3	3.70-4.10	-	3.94	14	8	3.60-4.77	4.37	4.34
TYPE OF FIRM																
Manufacturing	M	4	4	3.60-4.75	-	4.21	-	-	-	-	-	3	3	3.60-4.75	-	4.25
Public Service	M	7	3	3.92-4.77	4.75	4.58	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	4	3	3.50-4.25	-	3.81	-	-	-	-	-	-	-	-	-	-
Automotive Firms	M	6	4	3.70-4.10	3.85	3.86	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	5	4	3.50-4.25	4.00	3.87	-	-	-	-	-	-	-	-	-	-
40 - 99	M	6	6	3.60-4.40	4.08	4.04	-	-	-	-	-	3	3	3.60-4.40	-	3.92
100 - 399	M	7	4	3.70-4.75	3.90	4.09	-	-	-	-	-	5	3	3.85-4.75	4.22	4.20
400 +	M	7	3	3.92-4.77	4.75	4.55	-	-	-	-	-	-	-	-	-	-
				H. LEGAL												
				99. JUNIOR SOLICITOR - Performs beginning level professional legal work within a specific field of law. Reviews legal documents, prepares actions for court and may attend in court to represent the interests of the organization served. Does not include rates for persons who are presently serving a term of articles.												
Summary	M	41	26	580-972	740	732	19	10	580-972	750	771	18	13	600-950	650	695
TYPE OF FIRM																
Oil Firms	M	4	3	750-972	-	873	4	3	750-972	-	873	-	-	-	-	-
Public Service	M	3	3	783-860	-	821	-	-	-	-	-	-	-	-	-	-
Financial Firms	M	34	20	580-950	700	707	14	6	580-900	750	736	16	11	600-950	650	681
SIZE OF FIRM																
1 - 39	M	24	17	580-950	700	694	8	4	580-750	725	689	12	10	625-950	650	692
40 - 99	M	10	3	600-900	750	739	-	-	-	-	-	-	-	-	-	-
400 +	M	5	4	783-972	821	851	-	-	-	-	-	-	-	-	-	-
				100. SOLICITOR - Performs professional legal work within a specific field of law. Provides advice and counsel to senior officials. Prepares court actions and represents the organization served, in all levels of provincial court. Drafts a variety of legal forms and may have considerable public contact.												
Summary	M	85	43	750-1660	1135	1138	46	22	750-1660	1300	1236	34	16	750-1598	950	1017
TYPE OF FIRM																
Oil Firms	M	23	15	800-1660	1334	1310	21	13	800-1660	1334	1322	-	-	-	-	-
Public Service	M	12	7	850-1598	1342	1335	6	3	850-1590	1454	1368	5	3	1090-1598	1329	1308
Financial Firms	M	50	21	750-1600	950	1011	19	6	750-1600	1000	1098	28	12	750-1250	862	966

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
	SOLICITOR (Continued)															
SIZE OF FIRM																
1 - 39	M	32	18	750-1250	862	953	5	3	750-1200	834	933	24	12	750-1250	862	966
40 - 99	M	20	5	750-1600	962	1095	15	4	750-1600	1000	1137	-	-	-	-	-
100 - 399	M	19	13	850-1650	1334	1319	16	11	850-1650	1342	1338	-	-	-	-	-
400 +	M	14	7	800-1660	1381	1375	10	4	800-1660	1454	1372	-	-	-	-	-
	101. ESTATES ADMINISTRATOR - Performs the detailed administration of assigned estates of deceased persons. Prepares numerous legal documents and much correspondence to protect the value of the estate. Not a professional legal position.															
Summary	M	24	11	500-820	662	662	12	6	583-769	658	671	10	4	500-820	655	647
TYPE OF FIRM																
Financial Firms	M	18	9	500-769	634	633	10	5	583-769	641	661	6	3	500-675	543	566
SIZE OF FIRM																
1 - 39	M	4	3	538-717	-	647	-	-	-	-	-	-	-	-	-	-
40 - 99	M	14	6	500-769	629	628	10	5	583-769	641	661	-	-	-	-	-
	102. SENIOR ESTATES ADMINISTRATOR - Assigns work to junior administrators. Handles complex work or emergency problems personally. Provides advice and training to subordinate staff.															
Summary	M	18	12	724-1035	900	893	10	7	735-1035	858	861	5	3	850-1035	988	964
TYPE OF FIRM																
Financial Firms	M	14	10	724-1000	858	859	9	6	735-958	858	841	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	5	4	724-1000	958	911	-	-	-	-	-	-	-	-	-	-
40 - 99	M	9	6	735-925	850	829	8	5	735-925	831	827	-	-	-	-	-
	103. LEGAL STENOGRAPHER - Performs stenographic work in a legal office. Takes dictation and transcribes from notes a variety of legal documents and correspondence. May use recording equipment in the performance of duties. Requires high school education and a knowledge of legal terminology. May perform secretarial and receptionist duties as required.															
Summary	F	323	61	330-525	440	435	159	26	335-525	460	457	113	18	330-525	425	424
TYPE OF FIRM																
Oil Firms	F	30	13	375-515	460	458	30	13	375-515	460	458	-	-	-	-	-
Public Service	F	8	6	380-519	514	480	-	-	-	-	-	4	3	380-519	-	482
Financial Firms	F	285	42	330-525	430	431	126	11	335-525	460	456	109	15	330-525	425	422
SIZE OF FIRM																
1 - 39	F	210	38	330-525	425	424	70	8	335-525	450	450	90	14	330-525	425	425
40 - 99	F	75	4	330-525	450	450	56	3	400-525	475	465	-	-	-	-	-
100 - 399	F	25	12	375-515	465	453	24	11	375-515	472	457	-	-	-	-	-
400 +	F	13	7	398-519	490	480	9	4	425-519	482	477	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
I. PUBLIC SERVICE																
104. ASSESSOR - Performs technical assessment work in determining the value of real property for taxation purposes. Assignments include residential, commercial, industrial, and agricultural land. Supervision may be exercised over trainees and direction and guidance is received, when necessary, from a senior assessor.																
Summary	M	111	14	516-828	749	689	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	111	14	516-828	749	689	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	18	5	516-820	691	656	-	-	-	-	-	-	-	-	-	-
400 +	M	88	7	516-828	749	697	-	-	-	-	-	-	-	-	-	-
105. COMMUNITY PROGRAMME INSTRUCTOR - Gives instruction and advice to communities in promoting cultural activities, trains leaders and others interested in developing talents in the field of arts and crafts.																
Summary	M	42	7	598-786	719	703	22	3	598-786	675	666	-	-	-	-	-
	F	5	4	320-749	660	622	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	42	7	598-786	719	703	22	3	598-786	675	666	-	-	-	-	-
	F	5	4	320-749	660	622	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	41	6	598-786	719	702	22	3	598-786	675	666	-	-	-	-	-
	F	4	3	660-749	-	698	-	-	-	-	-	-	-	-	-	-
106. COMMUNITY PROGRAMME SUPERVISOR - Performs professional work in directing a specialized recreational and cultural programme for communities. Supervises staff of full or part-time instructors and gives technical assistance to officials of community groups or boards. Requires university degree in arts, education or recreation, with experience in group work and teaching.																
Summary	M	45	9	715-906	797	807	9	3	797-906	850	846	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	45	9	715-906	797	807	9	3	797-906	850	846	-	-	-	-	-
SIZE OF FIRM																
400 +	M	42	6	715-906	793	808	9	3	797-906	850	846	-	-	-	-	-
107. PLANNING OFFICER (Inexperienced) - Performs beginning level professional work in community and regional planning. Conducts surveys to determine community requirements, reviews plans for conformance to regulations, advises municipal officials. Assignments are received from senior planning officers, who give direction on new or complex work and make final decisions on major issues.																
Summary	M	26	5	527-944	738	743	-	-	-	-	-	-	-	-	-	-
	F	9	4	515-666	527	553	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	26	5	527-944	738	743	-	-	-	-	-	-	-	-	-	-
	F	9	4	515-666	527	553	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	26	5	527-944	738	743	-	-	-	-	-	-	-	-	-	-
	F	9	4	515-666	527	553	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	ALBERTA						CALGARY						EDMONTON					
	M - Male F - Female	No. Employed	No. of Firms	Range	Median Rate	Weighted Average	No. Employed	No. of Firms	Range	Median Rate	Weighted Average		No. Employed	No. of Firms	Range	Median Rate	Weighted Average	
				$	$	$			$	$	$				$	$	$	
108. PLANNING OFFICER (Experienced) - Performs advanced professional work in town and rural planning. Responsible for formulation of major plans for the orderly development of urban and rural communities. Acts as lead man and coordinator on projects and supervises junior planning officers and technical personnel assigned to the project.																		
Summary	M	17	5	951-1419	1101	1120	-	-	-	-	-	-	7	3	951-1111	1066	1038	
TYPE OF FIRM																		
Public Service	M	17	5	951-1419	1101	1120	-	-	-	-	-	-	7	3	951-1111	1066	1038	
SIZE OF FIRM																		
400 +	M	17	5	951-1419	1101	1120	-	-	-	-	-	-	7	3	951-1111	1066	1038	
109. WATER TREATMENT PLANT OPERATOR - Controls and operates a water supply system to provide an adequate supply of filtered treated water to public buildings. Also assumes responsibility for a sewage lift station. Two year course in industrial laboratory technology required.																		
Summary	M	31	17	449-742	571	583	-	-	-	-	-	-	-	-	-	-	-	
TYPE OF FIRM																		
Public Service	M	31	17	449-742	571	583	-	-	-	-	-	-	-	-	-	-	-	
SIZE OF FIRM																		
1 - 39	M	14	12	450-725	542	556	-	-	-	-	-	-	-	-	-	-	-	
40 - 99	M	9	3	449-666	546	547	-	-	-	-	-	-	-	-	-	-	-	
110. SEWAGE PLANT OPERATOR - Operates and maintains a plant disposing of sewage from large public installations. May supervise unskilled personnel and receive supervision, as necessary from a Steam Plant Engineer. Conducts chemcial analyses and services equipment.																		
Summary	M	26	3	607-683	655	641	-	-	-	-	-	-	-	-	-	-	-	
TYPE OF FIRM																		
Public Service	M	26	3	607-683	655	641	-	-	-	-	-	-	-	-	-	-	-	
111. GAS INSPECTOR - Inspects gas appliances, equipment, and installations for compliance with legislation, regulations, codes, and safety standards. Requires completion of an approved apprenticeship in the gasfitting trade.																		
Summary	M	21	6	789-942	828	835	-	-	-	-	-	-	-	-	-	-	-	
TYPE OF FIRM																		
Public Service	M	21	6	789-942	828	835	-	-	-	-	-	-	-	-	-	-	-	
SIZE OF FIRM																		
400 +	M	19	4	789-942	828	826	-	-	-	-	-	-	-	-	-	-	-	
112. SANITATION INSPECTOR - Inspects water supply and sewage disposal systems, enforces regulations governing the the sale and handling of foods and the control of communicable diseases. This is not a professional position but does require completion of a recognized course in sanitation.																		
Summary	M	27	3	719-828	789	791	-	-	-	-	-	-	-	-	-	-	-	
TYPE OF FIRM																		
Public Service	M	27	3	719-828	789	791	-	-	-	-	-	-	-	-	-	-	-	
SIZE OF FIRM																		
400 +	M	27	3	719-828	789	791	-	-	-	-	-	-	-	-	-	-	-	

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
113. BUILDING INSPECTOR (Government) - Inspects all types of new construction, alterations and demolition at various stages. Enforces provisions of the Building Code, negotiates required changes or modifications, deals with complaints, fire damage to buildings, zoning regulations, etc. Writes daily inspection reports, places stop work orders where necessary, and discusses exceptional cases with supervisor. (See Position 59 for Building Inspector - Non-Government)																
Summary	M	41	11	597-940	789	772	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	41	11	597-940	789	772	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	3	3	655-828	-	740	-	-	-	-	-	-	-	-	-	-
400 +	M	33	4	645-940	789	784	-	-	-	-	-	-	-	-	-	-
114. FIRE INSPECTOR - Enforces the application of the legislation, regulations, codes, and ordinances applicable to fire suppression and safety in buildings and public places. Involves the inspection of areas and buildings and the investigation and often the instruction of groups of people. Incumbent requires specialized training in firefighting or law enforcement.																
Summary	M	26	11	662-820	719	731	-	-	-	-	-	14	3	662-820	719	722
TYPE OF FIRM																
Public Service	M	25	10	666-820	719	734	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	21	8	662-820	719	724	-	-	-	-	-	14	3	662-820	719	722
115. SOCIAL WORKER (Non-University Graduate) - Performs, under close supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation.																
Summary	M	58	13	516-749	594	598	-	-	-	-	-	-	-	-	-	-
Summary	F	28	10	500-749	636	632	-	-	-	-	-	11	5	500-749	700	646
TYPE OF FIRM																
Public Service	M	56	11	516-749	594	596	-	-	-	-	-	-	-	-	-	-
	F	24	6	500-749	636	631	-	-	-	-	-	9	3	500-749	715	655
Institutions	F	4	4	516-749	-	634	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	6	3	594-749	622	640	-	-	-	-	-	-	-	-	-	-
400 +	M	47	7	516-749	566	592	-	-	-	-	-	-	-	-	-	-
	F	27	9	516-749	651	637	-	-	-	-	-	10	4	516-749	707	661
116. SOCIAL WORKER (With University degree other than B.S.W. or M.S.W.) - Performs, under general supervision, beginning level social work in child welfare, public assistance, pensions and rehabilitation. May also do routine casework.																
Summary	M	96	9	541-715	594	602	-	-	-	-	-	-	-	-	-	-
Summary	F	69	16	541-749	622	625	20	4	541-749	626	639	19	7	566-749	640	655
TYPE OF FIRM																
Public Service	M	96	9	541-715	594	602	-	-	-	-	-	-	-	-	-	-
	F	62	12	541-749	622	623	17	3	541-749	626	638	15	4	566-749	666	657
Institutions	F	7	4	585-693	640	646	-	-	-	-	-	4	3	617-693	-	648

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		SOCIAL WORKER (Continued)														
SIZE OF FIRM																
400 +	M	86	6	541-715	594	601	-	-	-	-	-	-	-	-	-	-
	F	59	12	541-749	622	627	20	4	541-749	626	639	18	6	566-749	640	655
		117. SOCIAL WORKER (University Graduate with B.S.W. or M.S.W. degree) - Performs beginning level professional social work, carries out casework in child welfare, public assistance, pensions and rehabilitation. Works independently with limited supervision.														
Summary	M	24	9	687-899	770	771	-	-	-	-	-	12	6	700-872	770	774
Summary	F	33	10	660-937	795	813	10	3	719-937	791	803	22	6	660-937	828	822
TYPE OF FIRM																
Public Service	M	20	6	687-899	753	764	-	-	-	-	-	8	3	700-872	751	757
	F	21	6	715-937	791	815	-	-	-	-	-	12	3	715-937	828	838
Institutions	M	4	3	766-850	-	809	-	-	-	-	-	4	3	766-850	-	809
	F	12	4	660-914	803	810	-	-	-	-	-	10	3	660-914	793	803
SIZE OF FIRM																
400 +	M	20	8	687-899	789	783	-	-	-	-	-	8	5	752-872	789	805
	F	30	8	660-937	819	820	10	3	719-937	791	803	20	5	660-937	828	828
		118. CASEWORK SUPERVISOR - Assigns cases to subordinates, reviews reports, and advises accordingly. Enforces welfare legislation and review applications for various types of licenses related to child care. In large centres may be responsible for a specialized segment of the welfare programme.														
Summary	M	22	7	783-1083	957	938	10	3	783-1083	957	930	9	3	783-1083	987	957
Summary	F	9	6	783-1078	957	948	-	-	-	-	-	3	3	930-958	-	943
TYPE OF FIRM																
Public Service	M	21	6	783-1083	957	931	-	-	-	-	-	9	3	783-1083	987	957
	F	8	5	783-1078	957	951	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	21	6	783-1083	957	931	10	3	783-1083	957	930	-	-	-	-	-
	F	8	5	783-1078	949	947	-	-	-	-	-	-	-	-	-	-
		119. EMERGENCY MEASURES OFFICER - Performs technical, instructional, and administrative duties in promoting public acceptance of, and adherence to, civil defence policies and procedures. Supervises volunteer workers during civil defence exercises. Requires military training.														
Summary	M	5	3	715-997	749	825	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	5	3	715-997	749	825	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	M	5	3	715-997	749	825	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
J. FOOD PREPARATION AND HANDLING																
120. KITCHEN ORDERLY - Assists in the preparation and serving of food, cleans utensils, equipment and premises, cleans and prepares vegetables, loads trays and food wagons, receives and checks food supplies and disposes of garbage, assists cooks or butchers on assigned tasks.																
Summary	M	176	32	328-506	415	410	81	10	329-506	444	442	48	9	328-460	355	378
Summary	F	566	62	295-370	340	338	229	16	295-370	340	344	149	11	295-363	340	333
TYPE OF FIRM																
Public Service	M	11	4	339-430	350	372	-	-	-	-	-	6	3	339-350	339	341
	F	81	9	295-350	340	328	26	4	301-340	340	333	43	4	295-350	330	322
Department Stores	M	4	3	386-498	-	426	4	3	386-498	-	426	-	-	-	-	-
	F	21	4	296-368	360	352	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	30	4	328-355	329	335	-	-	-	-	-	20	3	328-355	336	338
	F	20	4	295-353	329	324	12	3	295-334	329	327	-	-	-	-	-
Institutions	M	131	21	335-506	425	430	67	6	393-506	455	460	22	3	378-460	430	425
	F	442	44	295-370	340	340	170	6	300-370	351	346	97	5	304-363	340	340
SIZE OF FIRM																
40 - 99	M	5	4	335-355	347	345	-	-	-	-	-	-	-	-	-	-
	F	128	29	295-370	330	330	-	-	-	-	-	-	-	-	-	-
100 - 399	M	44	9	336-440	364	382	-	-	-	-	-	-	-	-	-	-
	F	115	16	295-360	338	334	21	7	295-360	338	335	34	4	301-353	324	328
400 +	M	127	19	328-506	425	423	75	8	329-506	455	443	36	6	328-460	397	389
	F	320	15	295-370	340	343	207	8	301-370	340	345	99	5	295-363	340	339
121. COOK - Under direction, prepares and cooks soups, meats, vegetables, desserts and other foodstuffs. Assists with the training of kitchen orderlies, measures out food for diets, assists in cleaning equipment.																
Summary	M	180	39	402-581	500	495	55	16	411-581	503	506	79	14	402-572	490	490
Summary	F	252	86	325-545	383	393	64	17	325-535	390	395	44	15	333-545	396	410
TYPE OF FIRM																
Public Service	M	16	6	450-516	470	475	-	-	-	-	-	-	-	-	-	-
	F	53	11	325-516	414	410	16	3	325-487	378	377	19	4	333-516	395	406
Department Stores	F	4	4	390-420	-	400	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	89	15	402-581	500	483	29	7	416-581	503	503	47	7	402-572	448	463
	F	28	8	329-477	381	379	21	5	329-477	364	372	7	3	357-429	398	398
Institutions	M	74	17	411-581	517	513	23	6	411-581	549	511	30	5	430-567	548	533
	F	167	63	325-545	380	390	26	8	347-535	400	423	16	6	347-545	403	420
SIZE OF FIRM																
1 - 39	F	18	7	325-516	352	373	-	-	-	-	-	-	-	-	-	-
40 - 99	M	8	4	450-567	509	509	-	-	-	-	-	7	3	450-567	520	517
	F	67	33	325-460	370	370	-	-	-	-	-	-	-	-	-	-
100 - 399	M	53	15	406-581	448	471	18	8	416-581	496	493	28	5	406-572	440	457
	F	79	25	327-535	380	385	24	8	334-535	387	394	16	6	347-450	390	403
400+	M	119	20	402-581	503	504	37	8	411-581	503	512	44	6	402-560	519	506
	F	88	21	325-545	417	423	34	8	325-529	400	402	24	7	333-545	399	419

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
122. CHEF OR CHIEF COOK - Supervises activities in the kitchen of a medium sized establishment, assigns work to staff, requisitions food and supplies. Performs or assists in the preparation of the menu.																
Summary	M	69	40	505-791	630	635	23	16	529-791	625	635	33	16	507-780	630	641
Summary	F	49	40	375-571	435	458	16	9	400-559	466	479	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	21	4	583-780	643	647	-	-	-	-	-	-	-	-	-	-
	F	5	3	433-474	433	446	5	3	433-474	433	446	-	-	-	-	-
Department Stores	F	3	3	434-525	-	479	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	21	14	524-791	650	651	9	7	529-791	625	638	12	7	524-775	650	661
Institutions	M	25	20	505-756	590	610	8	7	541-695	628	618	10	6	507-756	571	613
	F	39	32	375-571	435	457	9	4	416-559	549	506	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	8	5	524-683	580	594	-	-	-	-	-	6	3	524-683	588	605
	F	20	20	375-525	420	429	-	-	-	-	-	-	-	-	-	-
100 - 399	M	22	17	505-791	665	665	8	7	529-791	691	683	11	7	571-775	650	672
	F	17	12	378-571	433	457	7	4	400-474	433	430	-	-	-	-	-
400 +	M	38	17	507-780	627	628	13	7	541-695	625	617	16	6	507-780	621	633
	F	10	6	443-559	513	510	9	5	457-559	549	517	-	-	-	-	-
123. BAKER - Under direction, bakes bread, cakes, pastries and pies. Makes icings and fillings. May specialize in one particular type of baking.																
Summary	M	146	29	254-667	521	477	66	11	334-667	577	509	60	10	254-663	448	422
Summary	F	37	15	364-520	390	410	24	6	364-470	390	399	3	3	381-458	-	423
TYPE OF FIRM																
Manufacturing	M	51	7	386-667	618	597	23	3	628-667	667	654	21	3	429-650	572	568
	F	22	3	364-520	390	408	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	71	8	254-650	334	361	36	4	334-650	340	405	-	-	-	-	-
	F	4	4	381-458	-	426	-	-	-	-	-	-	-	-	-	-
Institutions	M	13	10	478-663	566	568	5	3	527-636	565	583	4	4	478-663	-	551
	F	8	7	370-470	407	410	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	6	3	390-659	610	588	-	-	-	-	-	-	-	-	-	-
40 - 99	M	57	8	386-667	622	592	-	-	-	-	-	23	3	429-650	572	571
	F	8	4	369 520	426	436	-	-	-	-	-	-	-	-	-	-
100 - 399	M	9	3	549-589	589	582	-	-	-	-	-	-	-	-	-	-
	F	9	7	373-470	429	424	5	3	373-470	434	422	-	-	-	-	-
400 +	M	74	15	254-663	334	366	35	6	334-650	334	400	33	5	254-663	254	297

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
124. DIETITIAN (Beginning Level) - Develops and plans general and special diets in a hospital or institution, and supervises their preparation. Consults with doctors on contents of special diets and the use of substitute food. Inspects special diets served to patients and submits requisitions for supplies and equipment. The position is at the beginning professional level, requiring a college graduate with specialization in home economics or dietetics, and completion of an approved internship where applicable.																
Summary	F	26	14	550-735	660	662	9	4	599-690	655	645	11	4	654-735	707	702
TYPE OF FIRM																
Institutions	F	25	13	550-735	660	662	9	4	599-690	655	645	11	4	654-735	707	702
SIZE OF FIRM																
100 - 399	F	5	5	560-735	600	639	-	-	-	-	-	-	-	-	-	-
400 +	F	19	7	566-735	680	674	-	-	-	-	-	10	3	654-735	707	699
125. DIETITIAN (Experienced) - Duties as above but work is performed in a very large hospital or institution requiring the management of extensive culinary facilities and the supervision of professional assistants.																
Summary	F	29	15	654-900	735	760	8	4	654-850	735	738	16	6	698-832	769	763
TYPE OF FIRM																
Institutions	F	27	13	654-900	755	764	7	3	654-850	735	743	15	5	707-832	774	768
SIZE OF FIRM																
100 - 399	F	4	4	710-875	-	775	-	-	-	-	-	-	-	-	-	-
400 +	F	23	9	654-900	755	761	7	3	654-850	735	738	15	5	698-832	764	762
126. HOME ECONOMIST (Beginning Level) - Conducts programmes to promote and develop the use of improved methods and techniques in the field of Home Economics. Incumbent should be a graduate in Home Economics with specialization in extension work.																
Summary	F	25	8	566-699	622	629	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	F	25	8	566-699	622	629	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
400 +	F	22	5	566-699	622	628	-	-	-	-	-	-	-	-	-	-
K. INSTITUTIONAL AND DOMESTIC SERVICES																
127. HOSPITAL MAID (Female) - Under direction assists in cleaning hospital wards and dormitories. May assist in serving meals to patients, distributing nourishment and ice water and in collecting empty trays and dishes. Primary concern is domestic work, seldom performs any personal service for patients.																
Summary	F	1,603	74	308-370	340	339	297	10	308-370	351	346	475	12	308-367	336	338
TYPE OF FIRM																
Public Service	F	73	5	308-364	338	336	-	-	-	-	-	-	-	-	-	-
Institutions	F	1,530	69	308-370	340	339	295	9	308-370	351	347	463	11	308-367	336	338

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		HOSPITAL MAID (Continued)														
SIZE OF FIRM																
1 - 39	F	29	4	320-355	330	337	-	-	-	-	-	-	-	-	-	-
40 - 99	F	151	27	310-370	335	335	-	-	-	-	-	-	-	-	-	-
100 - 399	F	335	20	308-365	345	340	65	3	308-364	351	342	46	3	320-363	344	341
400 +	F	1,088	23	308-370	338	339	232	7	317-370	349	348	429	9	308-367	336	337
		128. HOSPITAL PORTER (Male) - Similar to above but incumbent is male and typically performs heavy duties such as cleaning, waxing and polishing floors, stairways, metal fixtures, ceilings, walls, windows and other high places, cleans washrooms and disposes of waste or litter.														
Summary	M	278	22	351-460	400	404	50	4	351-455	450	431	104	6	351-460	400	410
TYPE OF FIRM																
Institutions	M	257	21	351-460	400	406	50	4	351-455	450	431	104	6	351-460	400	410
SIZE OF FIRM																
40 - 99	M	5	4	360-436	390	390	-	-	-	-	-	-	-	-	-	-
100 - 399	M	48	5	351-450	405	406	-	-	-	-	-	-	-	-	-	-
400 +	M	225	13	351-460	400	404	-	-	-	-	-	104	6	351-460	400	410
		129. RESIDENCE HOUSEKEEPER (Nights) - Responsible for discipline and the enforcement of regulations in a residence for nurses and (or) students in training. Supervises and participates in routine housekeeping.														
Summary	F	25	13	340-427	395	385	-	-	-	-	-	13	5	340-427	395	391
TYPE OF FIRM																
Public Service	F	3	3	411-411	-	411	-	-	-	-	-	-	-	-	-	-
Institutions	F	22	10	340-427	380	381	-	-	-	-	-	12	4	340-427	390	389
SIZE OF FIRM																
400 +	F	21	11	340-427	395	391	-	-	-	-	-	13	5	340-427	395	391
		130. RESIDENCE HOUSEKEEPER (Days) - Responsible for administration of nurses and (or) students residence, prescribes regulations, assigns quarters, issues uniforms, orders supplies. Also performs duties shown for night housekeeper.														
Summary	F	37	19	340-470	395	398	5	3	430-465	465	455	14	4	340-450	387	389
TYPE OF FIRM																
Institutions	F	35	17	340-470	379	396	5	3	430-465	465	455	13	3	340-450	379	388
SIZE OF FIRM																
40 - 99	F	3	3	355-425	-	386	-	-	-	-	-	-	-	-	-	-
100 - 399	F	7	5	340-450	350	371	-	-	-	-	-	-	-	-	-	-
400 +	F	27	11	340-470	405	407	-	-	-	-	-	14	4	340-450	387	389

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
131. LAUNDRY OPERATOR, HEAVY DUTIES - Performs one or more of the heavier duties in a hospital, institutional, or commercial laundry, operates laundry equipment, such as washers, extractors and dryers, tumblers and feather washing and sterilizing machines. May be designated as "Washman", "Extractor Operator", "Tumbler Operator".																
Summary	M	99	34	364-506	445	438	26	6	364-506	470	469	29	9	364-502	450	443
Summary	F	56	23	312-385	340	342	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	94	31	364-506	446	440	26	6	364-506	470	469	29	9	364-502	450	443
	F	56	23	312-385	340	342	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	5	4	368-445	387	393	-	-	-	-	-	-	-	-	-	-
	F	38	17	312-380	340	340	-	-	-	-	-	-	-	-	-	-
100 - 399	M	25	13	364-455	425	419	-	-	-	-	-	6	3	385-425	417	412
	F	16	4	320-366	345	343	-	-	-	-	-	-	-	-	-	-
400 +	M	68	16	364-506	469	449	22	4	442-506	483	483	23	6	364-502	460	451
132. LAUNDRY SUPERVISOR - Directs a small group of workers engaged in laundering soiled linens and clothes using power machinery. Schedules flow of work concerned with receiving, sorting, checking, and dispatching of laundry, and the operations of the various light and heavy washing and ironing equipment. This class supervises only a small laundry and in a large establishment would be the assistant to the Laundry Supervisor or Laundry Foreman.																
Summary	M	22	21	450-665	552	540	7	7	450-625	487	516	7	6	450-622	518	529
Summary	F	47	35	342-487	395	409	6	5	387-487	447	442	4	3	375-450	-	418
TYPE OF FIRM																
Institutions	M	18	18	450-665	557	551	6	6	461-625	521	527	5	5	475-622	518	530
	F	45	33	342-487	395	407	6	5	387-487	447	442	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	19	18	342-460	378	384	-	-	-	-	-	-	-	-	-	-
100 - 399	M	12	11	450-665	555	539	-	-	-	-	-	4	3	450-600	-	519
	F	14	8	350-470	373	391	4	3	387-470	-	421	-	-	-	-	-
400 +	M	8	8	450-642	536	541	5	5	450-625	555	537	-	-	-	-	-
	F	13	8	375-487	483	461	-	-	-	-	-	4	3	375-450	-	418
133. SEAMSTRESS - Performs under close supervision, routine sewing, altering and mending duties, by hand or machine, including linens, garments, uniforms, curtains, and other cloth or canvas articles.																
Summary	F	150	41	320-388	365	368	12	5	332-385	364	365	60	10	325-388	388	378
TYPE OF FIRM																
Department Stores	F	8	3	325-380	351	354	-	-	-	-	-	8	3	325-380	351	354
Institutions	F	131	35	320-388	370	370	10	4	332-385	371	368	51	6	336-388	388	382
SIZE OF FIRM																
40 - 99	F	10	9	330-385	355	355	-	-	-	-	-	-	-	-	-	-
100 - 399	F	34	17	320-388	360	354	6	3	332-378	364	357	9	3	325-388	342	352
400 +	F	105	14	334-388	378	375	-	-	-	-	-	51	7	336-388	388	382

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
134. SEAMSTRESS (Skilled) - Performs skilled sewing, altering and mending. Cuts patterns, fits and assembles garments; operates hem-stitchers, cloth-cutters and button-hole machines. May supervise other seamstresses engaged in routine work, but this is not a full-time supervisory job.																
Summary	F	54	22	312-444	386	389	26	5	312-444	386	389	14	6	314-430	375	383
TYPE OF FIRM																
Department Stores	F	24	4	312-412	386	377	-	-	-	-	-	-	-	-	-	-
Institutions	F	26	15	329-444	409	400	8	3	345-444	409	414	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	3	3	314-390	-	451	-	-	-	-	-	-	-	-	-	-
100 - 399	F	7	5	329-411	364	371	-	-	-	-	-	-	-	-	-	-
400 +	F	43	13	312-444	386	394	25	4	312-444	386	391	12	4	369-430	382	391
L. MEDICAL AND RELATED SERVICES																
135. HOSPITAL ADMINISTRATOR - Performs beginning level, professional administrative work in a hospital or clinic, either as a business manager or administrator in a small establishment, or as an assistant in a larger one. Requires university graduation with courses in hospital organization and management.																
Summary	M	57	37	783-1100	900	896	6	4	848-943	903	900	15	6	783-1050	906	909
Summary	F	15	15	515-921	820	806	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Public Service	M	18	4	783-943	900	888	-	-	-	-	-	-	-	-	-	-
Institutions	M	39	33	797-1100	902	899	3	3	848-943	-	899	8	5	892-1050	906	925
	F	15	15	515-921	820	806	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	3	3	560-800	-	720	-	-	-	-	-	-	-	-	-	-
40 - 99	M	17	17	800-1100	902	909	-	-	-	-	-	-	-	-	-	-
	F	7	7	515-921	820	800	-	-	-	-	-	-	-	-	-	-
100 - 399	M	10	10	797-1050	849	874	-	-	-	-	-	-	-	-	-	-
	F	3	3	805-870	-	842	-	-	-	-	-	-	-	-	-	-
400 +	M	30	10	783-943	906	896	-	-	-	-	-	14	5	783-943	903	899
136. MEDICAL RECORDS LIBRARIAN - Sets up and maintains a system of filing medical records, statistics and reports according to medical nomenclature. Assembles and checks case records, indexes and files records, medical tabulations, and reports of diagnosis, operations, laboratory tests, autopsies, and treatment plans, summarizes cases. Requires Registered Record Librarian.																
Summary	M	45	3	525-577	577	562	-	-	-	-	-	-	-	-	-	-
Summary	F	94	32	445-577	542	534	17	6	460-577	542	538	36	7	460-577	541	539
TYPE OF FIRM																
Institutions	M	45	3	525-577	577	562	-	-	-	-	-	-	-	-	-	-
	F	92	31	445-577	542	534	17	6	460-577	542	538	34	6	460-577	542	539
SIZE OF FIRM																
40 - 99	F	11	11	460-565	500	512	-	-	-	-	-	-	-	-	-	-
100 - 399	F	11	10	445-550	465	479	-	-	-	-	-	-	-	-	-	-
400 +	M	45	3	525-577	577	562	-	-	-	-	-	-	-	-	-	-
	F	72	11	460-577	550	546	15	4	460-577	559	544	35	6	460-577	542	539

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
137. MEDICAL RECORDS LIBRARIAN SUPERVISOR - Under direction, supervises and coordinates the work of employees in a medical records library. Performs more difficult work personally. Incumbent is a Registered Record Librarian.																
Summary	M	45	3	525-577	577	562	-	-	-	-	-	-	-	-	-	-
Summary	F	61	8	525-595	559	558	13	3	525-577	559	560	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	45	3	525-577	577	562	-	-	-	-	-	-	-	-	-	-
	F	61	8	525-595	559	558	13	3	525-577	559	560	-	-	-	-	-
SIZE OF FIRM																
100 - 399	F	3	3	530-595	-	555	-	-	-	-	-	-	-	-	-	-
400 +	M	45	3	525-577	577	562	-	-	-	-	-	-	-	-	-	-
	F	58	5	525-577	568	558	-	-	-	-	-	-	-	-	-	-
138. HOSPITAL ATTENDANT - ORDERLY - Performs routine non-professional work in the care of hospital patients which does not require nurse's training: baths, feeds, and dresses patients; keeps the patients and their beds, clothing and quarters clean; observes, keeps records of, and reports on the condition and behaviour of patients; directs the work, recreation, and exercise of patients.																
Summary	M	1,258	67	395-539	450	457	127	7	411-532	500	492	488	11	395-539	478	469
Summary	F	446	19	308-418	351	350	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	1,176	65	395-539	450	456	127	7	411-532	500	492	488	11	395-539	478	469
	F	446	19	308-418	351	350	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	10	4	400-500	460	460	-	-	-	-	-	-	-	-	-	-
40 - 99	M	42	24	395-539	475	464	-	-	-	-	-	-	-	-	-	-
	F	88	10	312-390	340	339	-	-	-	-	-	-	-	-	-	-
100 - 399	M	235	21	395-539	470	465	-	-	-	-	-	32	3	400-539	497	484
	F	157	6	308-411	335	337	-	-	-	-	-	-	-	-	-	-
400 +	M	971	18	395-539	446	454	107	5	442-532	500	494	455	7	395-539	478	468
139. CHARGE ATTENDANT - HEAD ORDERLY - Directs large medical orderly and ward housekeeping programmes, supervises the maintenance of certain equipment. Works with considerable independence, subject to general supervision from medical or senior nursing personnel.																
Summary	M	75	7	470-566	541	530	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	67	6	470-566	541	527	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	18	4	493-566	541	537	-	-	-	-	-	-	-	-	-	-
140. CERTIFIED NURSING AID - Performs routine nursing care, normally under close supervision from a registered nurse. Incumbent must possess certification as a Nursing Aid.																
Summary	F	2,103	82	360-425	390	393	589	9	360-425	390	393	795	12	360-425	390	395
TYPE OF FIRM																
Institutions	F	2,101	80	360-425	390	393	589	9	360-425	390	393	794	11	360-425	390	395

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		CERTIFIED NURSING AID (Continued)														
SIZE OF FIRM																
1 - 39	F	37	10	360-425	390	398	-	-	-	-	-	-	-	-	-	-
40 - 99	F	289	34	360-425	390	391	-	-	-	-	-	-	-	-	-	-
100 - 399	F	488	22	360-425	390	393	122	4	360-425	390	393	38	3	360-425	425	404
400 +	F	1,289	16	360-425	390	393	467	5	360-425	390	393	752	7	360-425	390	394
		141. DENTAL ASSISTANT - Performs semi-skilled work of a routine nature, assisting a dentist in the treatment of patients. Prepares patients for treatment, assembles and prepares materials and instruments, assists in taking x-ray photographs, develops x-ray films, keeps records of treatments and supplies.														
Summary	F	89	37	295-430	350	353	22	9	295-425	375	362	45	17	295-425	350	350
TYPE OF FIRM																
Institutions	F	89	37	295-430	350	353	22	9	295-425	375	362	45	17	295-425	350	350
SIZE OF FIRM																
1 - 39	F	81	32	295-430	350	351	22	9	295-425	375	362	39	14	295-425	347	345
400 +	F	8	5	317-425	381	378	-	-	-	-	-	6	3	338-425	387	386
		142. DENTAL HYGIENIST - Performs peridental work under general supervision or direction of a fully qualified dentist. Holds a certificate or diploma from a recognized School of Dental Hygiene and is licensed to practise in the Province. Dental Auxiliaries are included in this position.														
Summary	F	8	6	550-600	600	594	-	-	-	-	-	7	5	550-600	600	593
TYPE OF FIRM																
Institutions	F	8	6	550-600	600	594	-	-	-	-	-	7	5	550-600	600	593
SIZE OF FIRM																
1 - 39	F	8	6	550-600	600	594	-	-	-	-	-	7	5	550-600	600	593
		143. PHYSIOTHERAPIST - Qualified to treat disorders and conditions, under medical direction, using all the arts of physical therapy, exercise, massage, heliotherapy, electrotherapy, mechanotherapy, hydrotherapy. Must be registered with the Canadian Physiotherapy Association, licensed by a province, or possess other evidence of satisfactory training and experience.														
Summary	M	13	8	509-710	640	625	-	-	-	-	-	10	5	540-710	640	630
Summary	F	122	25	540-700	590	606	53	7	540-700	575	590	50	6	540-700	600	616
TYPE OF FIRM																
Institutions	M	13	8	509-710	640	625	-	-	-	-	-	10	5	540-710	640	630
	F	120	24	540-700	590	606	51	6	540-700	575	590	50	6	540-700	600	616
SIZE OF FIRM																
1 - 39	F	5	3	540-700	615	617	-	-	-	-	-	-	-	-	-	-
40 - 99	F	8	5	540-700	625	617	-	-	-	-	-	-	-	-	-	-
100 - 399	M	3	3	509-710	-	614	-	-	-	-	-	-	-	-	-	-
	F	13	7	540-700	640	631	-	-	-	-	-	-	-	-	-	-
400 +	M	10	5	540-700	640	629	-	-	-	-	-	9	4	540-700	640	621
	F	96	10	540-700	590	602	47	5	540-700	566	589	49	5	540-700	590	614

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
144. MEDICAL LABORATORY ASSISTANT - Incumbent should have good formal educational background, at least at the Junior Matriculation level, and preferably some experience or training in laboratory work. Performs routine tests and analyses, catalogues specimen, washes laboratory glassware, makes up solution and straining preparations. Work is performed under supervision from a Laboratory Technician.																
Summary	M	13	4	325-542	468	467	-	-	-	-	-	12	3	325-516	468	461
Summary	F	115	22	320-465	388	389	46	6	320-465	375	378	51	6	349-462	401	403
TYPE OF FIRM																
Institutions	M	13	4	325-542	468	467	-	-	-	-	-	12	3	325-516	468	461
	F	115	22	320-465	388	389	46	6	320-465	375	378	51	6	349-462	401	403
SIZE OF FIRM																
40 - 99	F	5	5	323-435	375	379	-	-	-	-	-	-	-	-	-	-
100 - 399	F	14	7	320-430	365	367	4	3	335-365	-	353	-	-	-	-	-
400 +	F	95	9	320-465	390	393	42	3	320-465	378	380	50	5	349-462	401	403
145. MEDICAL LABORATORY TECHNICIAN - Performs such laboratory tests as urinalyses, blood counts, coagulation, malarial smears, blood types, etc. and detects the presence or absence of bacteria by making blood tests of the blood tissue and secretions of patients, using such instruments as microscope and micrometer. Must be registered with the Canadian Society of Laboratory Technologists, or possess evidence of satisfactory alternative training and experience.																
Summary	M	55	13	500-670	597	586	-	-	-	-	-	39	4	500-670	595	583
Summary	F	281	40	495-640	550	551	89	9	495-640	550	545	132	10	498-640	550	555
TYPE OF FIRM																
Institutions	M	55	13	500-670	597	586	-	-	-	-	-	39	4	500-670	595	583
	F	281	40	495-640	550	551	89	9	495-640	550	545	132	10	498-640	550	555
SIZE OF FIRM																
1 - 39	F	6	4	550-600	575	573	-	-	-	-	-	-	-	-	-	-
40 - 99	M	6	4	525-650	585	583	-	-	-	-	-	-	-	-	-	-
	F	14	10	525-600	548	554	-	-	-	-	-	-	-	-	-	-
100 - 399	F	48	13	495-640	528	547	9	4	495-640	575	561	-	-	-	-	-
400 +	M	46	6	500-670	597	586	-	-	-	-	-	39	4	500-670	595	583
	F	213	13	495-640	550	550	80	5	495-635	550	544	122	6	498-640	550	555
146. MEDICAL LABORATORY TECHNICIAN SUPERVISOR - Under medical direction, supervises and coordinates the work of employees of a laboratory. Performs complex and delicate work personally. Requires university graduation in laboratory technology.																
Summary	M	17	8	658-855	775	754	7	3	680-855	795	791	8	3	658-825	710	710
Summary	F	54	15	569-795	691	689	11	4	610-795	775	736	39	7	569-790	691	675
TYPE OF FIRM																
Institutions	M	17	8	658-855	775	754	7	3	680-855	795	791	8	3	658-825	710	710
	F	54	15	569-795	691	689	11	4	610-795	775	736	39	7	569-790	691	675
SIZE OF FIRM																
100 - 399	F	8	6	590-775	757	714	-	-	-	-	-	-	-	-	-	-
400 +	M	14	5	658-855	750	754	-	-	-	-	-	-	-	-	-	-
	F	44	7	569-795	691	687	-	-	-	-	-	37	5	569-790	691	677

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
147. X-RAY TECHNICIAN - GENERAL GRADE - Qualified to operate x-ray equipment and give electrical treatments, under medical direction, to develop x-ray films, makes minor repairs to x-ray equipment. Must be registered with Canadian Society of Radiological Technicians, or have other evidence of satisfactory training and experience.																
Summary	M	34	20	500-670	546	560	6	3	500-585	525	538	15	5	500-670	543	550
Summary	F	136	39	476-600	550	540	36	6	476-600	525	539	63	11	484-600	545	538
TYPE OF FIRM																
Institutions	M	34	20	500-670	546	560	6	3	500-585	525	538	15	5	500-670	543	550
	F	135	38	476-600	550	541	36	6	476-600	525	539	62	10	484-600	547	539
SIZE OF FIRM																
1 - 39	F	7	5	480-600	545	549	-	-	-	-	-	-	-	-	-	-
40 - 99	M	8	7	520-670	570	576	-	-	-	-	-	-	-	-	-	-
	F	16	10	484-600	542	535	-	-	-	-	-	-	-	-	-	-
100 - 399	M	5	5	500-670	566	588	-	-	-	-	-	-	-	-	-	-
	F	22	10	476-600	525	536	-	-	-	-	-	-	-	-	-	-
400 +	M	20	7	500-670	525	545	-	-	-	-	-	15	5	500-670	543	550
	F	91	14	493-600	550	542	32	4	497-600	550	543	53	7	493-600	550	538
148. X-RAY TECHNICIAN - SUPERVISOR - Under medical direction, supervises and coordinates the work of subordinate technicians and others in the x-ray department.																
Summary	M	16	14	630-783	681	703	-	-	-	-	-	6	5	640-783	707	709
Summary	F	19	12	590-749	670	669	6	4	640-749	715	704	10	5	590-735	655	660
TYPE OF FIRM																
Institutions	M	16	14	630-783	681	703	-	-	-	-	-	6	5	640-783	707	709
	F	19	12	590-749	670	669	6	4	640-749	715	704	10	5	590-735	655	660
SIZE OF FIRM																
100 - 399	M	3	3	660-768	-	729	-	-	-	-	-	-	-	-	-	-
	F	3	3	600-749	-	681	-	-	-	-	-	-	-	-	-	-
400 +	M	11	9	640-783	679	699	-	-	-	-	-	6	5	640-783	707	709
	F	13	6	610-735	670	672	-	-	-	-	-	8	3	610-735	655	664
149. OCCUPATIONAL THERAPIST - Plans, develops, and administers therapeutic treatment under the general direction of medical staff, uses judgment to select treatments which fit these directions. May have a diploma in Occupational Therapy or equivalent experience.																
Summary	F	48	14	400-700	577	582	11	3	540-700	590	594	29	6	540-700	594	602
TYPE OF FIRM																
Institutions	F	46	12	400-700	577	582	-	-	-	-	-	29	6	540-700	594	602
SIZE OF FIRM																
100 - 399	F	7	4	470-700	516	547	-	-	-	-	-	-	-	-	-	-
400 +	F	39	8	540-700	590	597	11	3	540-700	590	594	28	5	540-670	592	599

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
REGISTERED NURSES: The following four classifications are intended to apply to graduates of a recognized School of Nursing, registered in the Province of Alberta. This section does not include unregistered immigrant nurses, or graduates of courses in psychiatric or other specialized nursing subjects even though such graduates may be licensed, certified or registered by the province.																
150. NURSE - Under supervision, performs professional nursing duties in various fields of nursing services in a hospital, institution or clinic.																
Summary	M	31	12	541-651	594	593	7	3	541-620	595	582	-	-	-	-	-
Summary	F	3055	82	520-645	570	579	982	10	520-645	570	577	1197	14	520-645	585	581
TYPE OF FIRM																
Institutions	M	30	11	541-651	594	594	7	3	541-620	595	582	-	-	-	-	-
	F	3053	80	520-645	570	579	982	10	520-645	570	577	1196	13	520-645	585	581
SIZE OF FIRM																
1 - 39	F	52	10	520-645	595	590	-	-	-	-	-	-	-	-	-	-
40 - 99	F	273	33	520-645	595	583	-	-	-	-	-	-	-	-	-	-
100 - 399	M	6	4	555-645	582	592	-	-	-	-	-	-	-	-	-	-
	F	625	22	520-645	570	582	129	5	520-645	595	590	52	3	520-645	610	600
400 +	M	23	6	541-651	594	593	7	3	541-620	595	582	-	-	-	-	-
	F	2105	17	520-645	570	577	853	5	520-645	570	575	1134	8	520-645	582	579
151. CHARGE NURSE - Supervises the nursing services in a ward or unit of a hospital or institution, or in a clinic dealing with specific health problems.																
Summary	F	447	64	625-735	700	694	113	11	625-735	700	696	182	11	625-735	700	697
TYPE OF FIRM																
Public Service	F	9	3	651-715	683	687	-	-	-	-	-	-	-	-	-	-
Institutions	F	438	61	625-735	700	694	111	10	625-735	700	696	180	10	625-735	700	698
SIZE OF FIRM																
40 - 99	F	60	22	625-735	665	674	-	-	-	-	-	-	-	-	-	-
100 - 399	F	105	21	625-735	725	700	19	4	640-725	675	689	15	3	645-725	725	710
400 +	F	280	19	625-735	700	696	94	7	625-735	701	698	167	8	625-735	700	696
152. NURSING SHIFT SUPERVISOR - Supervises a shift, or in large hospitals shares in the supervision of a shift. Assists senior personnel in various phases of management work, and exercises administrative control during absence of superiors.																
Summary	F	180	46	630-830	762	754	54	9	650-830	757	760	62	11	640-830	780	764
TYPE OF FIRM																
Institutions	F	177	44	630-830	760	754	54	9	650-830	757	760	60	10	640-830	780	764
SIZE OF FIRM																
40 - 99	F	16	11	640-775	700	700	-	-	-	-	-	-	-	-	-	-
100 - 399	F	44	17	630-830	750	746	12	4	670-820	750	753	6	3	695-805	802	768
400 +	F	120	18	640-830	777	765	42	5	650-830	771	761	55	7	640-830	780	765

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
153. NURSING INSTRUCTOR - Instructs specific nursing training programs for student nurses and attendants. Responsible for presentation of lectures and evaluation of student performance.																
Summary	M	6	4	610-783	685	689	-	-		-	-	-		-	-	-
Summary	F	155	19	650-760	710	704	53	4	650-760	710	708	79	7	651-760	700	701
TYPE OF FIRM																
Institutions	M	6	4	610-783	685	689	-	-	-	-	-	-	-	-	-	-
	F	154	18	650-760	707	704	53	4	650-760	710	708	79	7	651-760	700	701
SIZE OF FIRM																
100 - 399	F	15	5	650-735	725	706	-	-	-	-	-	-	-	-	-	-
400 +	M	6	4	610-783	685	689	-	-	-	-	-	-	-	-	-	-
	F	138	12	650-760	705	703	52	3	650-760	710	708	78	6	651-760	700	701
M. STOCKROOM AND WAREHOUSING																
154. JUNIOR STOCKKEEPER - Performs routine manual and clerical work in the receipt, handling, issuance and recording of a limited line or type of materials. The work is performed under close supervision and in accordance with fixed work methods and standards.																
Summary	M	217	82	340-589	430	450	52	24	340-589	406	422	121	32	347-589	455	469
Summary	F	71	19	278-369	303	307	18	6	278-369	299	303	29	7	278-368	311	310
TYPE OF FIRM																
Manufacturing	M	16	12	347-550	450	446	5	3	347-400	364	368	9	7	414-550	490	485
Oil Firms	M	7	6	395-574	522	494	3	3	395-546	-	455	-	-	-	-	-
Public Service	M	52	9	364-589	561	530	-	-	-	-	-	43	5	364-589	561	534
	F	31	3	278-339	298	307	-	-	-	-	-	-	-	-	-	-
Department Stores	M	48	12	340-498	390	389	-	-	-	-	-	19	4	347-455	390	391
	F	30	7	278-369	303	308	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	13	10	375-562	465	452	3	3	375-525	-	434	6	4	390-562	467	468
Automotive Firms	M	16	13	350-530	368	395	4	4	352-530	-	404	6	3	350-524	368	398
	F	5	5	280-325	300	303	3	3	280-325	-	302	-	-	-	-	-
Retail Firms	M	3	3	365-425	-	388	3	3	365-425	-	388	-	-	-	-	-
Institutions	M	61	16	340-518	442	443	14	4	340-505	440	437	35	7	350-518	425	437
SIZE OF FIRM																
1 - 39	M	22	19	350-530	408	420	6	6	375-530	388	430	-	-	-	-	-
	F	5	3	284-303	290	293	-	-	-	-	-	-	-	-	-	-
40 - 99	M	36	20	340-576	399	413	12	6	340-425	364	367	14	8	347-576	440	447
	F	21	9	278-369	303	309	13	5	278-369	309	310	-	-	-	-	-
100 - 399	M	28	16	350-550	412	419	5	5	360-546	411	428	17	9	350-550	421	430
	F	13	3	282-347	295	306	-	-	-	-	-	-	-	-	-	-
400 +	M	131	27	340-589	460	471	29	7	340-589	430	442	87	13	350-589	469	481
	F	32	4	278-368	298	309	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
155. STOCKKEEPER - Performs varied manual and clerical work in a stockroom including determination of stock requirements, preparation of order sheets and requisitions, contacting vendors, review and verification of sales orders. Assists in the training of new personnel and may be responsible for a small stock area.																
Summary	M	287	136	390-682	541	541	91	42	390-680	541	546	141	58	390-682	550	543
Summary	F	102	8	375-416	404	398	25	5	375-416	404	399	-	-	-	-	-
TYPE OF FIRM																
Construction	M	5	3	600-652	652	639	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	55	38	400-680	560	552	12	8	520-680	580	589	28	21	407-680	562	559
Oil Firms	M	21	10	507-650	603	597	9	5	507-624	596	580	-	-	-	-	-
Public Service	M	67	20	392-682	613	572	14	6	416-671	629	604	39	7	392-682	632	575
	F	97	3	379-416	404	398	-	-	-	-	-	-	-	-	-	-
Department Stores	M	42	5	390-672	498	520	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	14	13	407-628	477	497	3	3	407-591	-	506	7	6	425-606	477	499
Automotive Firms	M	20	14	390-672	507	529	9	5	390-620	487	500	4	4	500-672	-	581
Retail Firms	M	13	12	400-650	437	477	5	5	410-590	500	499	7	6	400-650	434	456
Institutions	M	49	20	400-633	493	503	21	6	420-633	516	507	22	8	400-622	491	498
SIZE OF FIRM																
1 - 39	M	22	20	390-672	482	504	6	5	390-640	516	526	10	9	400-672	476	501
	F	3	3	375-405	-	393	3	3	375-405	-	393	-	-	-	-	-
40 - 99	M	48	33	400-680	520	529	12	9	407-680	517	533	25	16	407-667	505	527
100 - 399	M	78	41	390-652	543	539	36	15	390-652	527	538	19	12	425-625	560	557
400 +	M	139	42	390-682	558	551	37	13	416-680	558	561	87	21	390-682	566	549
	F	98	4	379-416	404	398	-	-	-	-	-	-	-	-	-	-
156. CHIEF STOCKKEEPER - Supervises the operation of a moderately sized stockroom including procuring, receiving, storing and issuing of a great variety of materials, supplies, equipment and machinery. Supervision is exercised over a staff of from 4 to 7 employees.																
Summary	M	139	102	483-875	615	633	48	40	483-875	652	661	62	38	500-860	625	635
Summary	F	90	4	469-516	500	496	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Construction	M	3	3	700-725	-	710	- -	-	-	-	-	-	-	-	-	-
Manufacturing	M	22	21	495-856	640	649	8	7	537-856	638	648	12	12	500-815	649	655
Oil Firms	M	11	8	600-875	755	769	8	5	600-875	748	759	-	-	-	-	-
Public Service	M	31	11	485-860	516	617	8	5	485-860	632	633	16	4	500-828	599	645
	F	89	3	469-516	500	496	-	-	-	-	-	-	-	-	-	-
Department Stores	M	9	3	525-758	625	629	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	17	17	483-715	580	603	8	8	483-715	589	608	6	6	520-715	597	610
Automotive Firms	M	19	19	500-875	600	605	7	7	500-875	600	645	3	3	550-640	-	597
Retail Firms	M	6	6	500-825	697	681	-	-	-	-	-	3	3	500-825	-	675
Institutions	M	21	14	500-691	597	595	3	3	594-636	-	610	12	5	542-691	597	603

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		CHIEF STOCKKEEPER (Continued)														
SIZE OF FIRM																
1 - 39	M	23	23	483-875	565	584	8	8	483-875	567	607	8	8	500-700	564	577
40 - 99	M	31	25	525-856	622	642	11	11	565-856	652	669	14	8	525-762	620	631
100 - 300	M	28	27	495-875	634	655	14	13	537-875	647	664	8	8	525-825	655	666
400 +	M	57	27	485-865	622	637	15	8	485-865	703	679	32	14	500-860	612	644
	F	90	4	469-516	500	496	-	-	-	-	-	-	-	-	-	-
		157. WAREHOUSE ORDER DESK CLERK - Takes orders and sells merchandise, writes up mail orders and orders received by telephone. Also prepares priced quotations and bids for customers. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.														
Summary	M	218	107	385-685	515	517	49	27	385-675	537	527	129	55	385-685	510	519
	F	43	21	290-477	347	358	18	11	300-442	347	354	23	8	290-477	345	358
TYPE OF FIRM																
Manufacturing	M	38	22	400-685	525	532	8	5	485-625	562	559	27	14	400-660	500	513
	F	4	4	350-477	-	404	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	95	45	385-684	516	520	25	13	385-675	520	522	58	23	390-684	519	524
	F	30	12	290-466	340	353	10	6	312-442	371	368	19	5	290-466	300	345
Automotive Firms	M	37	21	387-655	500	497	8	6	425-655	472	494	18	8	450-650	500	516
Retail Firms	M	44	16	385-685	518	518	8	3	487-625	533	542	25	9	385-685	518	515
	F	8	4	300-450	352	359	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	63	40	385-684	515	512	14	8	385-625	507	510	28	17	385-684	522	526
	F	16	10	300-450	367	367	9	5	300-400	345	349	5	3	300-446	403	388
40 - 99	M	86	42	385-685	518	519	27	14	385-675	537	534	41	19	425-685	510	521
	F	22	8	290-477	312	343	7	5	310-368	325	335	15	3	290-477	300	347
100 - 399	M	60	20	390-673	510	517	8	5	425-625	547	534	52	15	390-673	507	515
400 +	M	9	5	433-685	500	531	-	-	-	-	-	8	4	433-628	492	512
		158. WAREHOUSE COUNTERMAN - Waits on immediate order customers in call-order department. Must have specialized knowledge of particular department in which he works. Performs other clerical functions pertaining to sale and delivery of merchandise to customers.														
Summary	M	220	82	370-568	475	471	76	25	373-565	455	464	103	35	370-568	475	475
TYPE OF FIRM																
Manufacturing	M	27	12	375-560	480	477	10	4	400-535	477	475	14	6	400-560	512	491
Oil Firms	M	8	3	459-568	544	519	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	81	32	370-565	451	461	34	12	373-565	450	459	31	13	370-563	465	461
Automotive Firms	M	72	23	370-560	475	466	23	5	385-550	450	458	32	8	370-560	475	468
Retail Firms	M	24	9	400-565	495	490	8	3	400-550	477	479	13	4	450-565	500	494

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		WAREHOUSE COUNTERMAN (Continued)														
SIZE OF FIRM																
1 - 39	M	53	29	370-568	459	458	17	8	400-525	460	463	18	7	395-568	473	478
40 - 99	M	90	30	373-565	475	478	39	11	373-565	450	461	31	13	375-565	500	488
100 - 399	M	63	18	370-560	460	460	20	6	385-550	475	472	42	11	370-560	455	454
400 +	M	14	5	425-560	532	519	-	-	-	-	-	12	4	425-560	521	515
	159.	WAREHOUSE ORDER FILLER - Picks up merchandise from bins and shelves to fill customers orders. Moves merchandise in warehouse truck to packing room and lays it out on packing bench ready for checking.														
Summary	M	369	78	330-693	600	550	104	23	330-672	603	551	185	35	330-692	615	551
Summary	F	32	8	275-466	305	319	6	3	286-305	297	298	26	5	275-466	316	324
TYPE OF FIRM																
Manufacturing	M	87	20	350-646	624	582	31	9	350-638	607	570	45	6	375-646	646	611
Wholesale Firms	M	229	39	330-692	594	544	64	9	350-603	603	547	121	21	330-692	615	545
	F	25	5	285-466	313	323	-	-	-	-	-	21	3	285-466	325	328
Automotive Firms	M	25	8	330-693	693	589	-	-	-	-	-	4	3	330-486	-	383
Retail Firms	M	15	8	330-607	435	449	-	-	-	-	-	6	3	430-552	492	492
SIZE OF FIRM																
1 - 39	M	89	30	330-692	496	503	8	6	364-607	412	456	25	11	364-692	490	493
40 - 99	M	86	28	342-693	466	501	27	9	350-628	490	481	37	13	342-552	441	435
	F	27	5	275-466	305	319	-	-	-	-	-	22	3	275-466	313	323
100 - 399	M	135	14	330-641	615	583	51	6	330-603	603	574	82	7	330-641	615	590
400 +	M	59	6	460-672	638	618	-	-	-	-	-	41	4	460-646	646	610
	160.	WAREHOUSE CHECKER - Checks orders as filled by order fillers against customer's original form. Verifies accuracy of type, quality and quantity of goods filled.														
Summary	M	72	26	442-660	592	586	25	8	485-655	592	585	33	11	442-660	592	591
TYPE OF FIRM																
Manufacturing	M	29	10	520-660	638	597	11	4	520-655	638	601	10	3	524-660	655	631
Wholesale Firms	M	21	10	442-641	629	587	-	-	-	-	-	11	5	442-641	641	574
Retail Firms	M	3	3	503-550	-	528	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	9	7	442-629	582	554	-	-	-	-	-	3	3	442-503	-	464
40 - 99	M	20	8	467-592	542	543	12	4	485-592	556	552	4	3	467-543	-	516
100 - 399	M	27	6	475-655	614	602	9	3	520-655	614	605	18	3	475-641	592	600
400 +	M	16	5	548-660	647	630	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
161. WAREHOUSE PACKER - Packs merchandise which is sold in less than factory pack quantity. Prepares packing list showing contents and weight of each package.																
Summary	M	79	29	334-646	472	486	17	10	360-629	532	510	32	12	350-593	420	447
Summary	F	35	13	290-518	484	441	13	5	290-518	484	445	11	3	355-515	504	491
TYPE OF FIRM																
Manufacturing	M	42	10	362-646	544	536	7	3	363-629	629	569	13	4	362-593	538	511
	F	7	3	438-518	438	452	-	-	-	-	-	-	-	-	-	-
Department Stores	M	3	3	369-542	-	440	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	33	15	334-629	390	430	8	5	365-551	496	474	18	7	350-560	380	403
	F	27	9	295-515	484	444	11	3	304-484	484	452	11	3	355-515	504	491
SIZE OF FIRM																
1 - 39	M	8	4	390-560	461	476	-	-	-	-	-	-	-	-	-	-
	F	4	3	290-404	-	326	-	-	-	-	-	-	-	-	-	-
40 - 99	M	26	14	334-629	431	451	6	5	363-537	419	439	8	5	350-494	411	410
	F	11	7	295-518	442	406	5	3	304-518	480	421	-	-	-	-	-
100 - 399	M	32	7	360-646	458	478	-	-	-	-	-	13	3	360-554	370	412
	F	20	3	438-504	484	484	-	-	-	-	-	-	-	-	-	-
400 +	M	13	4	503-629	577	581	-	-	-	-	-	-	-	-	-	-
162. WAREHOUSE SHIPPING CLERK - Assembles customer's packed orders as received from packing rooms. Prepares bills of lading from packing lists supplied by packers. Checks orders onto trucks or drays and obtains driver's receipt for same. Performs other clerical functions pertaining to shipping.																
Summary	M	281	141	360-683	570	553	80	46	375-682	533	530	135	64	360-683	572	566
Summary	F	12	10	303-598	384	429	5	4	326-598	390	458	6	5	303-585	345	400
TYPE OF FIRM																
Manufacturing	M	117	47	375-682	628	595	25	14	407-682	628	583	53	21	442-676	624	602
	F	5	3	303-598	520	464	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	5	5	385-620	593	539	-	-	-	-	-	-	-	-	-	-
Department Stores	M	12	5	390-650	466	499	-	-	-	-	-	-	-	-	-	-
	F	3	3	390-585	-	475	-	-	-	-	-	-	-	-	-	-
Wholesale Firms	M	97	58	360-667	520	518	37	23	379-636	530	513	41	23	360-667	489	515
Automotive Firms	M	9	7	375-580	400	444	5	3	375-580	435	472	-	-	-	-	-
Retail Firms	M	25	17	375-678	479	483	6	3	375-678	477	478	17	13	375-612	487	488
SIZE OF FIRM																
1 - 39	M	56	50	375-647	457	479	18	17	375-620	454	470	21	19	375-647	433	458
40 - 99	M	102	57	375-682	554	537	43	24	375-682	563	542	40	24	390-676	556	542
	F	4	3	326-598	-	511	-	-	-	-	-	-	-	-	-	-
100 - 399	M	88	24	360-683	637	604	14	4	430-678	636	592	46	14	360-683	667	604
	F	3	3	340-585	-	425	-	-	-	-	-	3	3	340-585	-	425
400 +	M	35	10	412-655	638	592	-	-	-	-	-	28	7	455-655	638	616

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
163. WAREHOUSEMAN - Stores merchandise in bins and shelves, moves merchandise from surplus stocks to bins, fills orders and does other similar tasks under direction of stockman.																
Summary	M	620	133	365-647	510	509	228	46	365-647	542	532	273	53	368-647	477	488
TYPE OF FIRM																
Construction	M	4	3	475-624	-	524	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	149	31	370-647	525	525	34	8	420-647	554	576	42	9	370-620	505	491
Oil Firms	M	37	11	425-646	570	563	11	5	475-646	608	584	13	4	425-621	455	499
Public Service	M	100	6	442-612	537	531	64	3	442-612	537	531	-	-	-	-	-
Department Stores	M	95	14	369-647	520	514	33	4	430-647	563	558	58	7	369-647	472	494
Wholesale Firms	M	181	46	365-607	477	487	71	18	365-594	477	503	90	20	368-607	477	476
Automotive Firms	M	6	5	400-580	442	474	4	3	425-580	-	511	-	-	-	-	-
Retail Firms	M	29	11	371-612	448	445	-	-	-	-	-	24	6	371-612	459	452
Institutions	M	19	6	368-510	460	455	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	108	43	365-624	477	477	24	14	365-610	477	482	65	19	368-624	459	470
40 - 99	M	210	38	368-646	475	481	76	11	376-580	466	476	77	15	368-612	470	468
100 - 399	M	119	27	370-647	537	536	59	13	434-647	594	586	44	8	370-621	468	493
400 +	M	183	25	368-647	563	544	69	8	430-646	565	565	87	11	368-647	515	516
N. RETAIL TRADE																
164. DISPLAYMAN - Uses high degree of creative ingenuity in arranging window and interior displays through use of coordinated merchandise and display materials.																
Summary	M	42	16	368-629	478	488	22	6	373-629	490	490	17	7	368-628	450	486
Summary	F	9	7	299-475	373	392	4	4	312-433	-	366	5	3	299-475	475	412
TYPE OF FIRM																
Department Stores	M	33	11	368-629	500	501	18	4	373-629	503	501	12	4	368-628	462	503
	F	8	6	299-475	360	387	3	3	312-373	-	344	5	3	299-475	475	412
Retail Firms	M	9	5	368-612	433	443	-	-	-	-	-	5	3	368-612	368	445
SIZE OF FIRM																
40 - 99	M	11	7	368-612	433	459	-	-	-	-	-	5	3	368-612	368	445
400 +	M	27	6	368-628	500	500	16	3	373-585	503	494	11	3	368-628	475	509
	F	5	3	338-475	475	422	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
165. SALESCLERK SMALLWARES (Drugs, notions, candies, stationery, etc.) - Sells merchandise of quick turnover requiring little persuasion but fast service. Fills show cases with merchandise. Is responsible for basic stock re-ordering, requisitions, price cards, keeps section clean and tidy.																
Summary	M	34	10	368-585	412	432	9	4	390-585	425	443	13	3	368-585	433	446
Summary	F	478	38	268-380	303	310	132	11	268-380	301	312	167	11	269-380	321	321
TYPE OF FIRM																
Department Stores	M	33	9	368-585	412	433	9	4	390-585	425	443	-	-	-	-	-
	F	372	28	268-380	303	311	92	8	268-380	301	312	114	8	277-380	338	332
Retail Firms	F	106	10	269-375	297	304	40	3	286-375	312	311	53	3	269-338	286	298
SIZE OF FIRM																
1 - 39	F	78	13	269-377	284	293	8	3	286-315	291	294	-	-	-	-	-
40 - 99	F	194	12	268-380	303	305	104	4	268-375	295	304	-	-	-	-	-
100 - 399	M	22	3	368-585	368	412	-	-	-	-	-	-	-	-	-	-
	F	139	5	273-373	288	302	-	-	-	-	-	-	-	-	-	-
400 +	M	4	3	390-585	-	500	-	-	-	-	-	-	-	-	-	-
	F	67	8	299-380	360	358	17	3	312-380	364	364	50	5	299-380	360	356
166. HARDGOODS SALESPERSON (Housewares, sporting goods, china, hardware) - Sells merchandise requiring fair degree of technical knowledge, i.e. fishing equipment, power tools, paint, etc. Fair amount of stock work and considerable housekeeping required. Re-orders basic stock for section, price cards. Arranges displays.																
Summary	M	121	28	375-607	460	485	36	7	380-607	455	471	57	7	390-607	477	499
Summary	F	115	30	285-460	373	363	43	9	285-460	380	377	46	9	286-459	374	367
TYPE OF FIRM																
Department Stores	M	73	18	375-607	455	471	23	4	403-607	477	489	30	6	390-607	457	471
	F	94	24	285-460	370	363	36	6	285-460	388	385	34	7	286-459	376	364
Retail Firms	M	48	10	380-607	510	506	13	3	380-500	445	437	-	-	-	-	-
	F	21	6	315-440	374	363	7	3	315-375	334	336	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	29	11	375-563	455	462	13	3	380-500	445	437	-	-	-	-	-
	F	16	8	300-375	320	323	7	3	315-375	334	336	-	-	-	-	-
40 - 99	M	48	8	375-607	527	508	-	-	-	-	-	37	3	400-607	546	520
	F	33	11	286-440	330	349	-	-	-	-	-	17	4	286-440	374	354
100 - 399	F	12	4	285-460	351	359	-	-	-	-	-	-	-	-	-	-
400 +	M	37	7	390-607	459	471	17	3	403-600	459	483	20	4	390-607	457	460
	F	54	7	321-459	380	384	28	3	321-451	390	391	26	4	325-459	380	377
167. GROCERY CASHIER - Operates cash register recording cash, charges, C.O.D. sales. Wraps and packs taken purchases. May look after section of stock, filling of shelves, housekeeping in department.																
Summary	M	9	4	340-629	477	491	-	-	-	-	-	-	-	-	-	-
Summary	F	638	18	399-634	563	534	276	5	409-634	507	506	266	4	399-634	579	567
TYPE OF FIRM																
Department Stores	F	17	4	455-611	589	561	-	-	-	-	-	-	-	-	-	-
Retail Firms	F	621	14	399-634	563	533	264	3	409-634	461	504	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		GROCERY CASHIER (Continued)														
SIZE OF FIRM																
1 - 39	F	21	4	437-563	546	526	-	-	-	-	-	-	-	-	-	-
40 - 99	F	51	5	402-634	546	553	-	-	-	-	-	-	-	-	-	-
100 - 399	M	8	3	455-629	477	510	-	-	-	-	-	-	-	-	-	-
	F	292	5	399-634	564	550	130	3	451-634	608	565	-	-	-	-	-
400 +	F	274	4	409-611	563	514	-	-	-	-	-	-	-	-	-	-
	168. GENERAL CASHIER (Other than grocery or food cashier) - Operates a cash register recording cash, charges, and C.O.D. sales. Keeps simple records of amount received and verifies them with cash held. Wraps and packs taken purchases. May look after section of stock, filling of shelves, housekeeping in department.															
Summary	F	98	25	285-459	336	346	17	5	329-408	386	385	48	12	286-459	342	349
TYPE OF FIRM																
Department Stores	F	70	17	285-459	340	346	16	4	368-408	386	389	36	8	286-459	325	346
Retail Firms	F	28	8	305-421	332	343	-	-	-	-	-	12	4	305-421	366	358
SIZE OF FIRM																
1 - 39	F	13	6	285-347	302	307	-	-	-	-	-	-	-	-	-	-
40 - 99	F	28	7	286-421	317	328	-	-	-	-	-	20	6	286-421	324	336
100 - 399	F	16	5	286-408	333	339	-	-	-	-	-	-	-	-	-	-
400 +	F	41	7	312-459	377	372	12	3	368-405	383	384	17	3	312-459	382	393
	169. BUTCHER - Carries sides of beef, etc. from receiving dock to cooler. Cuts sides of meat into various cuts. Does housekeeping in the cutting room.															
Summary	M	420	19	646-775	728	741	189	3	685-775	728	739	132	5	728-775	771	766
TYPE OF FIRM																
Department Stores	M	13	5	675-775	728	718	-	-	-	-	-	8	3	728-775	728	739
Retail Firms	M	363	13	675-775	728	748	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	24	5	675-775	728	733	-	-	-	-	-	-	-	-	-	-
40 - 99	M	25	5	688-775	728	738	-	-	-	-	-	-	-	-	-	-
100 - 399	M	91	4	646-775	728	714	-	-	-	-	-	-	-	-	-	-
400 +	M	280	5	685-775	771	750	-	-	-	-	-	111	3	728-771	771	769
	170. MEAT PACKER - Scales cuts of meats, marks price and weight. Wraps in cellophane wrapper and places in counter. Is responsible for housekeeping in pre-pack room.															
Summary	F	141	11	456-608	579	570	28	3	468-608	608	591	88	4	492-579	579	570
TYPE OF FIRM																
Department Stores	F	6	3	468-585	546	537	-	-	-	-	-	-	-	-	-	-
Retail Firms	F	135	8	456-608	579	571	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		MEAT PACKER (Continued)														
SIZE OF FIRM																
40 - 99	F	15	3	456-546	541	532	-	-	-	-	-	-	-	-	-	-
100 - 399	F	47	5	468-608	607	577	28	3	468-608	608	591	-	-	-	-	-
		171. SALESPERSON FASHION ACCESSORIES (Hosiery, neckwear, lingerie, handbags, etc.) - Sells merchandise requiring fair degree of persuasion, knowledge of fashion and fabrics important. Is responsible for care of section of stock, housekeeping, basic stock re-orders.														
Summary	F	132	27	286-429	355	351	41	9	286-429	380	372	65	10	286-425	355	347
TYPE OF FIRM																
Department Stores	F	110	21	286-429	355	355	34	7	286-429	388	378	53	7	286-425	355	350
Retail Firms	F	22	6	286-368	329	334	-	-	-	-	-	12	3	286-368	321	335
SIZE OF FIRM																
1 - 39	F	22	10	286-385	314	317	4	3	286-368	-	317	-	-	-	-	-
40 - 99	F	27	7	286-410	343	340	-	-	-	-	-	7	3	286-368	368	350
100 - 399	F	16	3	290-408	306	323	-	-	-	-	-	-	-	-	-	-
400 +	F	67	7	321-429	369	374	27	3	321-429	390	391	40	4	329-425	355	363
		172. WOMEN'S WEAR SALESWOMAN (Coats, suits, dresses, millinery) - Sells merchandise requiring high degree of selling ability. Must know fashions very well. Models and demonstrates clothing. Cares for section of stock, does some display work, may do some minor fitting.														
Summary	F	153	29	274-433	347	345	54	8	282-433	368	361	68	9	275-425	338	335
TYPE OF FIRM																
Department Stores	F	121	24	274-433	355	353	44	6	285-433	381	373	52	7	278-425	347	346
Retail Firms	F	32	5	274-433	291	313	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	28	9	274-433	291	306	-	-	-	-	-	-	-	-	-	-
40 - 99	F	32	9	274-418	334	337	-	-	-	-	-	-	-	-	-	-
100 - 399	F	38	4	282-390	333	334	-	-	-	-	-	-	-	-	-	-
400 +	F	55	7	278-433	377	377	32	3	295-433	388	385	23	4	278-425	375	367
		173. CORSET SALESWOMAN - Sells and fits ladies corsets, brassieres, etc. Counsels customers in problems of anatomy and posture. Position requires high degree of tact, tolerance and understanding.														
Summary	F	28	11	303-450	355	364	9	4	303-450	399	386	17	5	321-410	351	354
TYPE OF FIRM																
Department Stores	F	27	10	303-450	360	366	9	4	303-450	399	386	16	4	321-410	351	356
SIZE OF FIRM																
40 - 99	F	3	3	303-380	-	336	-	-	-	-	-	-	-	-	-	-
400 +	F	17	6	338-450	381	382	8	3	345-450	403	397	9	3	338-410	360	368

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
174. SHOE SALESMAN - Fits and sells shoes, looks after a section of stock. Orders basic stock. Is responsible for housekeeping in section. Knowledge of leathers, fitting and anatomy of foot required.																
Summary	M	36	17	347-628	455	466	21	6	369-588	460	473	11	7	347-628	468	475
Summary	F	58	24	269-459	358	360	25	5	295-451	391	386	18	8	269-459	371	351
TYPE OF FIRM																
Department Stores	M	21	12	347-628	433	454	9	4	369-550	438	445	9	5	347-628	477	485
	F	36	19	269-459	374	366	13	4	295-451	386	387	13	6	269-459	375	369
Retail Firms	M	15	5	390-588	460	482	-	-	-	-	-	-	-	-	-	-
	F	22	5	269-433	344	351	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	15	5	390-588	460	477	-	-	-	-	-	-	-	-	-	-
	F	25	8	269-433	344	341	-	-	-	-	-	-	-	-	-	-
40 - 99	F	9	7	295-433	329	348	-	-	-	-	-	-	-	-	-	-
100 - 399	M	6	3	347-542	390	405	-	-	-	-	-	-	-	-	-	-
400 +	M	13	7	368-628	451	487	5	3	433-550	438	462	8	4	368-628	478	502
	F	21	7	330-459	399	398	11	3	330-451	429	400	10	4	347-459	394	396
175. MEN'S AND BOYS' FURNISHINGS SALESPERSON - Sells merchandise requiring style sense, knowledge of fabrics. Must have considerable persuasive ability. Looks after section of stock, basic stock re-orders, housekeeping in section.																
Summary	M	24	12	305-600	437	450	12	5	305-576	445	450	4	3	433-520	-	485
Summary	F	34	13	305-477	380	380	14	5	312-477	382	384	18	6	308-477	374	382
TYPE OF FIRM																
Department Stores	M	23	11	325-600	440	456	11	4	386-576	451	463	4	3	433-520	-	485
	F	34	13	305-477	380	380	14	5	312-477	382	384	18	6	308-477	374	382
SIZE OF FIRM																
1 - 39	M	4	3	305-350	-	333	-	-	-	-	-	-	-	-	-	-
	F	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
40 - 99	F	3	3	312-355	-	336	-	-	-	-	-	-	-	-	-	-
400 +	M	13	6	386-576	498	478	9	3	386-576	498	474	4	3	433-520	-	485
	F	25	7	312-477	385	387	11	3	312-425	380	373	14	4	347-477	394	397
176. MEN'S AND BOYS' WEAR SALESMAN - Sells men's and boy's suits, coats, etc. Requires high degree of selling ability. Is responsible for stock-work, i.e. bringing stock to the floor and other heavy work in department. Is responsible for basic stock re-orders, housekeeping.																
Summary	M	59	17	347-635	455	459	23	6	347-635	415	441	27	6	390-607	477	481
Summary	F	13	7	289-438	380	364	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	42	12	380-635	477	482	13	4	380-635	460	482	27	6	390-607	477	481
	F	12	6	289-438	370	361	-	-	-	-	-	-	-	-	-	-
Retail Firms	M	17	5	347-500	400	402	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	19	7	347-500	400	411	-	-	-	-	-	-	-	-	-	-
400 +	M	30	7	380-635	477	488	12	3	380-635	459	483	18	4	390-607	489	491
	F	10	4	312-438	383	374	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
177. HOME FURNISHINGS SALESPERSON (Furniture, floor coverings, drapes) - Sells merchandise requiring high degree of selling ability and color sense. Advises customers on room settings and coordination of furnishings. Is responsible for moving of stock (male only). Housekeeping in department.																
Summary	M	98	14	433-740	563	583	44	5	433-740	569	589	41	4	443-724	563	577
Summary	F	45	10	321-537	390	406	26	5	321-528	400	408	16	3	338-537	397	417
TYPE OF FIRM																
Department Stores	M	88	10	434-740	563	587	43	4	434-740	575	592	41	4	443-724	563	577
	F	45	10	321-537	390	406	26	5	321-528	400	408	16	3	338-537	397	417
Retail Firms	M	10	4	433-675	537	550	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	10	4	433-675	537	550	-	-	-	-	-	-	-	-	-	-
400 +	M	71	6	443-740	585	595	-	-	-	-	-	41	4	443-724	563	577
	F	34	6	321-537	390	402	18	3	321-528	371	389	16	3	338-537	397	417
178. TAILOR - Alters ready-made garments according to fitters instructions. Operates sewing machine, hoffman press.																
Summary	M	20	11	468-659	515	544	9	5	494-633	550	563	10	5	468-659	502	532
Summary	F	4	3	228-400	-	347	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	17	9	468-659	550	551	7	4	494-633	563	578	10	5	468-659	502	532
SIZE OF FIRM																
400 +	M	14	8	475-659	550	554	6	3	494-628	556	568	7	4	475-659	505	549
179. TAILORESS - Same as above except presses with flat iron.																
Summary	F	18	13	275-477	359	378	6	5	288-477	398	391	7	3	275-477	477	393
TYPE OF FIRM																
Department Stores	F	12	8	275-477	455	407	4	3	288-477	-	418	-	-	-	-	-
Retail Firms	F	6	5	275-368	317	320	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	7	6	275-368	312	315	-	-	-	-	-	-	-	-	-	-
100 - 399	F	4	3	288-477	-	419	-	-	-	-	-	-	-	-	-	-
400 +	F	6	3	275-477	477	435	-	-	-	-	-	-	-	-	-	-
O. MISCELLANEOUS																
180. LABORATORY ASSISTANT - Performs routine work under supervision in a laboratory. Assists a technician or chemist with complex tests and performs routine tests and analyses. Requires no formal training other than high school courses in science.																
Summary	M	129	36	390-691	560	541	34	12	390-685	497	519	61	13	400-690	550	529
Summary	F	69	22	325-500	405	400	15	8	325-500	419	416	42	5	338-446	405	397

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		LABORATORY ASSISTANT (Continued)														
TYPE OF FIRM																
Manufacturing	M	59	21	390-690	575	567	10	6	390-659	567	526	31	8	500-690	590	594
	F	10	7	341-500	412	407	6	4	375-500	416	420	-	-	-	-	-
Oil Firms	M	18	5	391-691	631	603	-	-	-	-	-	-	-	-	-	-
Public Service	M	5	4	395-458	419	417	-	-	-	-	-	-	-	-	-	-
	F	9	4	338-477	376	388	-	-	-	-	-	-	-	-	-	-
Institutions	M	16	3	397-447	425	424	-	-	-	-	-	-	-	-	-	-
	F	47	9	325-460	405	398	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	11	3	400-625	560	539	-	-	-	-	-	-	-	-	-	-
40 - 99	M	28	8	400-659	510	517	3	3	420-659	-	554	-	-	-	-	-
	F	9	6	375-500	405	418	-	-	-	-	-	-	-	-	-	-
100 - 399	M	40	14	390-691	591	576	16	5	390-685	591	569	5	4	400-635	500	511
	F	10	7	325-438	365	380	4	3	375-435	-	411	-	-	-	-	-
400 +	M	50	11	395-690	560	527	10	3	395-447	409	416	30	5	405-690	587	555
	F	48	8	325-477	405	399	-	-	-	-	-	42	5	338-446	405	397
		181. INDUSTRIAL LABORATORY TECHNICIAN - Performs tests, analyses and experiments of a practical, prescribed and standardized nature on a variety of substances and materials. Requires a high degree of technical competence and formal training to the level of a Diploma in Laboratory Technology from a recognized Institute of Technology.														
Summary	M	272	53	550-790	547	655	48	23	550-785	653	656	139	19	550-790	682	661
Summary	F	29	10	475-698	613	615	5	4	475-670	539	544	17	4	555-698	698	656
TYPE OF FIRM																
Construction	M	22	3	550-770	617	632	-	-	-	-	-	-	-	-	-	-
Manufacturing	M	83	28	550-785	690	674	12	10	550-780	717	677	55	12	550-785	698	679
	F	13	3	475-698	698	664	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	55	13	550-790	710	691	27	8	550-785	620	640	-	-	-	-	-
Public Service	M	63	5	564-715	613	619	-	-	-	-	-	-	-	-	-	-
	F	10	4	539-613	588	581	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	22	8	550-768	630	640	18	6	550-768	600	626	-	-	-	-	-
40 - 99	M	30	10	550-785	622	638	7	3	560-780	625	656	20	4	550-785	595	629
100 - 399	M	85	19	550-790	666	659	16	10	550-785	722	691	66	7	550-790	650	652
	F	5	3	475-581	555	530	-	-	-	-	-	-	-	-	-	-
400 +	M	135	16	550-780	642	659	7	4	600-706	656	651	50	7	564-776	698	683
	F	21	5	539-698	698	642	-	-	-	-	-	14	3	588-698	698	676
		182. CHEMIST (Beginning Level) - Performs professional work in chemistry at the beginning level. Carries out tests, analyses and experiments of a practical, prescribed and generally standardized nature on a variety of substances and materials. Position requires a high degree of technical competence, and incumbent must possess a university degree in chemistry, physics, zoology or other pure science.														
Summary	M	23	13	480-825	645	645	3	3	550-740	-	633	17	7	480-825	659	653

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		CHEMIST (Beginning Level) (Continued)														
TYPE OF FIRM																
Manufacturing	M	4	3	603-754	-	674	-	-	-	-	-	-	-	-	-	-
Oil Firms	M	5	4	480-825	740	687	-	-	-	-	-	4	3	480-825	-	674
Public Service	M	4	3	610-683	-	642	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	4	4	480-825	-	649	-	-	-	-	-	-	-	-	-	-
400 +	M	16	7	542-754	639	641	-	-	-	-	-	13	4	542-754	659	647
		183. CHEMIST - Performs chemical tests, qualitative and quantitative chemical analyses, or conducts chemical experiments for quality or process control, or to develop new products or new knowledge. Incumbent requires a university degree in a pure science, and usually has served in a position similar to the Chemist (Beginning Level). May exercise some supervision over technicians and beginning level chemists in laboratory investigations or in industrial processes involving chemicals. Excludes those chemists who supervise other professional chemists on a full-time and continual basis.														
Summary	M	50	23	726-1066	899	902	10	5	834-985	897	899	29	10	726-1066	942	912
Summary	F	5	3	627-880	726	746	-	-	-	-	-	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	25	9	750-1066	941	926	-	-	-	-	-	19	5	760-1066	975	955
Oil Firms	M	10	6	860-1000	897	922	-	-	-	-	-	-	-	-	-	-
Public Service	M	7	5	834-997	899	917	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	13	9	750-1020	900	910	7	3	840-985	895	909	-	-	-	-	-
400 +	M	36	13	726-1066	899	896	-	-	-	-	-	26	7	726-1066	941	902
		184. AGRICULTURIST (Beginning Level) - This position requires incumbent to hold a degree in agriculture. Performs professional work in various fields of agriculture.														
Summary	M	30	12	610-783	683	692	3	3	622-750	-	674	7	3	610-700	670	664
TYPE OF FIRM																
Public Service	M	23	8	610-783	683	695	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	6	3	652-715	675	679	-	-	-	-	-	-	-	-	-	-
100 - 399	M	5	3	650-783	683	703	-	-	-	-	-	-	-	-	-	-
400 +	M	18	5	610-783	683	689	-	-	-	-	-	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
185. ARTIST - Produces illustrations and displays for the purpose of information, publicity or film titling. Develops rough sketches from general ideas or suggestions. Designs and produces posters, pamphlets, brochures, and programmes using such techniques as freehand lettering, airbrush, silk screen, poster, water colour and oil painting. Requires considerable creative ability and initiative.																
Summary	M	49	28	525-809	683	674	20	13	530-801	704	689	24	13	531-809	652	663
Summary	F	13	10	373-680	564	563	7	6	510-680	585	605	6	4	373-668	485	513
TYPE OF FIRM																
Manufacturing	M	14	9	525-765	667	658	8	5	530-765	711	684	5	3	531-718	650	644
	F	3	3	546-680	-	597	3	3	546-680	-	597	-	-	-	-	-
Public Service	M	14	8	566-752	731	705	-	-	-	-	-	8	5	566-752	731	696
	F	3	3	668-680	-	674	-	-	-	-	-	-	-	-	-	-
Department Stores	M	9	4	563-737	607	624	-	-	-	-	-	-	-	-	-	-
	F	7	4	373-607	510	501	-	-	-	-	-	5	3	373-607	459	482
Institutions	M	9	4	597-763	658	660	-	-	-	-	-	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	6	4	525-765	647	639	-	-	-	-	-	-	-	-	-	-
100 - 399	M	4	4	530-809	-	704	-	-	-	-	-	-	-	-	-	-
400 +	M	35	18	563-801	683	674	13	8	563-801	683	683	18	9	563-752	645	660
	F	10	7	373-680	574	558	5	4	510-680	585	602	5	3	373-668	459	513
186. INDUSTRIAL NURSE - Provides professional first-aid and emergency nursing care, for staff of the organization served. May investigate employee absences caused by illness. May assist the plant doctor as required. Requires graduation from an approved school of nursing.																
Summary	M	3	3	433-645	-	566	-	-	-	-	-	-	-	-	-	-
Summary	F	38	34	480-760	620	617	14	14	520-760	610	617	22	18	480-737	620	616
TYPE OF FIRM																
Manufacturing	M	3	3	433-645	-	566	-	-	-	-	-	-	-	-	-	-
	F	20	17	480-702	598	595	6	6	520-650	600	592	13	10	480-702	607	603
Public Service	F	3	3	600-686	-	647	-	-	-	-	-	-	-	-	-	-
Department Stores	F	5	4	542-737	585	611	-	-	-	-	-	-	-	-	-	-
Institutions	F	7	7	605-760	650	669	3	3	630-760	-	692	3	3	605-650	-	628
SIZE OF FIRM																
100 - 399	F	13	13	480-670	595	595	7	7	560-650	620	609	5	5	480-670	575	591
400 +	F	25	21	520-760	620	628	7	7	520-760	600	625	17	13	535-737	620	623
187. LIBRARIAN - Performs beginning level professional library work. Incumbent must have Bachelor of Library Science. May serve as an assistant to a higher level librarian in a large library or may be responsible for the maintenance of a small library.																
Summary	M	31	6	500-886	746	725	-	-	-	-	-	30	5	500-886	746	722
Summary	F	85	17	491-844	700	675	29	9	565-830	739	719	55	7	491-844	641	652
TYPE OF FIRM																
Oil Firms	F	7	5	565-830	650	680	7	5	565-830	650	680	-	-	-	-	-
Public Service	F	14	3	603-813	727	715	-	-	-	-	-	-	-	-	-	-
Institutions	M	29	4	542-886	746	730	-	-	-	-	-	28	3	542-886	746	727
	F	63	8	491-844	683	665	-	-	-	-	-	53	6	491-844	651	653

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	CALGARY No. Employed	CALGARY No. of Firms	CALGARY Range	CALGARY Median Rate	CALGARY Weighted Average	EDMONTON No. Employed	EDMONTON No. of Firms	EDMONTON Range	EDMONTON Median Rate	EDMONTON Weighted Average
				$	$	$			$	$	$			$	$	$
		LIBRARIAN (Continued)														
SIZE OF FIRM																
40 - 99	F	18	3	565-844	821	793	-	-	-	-	-	-	-	-	-	-
100 - 399	F	15	5	575-830	715	708	6	4	575-830	700	699	-	-	-	-	-
400 +	F	52	9	491-813	606	625	21	3	603-813	739	733	30	5	491-749	516	549
		188. TELLER - Responsible for receiving and paying out money, keeping record of money and negotiable instruments involved in various financial transactions. Under general supervision, follows established procedures and instructions to provide courteous and efficient service to customers. Promotes activities of organization served through such means as personal explanations and(or) referrals. Does routine clerical and elementary accounting duties as required and may operate various office machines in the performance of duties.														
Summary	F	990	59	300-392	342	341	387	16	300-392	342	344	455	17	300-392	342	343
TYPE OF FIRM																
Public Service	F	4	3	335-389	-	362	-	-	-	-	-	-	-	-	-	-
Financial Firms	F	980	51	300-392	342	341	384	13	300-392	342	343	453	16	300-392	342	343
SIZE OF FIRM																
1 - 39	F	100	30	300-390	325	328	6	3	316-340	325	328	17	6	300-390	333	335
40 - 99	F	48	11	300-392	341	341	21	5	300-380	340	338	15	4	300-390	340	343
100 - 399	F	384	11	300-392	344	344	104	4	300-392	342	343	222	5	300-392	350	346
400 +	F	458	7	300-392	342	342	256	4	300-392	342	344	-	-	-	-	-

SECTION 3

SALARY AND WAGE RATE RANGES, MEDIANS AND WEIGHTED AVERAGES BY TYPE AND SIZE OF FIRM

ALBERTA - LETHBRIDGE - MEDICINE HAT

INDEX - OVERLEAF

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* Indicates hourly rates and/or monthly rates shown.

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
A. CLERICAL AND RELATED OFFICE OCCUPATIONS																
1. CLERK (Beginning Level)																
Summary	M	255	111	300-524	365	380	7	6	300-507	350	378	3	3	320-450	-	390
Summary	F	1622	285	285-388	325	328	26	20	285-375	304	316	23	11	288-365	347	335
TYPE OF FIRM																
Manufacturing	F	115	35	285-388	325	328	8	6	300-375	301	320	-	-	-	-	-
Wholesale Firms	F	55	32	285-388	321	324	6	5	285-347	315	316	-	-	-	-	-
Financial Firms	F	358	45	285-388	317	320	5	3	285-329	288	298	-	-	-	-	-
Retail Firms	F	75	39	285-385	314	322	-	-	-	-	-	5	5	288-350	299	305
SIZE OF FIRM																
1 - 39	M	33	24	300-504	375	385	-	-	-	-	-	3	3	320-450	-	390
	F	118	82	285-375	306	317	10	9	285-357	307	317	6	6	290-350	303	310
40 - 99	F	122	69	285-388	322	323	10	7	285-340	301	307	-	-	-	-	-
100 - 399	F	350	75	285-386	325	326	5	3	300-375	300	320	-	-	-	-	-
2. CLERK - GENERAL (Intermediate)																
Summary	M	899	198	414-694	545	546	29	11	420-689	525	523	8	5	430-640	542	542
Summary	F	1909	386	325-516	400	405	39	25	325-510	373	379	31	14	325-471	387	394
TYPE OF FIRM																
Manufacturing	M	137	56	420-694	550	555	3	3	433-477	-	453	-	-	-	-	-
	F	141	59	325-516	405	407	6	5	355-450	383	395	-	-	-	-	-
Wholesale Firms	F	76	40	325-499	388	389	7	5	344-407	355	367	-	-	-	-	-
Automotive Firms	F	33	21	325-410	350	352	3	3	325-375	-	358	-	-	-	-	-
Financial Firms	F	676	60	325-508	392	392	7	3	329-400	367	362	9	4	346-434	400	394
Institutions	F	194	53	325-516	391	396	5	3	345-510	475	441	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	67	40	425-660	500	514	4	3	433-516	-	479	-	-	-	-	-
	F	247	135	325-505	365	376	18	15	329-475	376	382	17	9	325-445	400	393
40 - 99	M	120	48	416-689	526	535	17	4	420-689	527	532	-	-	-	-	-
	F	192	103	325-510	375	382	17	7	325-510	364	373	-	-	-	-	-
100 - 399	F	445	90	325-516	392	399	4	3	355-450	-	388	-	-	-	-	-
3. PRINCIPAL (SENIOR) CLERK																
Summary	M	881	238	500-880	650	662	21	13	500-875	599	620	12	7	500-700	626	613
Summary	F	679	209	375-620	465	471	14	10	375-576	434	460	8	5	404-560	450	457
TYPE OF FIRM																
Manufacturing	M	139	55	500-850	641	653	7	6	500-681	550	584	-	-	-	-	-
Financial Firms	M	80	29	500-875	602	625	-	-	-	-	-	3	3	521-700	-	607
	F	293	44	375-617	458	455	6	4	375-455	419	417	5	3	404-493	441	440

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
		PRINCIPAL (SENIOR) CLERK (Continued)														
SIZE OF FIRM																
1 - 39	M	87	59	500-875	613	630	6	4	535-875	658	662	4	4	500-700	-	580
	F	100	79	375-608	433	451	9	6	375-576	496	484	5	3	404-493	441	440
40 - 99	M	123	54	500-880	625	652	6	4	543-625	582	580	-	-	-	-	-
	F	74	47	375-607	434	455	5	4	385-435	425	417	-	-	-	-	-
100 - 399	M	263	76	500-880	655	667	4	3	500-641	-	583	-	-	-	-	-
	F	194	46	375-620	454	459	-	-	-	-	-	-	-	-	-	-
		4. PAYROLL CLERK (Full Time)														
Summary	F	211	164	330-550	430	437	8	8	347-483	429	421	4	3	375-506	-	422
TYPE OF FIRM																
Manufacturing	F	49	41	330-546	430	431	3	3	390-438	-	419	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	44	40	347-525	425	424	4	4	347-430	-	399	-	-	-	-	-
		5. ACCOUNTING CLERK OR SENIOR BOOKKEEPER														
Summary	M	335	126	475-850	625	633	7	7	475-596	511	524	6	3	475-690	612	594
Summary	F	336	182	369-595	480	485	12	10	369-592	390	426	10	9	433-550	469	478
TYPE OF FIRM																
Manufacturing	M	49	30	475-850	650	654	4	4	481-596	-	522	6	3	475-690	612	594
	F	28	26	375-592	482	482	3	3	385-592	-	459	-	-	-	-	-
Retail Firms	F	28	23	375-575	488	473	-	-	-	-	-	4	3	500-550	-	513
SIZE OF FIRM																
1 - 39	F	97	87	369-585	460	474	4	3	369-395	-	381	9	8	433-550	475	479
40 - 99	M	32	25	475-805	561	580	4	4	481-596	-	529	-	-	-	-	-
100 - 399	F	65	28	369-595	436	447	5	4	369-510	385	412	-	-	-	-	-
		6. JUNIOR CLERK TYPIST (Beginning Level)														
Summary	F	1295	182	292-399	338	338	49	7	295-397	347	344	24	6	292-378	337	341
TYPE OF FIRM																
Wholesale Firms	F	22	18	295-395	330	337	4	3	295-330	-	317	-	-	-	-	-
		7. CLERK TYPIST (Intermediate)														
Summary	F	1299	261	321-450	378	381	35	12	327-450	377	385	11	6	323-450	390	384
TYPE OF FIRM																
Manufacturing	F	66	43	323-441	375	378	3	3	338-375	-	361	-	-	-	-	-
Institutions	F	457	46	324-450	374	376	19	4	345-430	383	385	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
		CLERK TYPIST (Intermediate) (Continued)														
SIZE OF FIRM																
1 - 39	F	89	68	321-450	368	370	3	3	329-399	-	357	-	-	-	-	-
40 - 99	F	97	60	325-450	362	367	3	3	350-430	-	383	-	-	-	-	-
100 - 399	F	281	76	323-450	375	380	12	3	338-420	390	388	-	-	-	-	-
400 +	F	832	57	323-450	380	383	17	3	327-450	377	387	-	-	-	-	-
		8. SENIOR CLERK TYPIST														
Summary	F	529	130	360-506	425	428	5	5	369-410	400	392	-	-	-	-	-
		9. JUNIOR STENOGRAPHER (Beginning Level)														
Summary	F	880	156	317-461	375	377	24	6	317-395	364	365	-	-	-	-	-
SIZE OF FIRM																
40 - 99	F	46	29	317-455	370	371	4	3	317-354	-	334	-	-	-	-	-
		10. SENIOR STENOGRAPHER														
Summary	F	1073	248	351-498	430	429	55	13	354-496	430	426	16	5	357-470	446	439
TYPE OF FIRM																
Manufacturing	F	56	27	355-490	424	421	6	4	355-447	415	413	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	93	67	354-496	425	421	6	4	354-496	438	429	-	-	-	-	-
100 - 399	F	242	69	351-498	430	428	7	4	375-430	400	404	-	-	-	-	-
400 +	F	638	57	351-498	432	432	40	3	359-483	431	432	-	-	-	-	-
		11. SECRETARY - STENOGRAPHER														
Summary	F	1002	250	385-569	468	470	14	10	385-566	462	475	10	5	389-541	424	440
SIZE OF FIRM																
1 - 39	F	90	69	385-557	447	456	3	3	385-493	-	437	-	-	-	-	-
100 - 399	F	218	81	385-569	476	478	4	4	390-550	-	438	-	-	-	-	-
		12. PRIVATE SECRETARY														
Summary	F	548	192	440-680	556	556	-	-	-	-	-	3	3	494-583	-	530
		13. TELEPHONE OPERATOR														
Summary	F	525	312	300-453	365	366	23	16	300-437	350	355	4	4	338-407	-	367
TYPE OF FIRM																
Manufacturing	F	70	63	300-449	366	366	6	6	300-385	350	348	-	-	-	-	-
Institutions	F	104	42	300-445	378	378	10	3	315-395	352	352	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
		TELEPHONE OPERATOR (Continued)														
SIZE OF FIRM																
40 - 99	F	125	100	300-453	348	353	6	6	300-407	320	335	-	-	-	-	-
100 - 399	F	143	98	300-445	355	359	6	5	325-395	381	371	-	-	-	-	-
400 +	F	196	62	306-449	380	382	9	3	315-437	354	357	-	-	-	-	-
	14.	RECEPTIONIST														
Summary	F	321	141	310-454	378	379	7	6	330-356	345	342	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	57	44	310-450	350	351	4	3	330-356	-	343	-	-	-	-	-
40 - 99	F	49	42	310-425	350	352	3	3	330-350	-	342	-	-	-	-	-
	15.	CALCULATING MACHINE OPERATOR														
Summary	F	219	68	325-477	397	396	7	3	325-365	325	338	-	-	-	-	-
	16.	BOOKKEEPING MACHINE OPERATOR														
Summary	F	295	187	300-478	370	373	18	10	300-450	344	364	7	7	300-447	375	366
TYPE OF FIRM																
Manufacturing	F	51	38	300-475	400	392	6	4	347-445	400	404	-	-	-	-	-
Financial Firms	F	70	26	300-450	334	343	4	3	300-400	-	337	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	68	59	300-475	350	361	7	4	300-445	400	370	-	-	-	-	-
40 - 99	F	62	43	300-470	364	372	9	4	300-450	325	347	-	-	-	-	-
	17.	BILLING MACHINE OPERATOR														
Summary	F	53	31	315-469	390	386	3	3	350-428	-	399	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	F	13	12	315-455	385	379	3	3	350-428	-	399	-	-	-	-	-
	B.	DATA PROCESSING														
	C.	EXECUTIVE AND STAFF														
	18.	ACCOUNTANT														
Summary	M	256	138	600-1075	807	804	4	4	600-867	-	767	-	-	-	-	-
	19.	CHIEF ACCOUNTANT														
Summary	M	138	113	800-1445	1046	1065	3	3	966-1075	-	1014	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	34	29	800-1200	1000	973	3	3	966-1075	-	1014	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
20. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR																
Summary	M	205	164	575-1122	775	794	11	9	600-975	710	731	8	8	575-896	675	702
Summary	F	55	50	400-725	575	575	3	3	400-600	-	507	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	39	35	575-1115	770	813	5	4	650-975	770	794	-	-	-	-	-
Automotive Firms	M	13	13	575-1085	700	750	-	-	-	-	-	4	4	575-700	-	638
SIZE OF FIRM																
1 - 39	M	70	67	575-1100	707	746	4	4	650-715	-	679	4	4	575-700	-	619
100 - 399	M	58	42	575-1122	833	830	4	3	725-975	-	830	-	-	-	-	-
21. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT																
Summary	M	264	168	620-1200	820	862	16	13	650-1150	844	862	3	3	675-1000	-	792
TYPE OF FIRM																
Manufacturing	M	29	28	650-1167	828	856	3	3	650-1100	-	850	-	-	-	-	-
Financial Firms	M	49	32	620-1192	792	856	6	6	658-1034	759	788	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	72	66	620-1200	827	860	8	8	650-1100	759	833	-	-	-	-	-
22. BUYER OR PURCHASING ASSISTANT																
Summary	M	168	124	455-856	634	640	15	12	455-856	637	635	3	3	484-797	-	652
TYPE OF FIRM																
Manufacturing	M	48	41	460-856	645	654	5	5	567-856	640	698	-	-	-	-	-
Wholesale Firms	M	30	22	455-797	550	584	8	5	455-790	655	626	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	21	20	455-850	620	615	3	3	455-790	-	678	-	-	-	-	-
40 - 99	M	43	31	471-856	580	615	9	6	500-856	640	642	-	-	-	-	-
23. SENIOR BUYER OR PURCHASING AGENT																
Summary	M	181	152	624-1083	800	821	10	10	630-1000	825	832	3	3	692-854	-	786
TYPE OF FIRM																
Manufacturing	M	56	49	625-1050	800	805	4	4	725-875	-	813	-	-	-	-	-
Wholesale Firms	M	20	18	624-1000	693	703	3	3	630-1000	-	827	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	44	38	624-1054	746	783	3	3	630-850	-	777	-	-	-	-	-
100 - 399	M	51	47	650-1070	825	840	3	3	725-800	-	775	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	D. PRINTING AND PUBLISHING															
	E. ENGINEERING, DRAFTING AND ALLIED															
	24. ENGINEER (Beginning Level P. Eng.)															
Summary	M	382	65	749-1000	875	870	5	3	850-987	900	916	-	-	-	-	-
	25. ENGINEER															
Summary	M	540	115	925-1325	1100	1109	6	4	1050-1300	1246	1229	-	-	-	-	-
	26. SUPERVISORY ENGINEER															
Summary	M	299	73	1170-1585	1412	1401	5	3	1185-1432	1304	1325	-	-	-	-	-
	27. CHIEF ENGINEER															
Summary	M	125	71	1136-1835	1543	1525	3	3	1366-1567	-	1478	-	-	-	-	-
	28. DRAFTSMAN (Beginning Level: Other than Architectural)															
Summary	M	206	71	425-660	575	564	6	3	493-615	571	561	-	-	-	-	-
	29. SENIOR DRAFTSMAN (Checker)															
Summary	M	174	74	701-962	828	834	5	4	715-800	786	767	-	-	-	-	-
	F. MAINTENACE, CONSTRUCTION AND CUSTODIAL															
	30. SHIFT STEAM ENGINEER - 4th Class Certificate															
	SHIFT STEAM ENGINEER (Dollars per hour)															
Summary	M	69	23	3.10-4.86	3.83	3.81	12	4	3.40-4.11	3.97	3.87	-	-	-	-	-
	31. SHIFT STEAM ENGINEER - 3rd Class Certificate															
	SHIFT STEAM ENGINEER (Dollars per month)															
Summary	M	109	27	595-830	695	709	8	3	635-802	700	709	-	-	-	-	-
	32. CHIEF STEAM ENGINEER - 1st Class Certificate															
	CHIEF STEAM ENGINEER (Dollars per month)															
Summary	M	28	25	767-1365	1042	1036	-	-	-	-	-	3	3	890-1086	-	1020
	33. JANITOR															
	JANITOR (Dollars per month)															
Summary	M	1606	83	393-568	493	490	24	8	399-550	470	470	-	-	-	-	-
SIZE OF FIRM																
100 - 399	M	196	29	393-568	493	487	8	3	399-455	455	441	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	JANITOR (Dollars per hour)															
Summary	M	238	57	1.95-3.39	2.55	2.60	8	4	2.40-3.11	3.04	2.96	5	3	2.84-2.92	2.92	2.90
TYPE OF FIRM																
Manufacturing	M	57	34	2.00-3.39	2.85	2.70	4	3	2.40-2.97	-	2.80	-	-	-	-	-
	34. WATCHMAN															
	WATCHMAN (Dollars per hour)															
Summary	M	74	26	2.00-3.30	2.64	2.62	5	4	2.10-3.02	2.84	2.65	11	4	2.63-3.05	2.81	2.82
TYPE OF FIRM																
Manufacturing	M	29	13	2.00-3.30	2.81	2.86	-	-	-	-	-	8	3	2.63-2.81	2.77	2.73
SIZE OF FIRM																
40 - 99	M	22	9	2.10-3.11	2.74	2.68	4	3	2.10-2.84	-	2.56	-	-	-	-	-
	35. LABOURER (Construction)															
	LABOURER (Dollars per hour)															
Summary	M	1296	48	2.40-4.00	3.20	3.27	87	4	2.40-3.95	3.45	3.08	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	178	13	2.40-4.00	3.45	3.28	81	3	2.40-3.45	3.45	3.07	-	-	-	-	-
	36. LABOURER (Maintenance or Production)															
	LABOURER (Dollars per month)															
Summary	M	721	28	390-542	541	530	20	3	400-525	485	471	-	-	-	-	-
	LABOURER (Dollars per hour)															
Summary	M	2532	100	2.38-3.58	3.10	3.02	254	13	2.40-3.48	2.72	2.82	193	4	2.40-2.95	2.80	2.82
	F	389	19	1.55-2.87	2.70	2.42	63	4	1.55-2.34	2.19	2.04	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	1467	69	2.40-3.58	3.03	3.03	245	11	2.40-3.43	2.72	2.80	101	3	2.40-2.95	2.85	2.83
	F	338	15	1.60-2.87	2.70	2.54	47	3	2.19-2.34	2.19	2.21	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	118	25	2.40-3.54	2.83	2.85	18	4	2.50-2.98	2.98	2.89	-	-	-	-	-
40 - 99	M	427	34	2.38-3.56	2.90	2.88	44	4	2.60-3.48	2.99	2.99	-	-	-	-	-
100 - 399	M	792	26	2.40-3.58	3.03	3.04	190	4	2.40-3.43	2.72	2.77	-	-	-	-	-
	37. LABOUR FOREMAN (Maintenance or Production)															
	LABOUR FOREMAN (Dollars per month)															
Summary	M	221	83	600-945	750	748	21	11	600-860	685	694	22	4	625-938	801	797
TYPE OF FIRM																
Manufacuturing	M	140	41	613-945	785	777	17	7	613-860	685	706	18	3	625-938	826	801

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
		LABOUR FOREMAN (Dollars per month) (Continued)														
SIZE OF FIRM																
1 - 39	M	33	27	600-915	728	723	5	5	600-860	749	725	-	-	-	-	-
40 - 99	M	55	24	600-940	725	752	13	5	600-770	685	700	-	-	-	-	-
	38.	MAINTENANCE MAN (Building)														
		MAINTENANCE MAN (Dollars per month)														
Summary	M	163	93	440-810	607	606	5	5	451-695	600	605	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	45	33	440-800	551	582	3	3	451-693	-	581	-	-	-	-	-
		MAINTENANCE MAN (Dollars per hour)														
Summary	M	261	59	1.85-4.58	3.56	3.54	16	7	2.62-4.48	3.21	3.38	5	3	1.90-3.52	2.61	2.66
TYPE OF FIRM																
Manufacturing	M	144	36	2.61-4.58	3.79	3.81	13	6	2.62-3.81	3.16	3.17	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	54	22	1.90-4.48	3.34	3.47	12	4	2.83-4.48	3.31	3.50	-	-	-	-	-
	39.	TRADES HELPER														
		TRADES HELPER (Dollars per hour)														
Summary	M	448	41	2.50-3.89	3.20	3.16	-	-	-	-	-	34	4	2.61-3.85	2.73	2.92
	40.	UTILITY WORKER - HANDYMAN														
		UTILITY WORKER - HANDYMAN (Dollars per month)														
Summary	M	128	37	409-597	504	512	5	3	450-594	515	522	-	-	-	-	-
	41.	CARPENTER														
		CARPENTER - MAINTENANCE (Dollars per hour)														
Summary	M	313	39	3.35-5.00	4.14	4.32	-	-	-	-	-	9	4	3.44-4.50	3.59	3.88
	42.	WELDER (Journeyman Certification)														
		WELDER - MAINTENANCE (Dollars per hour)														
Summary	M	267	72	3.40-4.73	4.00	4.03	11	6	3.40-4.48	4.38	4.09	13	4	3.44-4.19	3.55	3.65
TYPE OF FIRM																
Manufacturing	M	193	46	3.40-4.73	4.06	4.07	9	4	3.40-4.48	4.48	4.09	12	3	3.44-3.70	3.55	3.60

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
		WELDER - CONSTRUCTION (Dollars per hour)														
Summary	M	161	19	3.41-5.45	4.30	4.40	27	4	3.42-3.74	3.50	3.54	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	70	12	3.41-5.40	3.74	3.77	27	4	3.42-3.74	3.50	3.54	-	-	-	-	-
	G.	AUTOMOTIVE														
	43.	LIGHT TRUCK DRIVER														
		LIGHT TRUCK DRIVER (Dollars per month)														
Summary	M	701	122	350-672	537	535	21	8	380-560	490	490	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	297	28	350-672	530	533	12	3	412-560	490	486	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	72	40	350-661	440	445	5	3	380-560	460	466	-	-	-	-	-
40 - 99	M	77	25	350-650	490	484	12	3	451-542	490	494	-	-	-	-	-
		LIGHT TRUCK DRIVER (Dollars per hour)														
Summary	M	310	103	2.00-3.93	3.05	3.08	28	11	2.00-3.65	3.27	3.05	5	3	2.16-3.55	3.49	3.01
TYPE OF FIRM																
Manufacturing	M	112	48	2.00-3.93	3.30	3.24	6	5	2.40-3.30	2.72	2.80	-	-	-	-	-
Wholesale Firms	M	57	15	2.00-3.60	3.54	3.19	6	3	2.00-3.55	3.52	3.17	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	56	31	2.00-3.65	2.60	2.74	10	5	2.00-3.65	3.40	3.07	-	-	-	-	-
40 - 99	M	65	30	2.00-3.80	2.80	2.75	16	4	2.00-3.27	3.27	3.10	-	-	-	-	-
	44.	DUMP TRUCK DRIVER														
		DUMP TRUCK DRIVER (Dollars per hour)														
Summary	M	183	20	2.94-3.70	3.15	3.13	7	3	2.98-3.45	3.31	3.22	-	-	-	-	-
	45.	HEAVY TRUCK DRIVER														
		HEAVY TRUCK DRIVER (Dollars per hour)														
Summary	M	194	26	2.98-3.93	3.90	3.67	19	5	2.98-3.40	3.00	3.05	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	146	14	2.98-3.93	3.90	3.73	19	5	2.98-3.40	3.00	3.05	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	31	9	3.00-3.80	3.35	3.37	12	3	3.00-3.09	3.00	3.02	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M Male F - Female	ALBERTA No. Employed	ALBERTA No of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	46. HEAVY EQUIPMENT OPERATOR															
	HEAVY EQUIPMENT OPERATOR (Dollars per hour)															
Summary	M	438	47	2.98-4.65	3.56	3.69	9	3	3.04-3.49	3.13	3.22	14	3	3.05-3.59	3.59	3.54
	47. SERVICE STATION ATTENDANT															
	SERVICE STATION ATTENDANT (Dollars per month)															
Summary	M	121	32	325-645	500	499	14	4	350-500	412	427	-	-	-	-	-
TYPE OF FIRM																
Automotive Firms	M	36	18	325-610	400	408	11	3	350-500	400	430	-	-	-	-	-
	SERVICE STATION ATTENDANT (Dollars per hour)															
Summary	M	96	22	1.55-3.40	2.40	2.53	3	3	1.80-2.00	-	1.87	8	4	1.55-2.75	1.80	1.98
TYPE OF FIRM																
Automotive Firms	M	36	15	1.55-2.50	1.78	1.86	-	-	-	-	-	4	3	1.55-1.75	-	1.60
SIZE OF FIRM																
1 - 39	M	22	9	1.55-2.40	1.55	1.69	-	-	-	-	-	4	3	1.55-1.75	-	1.60
	48. AUTOMOBILE MECHANIC (Journeyman Certification)															
	AUTOMOBILE MECHANIC (Dollars per month)															
Summary	M	307	60	553-751	693	689	13	7	565-700	633	632	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	32	17	553-734	641	639	4	3	575-700	-	619	-	-	-	-	-
	AUTOMOBILE MECHANIC (Dollars per hour															
Summary	M	626	75	3.25-4.13	3.80	3.77	41	7	3.40-4.04	3.60	3.61	31	8	3.32-3.83	3.50	3.53
TYPE OF FIRM																
Automotive Firms	M	392	45	3.25-4.10	3.70	3.69	37	4	3.40-3.60	3.60	3.59	24	4	3.50-3.50	3.50	3.50
SIZE OF FIRM																
1 - 39	M	97	26	3.25-4.10	3.50	3.54	-	-	-	-	-	24	4	3.50-3.50	3.50	3.50
40 - 99	M	211	24	3.35-4.10	3.80	3.78	35	5	3.45-4.04	3.60	3.62	-	-	-	-	-
	49. AUTO BODY REPAIRMAN (Journeyman Certification)															
	AUTO BODY REPAIRMAN (Dollars per hour)															
Summary	M	174	40	3.05-4.00	3.80	3.70	-	-	-	-	-	12	4	3.05-3.50	3.40	3.35
TYPE OF FIRM																
Automotive Firms	M	156	38	3.05-4.00	3.75	3.69	-	-	-	-	-	12	4	3.05-3.50	3.40	3.35
SIZE OF FIRM																
1 - 39	M	62	22	3.05-4.00	3.60	3.63	-	-	-	-	-	12	4	3.05-3.50	3.40	3.35

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	50. FOREMAN MECHANIC OR SERVICE MANAGER															
	FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per month)															
Summary	M	155	69	600-1000	749	747	8	6	600-830	697	709	9	6	600-749	650	657
TYPE OF FIRM																
Automotive Firms	M	64	32	600-1000	700	716	5	3	600-750	675	680	7	4	600-700	625	632
SIZE OF FIRM																
1 - 39	M	23	16	600-960	650	675	-	-	-	-	-	6	3	600-700	612	629
	H. LEGAL															
	51. SOLICITOR															
Summary	M	85	43	750-1660	1135	1138	3	3	750-1275	-	1008	-	-	-	-	-
	52. LEGAL STENOGRAPHER															
Summary	F	323	61	330-525	440	435	24	7	350-425	399	382	-	-	-	-	-
TYPE OF FIRM																
Financial Firms	F	285	42	330-525	430	431	23	6	350-425	400	382	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	210	38	330-525	425	424	23	6	350-425	400	382	-	-	-	-	-
	I. PUBLIC SERVICE															
	J. FOOD PREPARATION AND HANDLING															
	53. COOK															
Summary	F	252	86	325-545	383	393	11	4	375-430	402	398	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	167	63	325-545	380	390	10	3	375-415	401	395	-	-	-	-	-
	54. CHEF OR CHIEF COOK															
Summary	F	49	40	375-571	435	458	3	3	434-540	-	472	-	-	-	-	-
	K. INSTITUTIONAL AND DOMESTIC SERVICES															
	55. HOSPITAL MAID (Female)															
Summary	F	1603	74	308-370	340	339	41	3	319-353	350	342	-	-	-	-	-
	56. LAUNDRY OPERATOR, HEAVY DUTIES															
Summary	M	99	34	364-506	445	438	6	3	368-455	414	414	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
57. SEAMSTRESS																
Summary	F	150	41	320-388	365	368	9	3	334-385	360	357	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	131	35	320-388	370	370	9	3	334-385	360	357	-	-	-	-	-
L. MEDICAL AND RELATED SERVICES																
58. HOSPITAL ATTENDANT-ORDERLY																
Summary	M	1258	67	395-539	450	457	23	3	395-505	475	474	-	-	-	-	-
TYPE OF FIRM																
Institutions	M	1176	65	395-539	450	456	23	3	395-505	475	474	-	-	-	-	-
59. CERTIFIED NURSING AIDE																
Summary	F	2103	82	360-425	390	393	108	3	360-425	390	395	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	2101	80	360-425	390	393	108	3	360-425	390	395	-	-	-	-	-
60. X-RAY TECHNICIAN - GENERAL GRADE																
Summary	F	136	39	476-600	550	540	9	3	490-600	550	543	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	135	38	476-600	550	541	9	3	490-600	550	543	-	-	-	-	-
61. NURSE																
Summary	F	3055	82	520-645	570	579	173	3	520-645	570	581	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	3053	80	520-645	570	579	173	3	520-645	570	581	-	-	-	-	-
62. NURSING SHIFT SUPERVISOR																
Summary	F	180	46	630-830	762	754	9	3	640-830	765	755	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	177	44	630-830	760	754	9	3	640-830	765	755	-	-	-	-	-
M. STOCKROOM AND WAREHOUSING																
63. JUNIOR STOCKKEEPER																
Summary	M	217	82	340-589	430	450	15	9	368-485	380	407	-	-	-	-	-
Summary	F	71	19	278-369	303	307	8	3	282-315	286	293	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	48	12	340-498	390	389	7	3	368-435	368	378	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	22	19	350-530	408	420	4	4	368-460	-	418	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	64. STOCKKEEPER															
Summary	M	287	136	390-682	541	541	13	11	390-645	530	538	11	6	400-586	475	490
TYPE OF FIRM																
Manufacturing	M	55	38	400-680	560	552	4	3	466-597	-	539	8	3	400-586	453	471
SIZE OF FIRM																
40 - 99	M	48	33	400-680	520	529	5	4	415-628	597	553	-	-	-	-	-
100 - 399	M	78	41	390-652	543	539	3	3	466-494	-	478	9	4	446-586	475	490
	65. CHIEF STOCKKEEPER															
Summary	M	139	102	483-875	615	633	6	6	495-580	570	549	5	5	506-737	600	609
TYPE OF FIRM																
Automotive Firms	M	19	19	500-875	600	605	-	-	-	-	-	4	4	506-650	-	577
SIZE OF FIRM																
1 - 39	M	23	23	483-875	565	584	-	-	-	-	-	3	3	506-650	-	569
40 - 99	M	31	25	525-856	622	642	3	3	575-580	-	578	-	-	-	-	-
	66. WAREHOUSE ORDER DESK CLERK															
Summary	M	218	107	385-685	515	517	8	6	395-685	487	506	-	-	-	-	-
TYPE OF FIRM																
Wholesale Firms	M	95	45	385-684	516	520	5	4	395-575	500	482	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	86	42	385-685	518	519	6	4	395-685	475	495	-	-	-	-	-
	67. WAREHOUSE COUNTERMAN															
Summary	M	220	82	370-568	475	471	20	7	375-550	500	495	4	4	400-480	-	433
TYPE OF FIRM																
Wholesale Firms	M	81	32	370-565	451	461	12	4	375-550	487	484	-	-	-	-	-
Automotive Firms	M	72	23	370-560	475	466	-	-	-	-	-	3	3	400-480	-	435
SIZE OF FIRM																
1 - 39	M	53	29	370-568	459	458	-	-	-	-	-	4	4	400-480	-	433
40 - 99	M	90	30	373-565	475	478	18	5	375-550	500	502	-	-	-	-	-
	68. WAREHOUSE ORDER FILLER															
Summary	M	369	78	330-693	600	550	22	5	415-594	594	572	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	87	20	350-646	624	582	4	3	468-543	-	519	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	86	28	342-693	466	501	3	3	415-523	-	469	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
	69. WAREHOUSE CHECKER															
Summary	M	72	26	442-660	592	586	-	-	-	-	-	10	3	542-629	548	570
	70. WAREHOUSE PACKER															
Summary	M	79	29	334-646	472	486	29	6	369-646	523	519	-	-	-	-	-
Summary	F	35	13	290-518	484	441	8	3	295-449	438	405	-	-	-	-	-
TYPE OF FIRM																
Manufacturing	M	42	10	362-646	544	536	22	3	458-646	533	540	-	-	-	-	-
SIZE OF FIRM																
40 - 99	M	26	14	334-629	431	451	11	3	390-629	523	498	-	-	-	-	-
100 - 399	M	32	7	360-646	458	478	18	3	369-646	510	532	-	-	-	-	-
	71. WAREHOUSE SHIPPING CLERK															
Summary	M	281	141	360-683	570	553	46	15	375-655	629	575	6	4	440-629	576	556
TYPE OF FIRM																
Manufacturing	M	117	47	375-682	628	595	33	7	375-655	637	602	-	-	-	-	-
Wholesale Firms	M	97	58	360-667	520	518	12	7	390-629	510	516	5	3	440-629	615	559
SIZE OF FIRM																
1 - 39	M	56	50	375-647	457	479	6	5	375-629	499	510	-	-	-	-	-
40 - 99	M	102	57	375-682	554	537	13	5	390-599	559	530	-	-	-	-	-
100 - 399	M	88	24	360-683	637	604	27	5	390-655	637	611	-	-	-	-	-
	72. WAREHOUSEMAN															
Summary	M	620	133	365-647	510	509	51	14	381-586	489	480	18	5	399-532	529	510
TYPE OF FIRM																
Manufacturing	M	149	31	370-647	525	525	38	5	409-546	507	490	-	-	-	-	-
Wholesale Firms	M	181	46	365-607	477	487	8	5	381-586	463	467	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	108	43	365-624	477	477	4	4	425-586	-	506	-	-	-	-	-
40 - 99	M	210	38	368-646	475	481	37	7	381-546	499	481	-	-	-	-	-
100 - 399	M	119	27	370-647	537	536	10	3	423-541	471	467	-	-	-	-	-
	N. RETAIL TRADE															
	73. SALESCLERK SMALLWARES (Drugs, notions, candies, stationery, etc.)															
Summary	F	478	38	268-380	303	310	89	6	273-355	286	292	-	-	-	-	-
TYPE OF FIRM																
Department Stores	F	372	28	268-380	303	311	83	4	273-355	286	292	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	78	13	269-377	284	293	11	3	289-318	303	299	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	LETHBRIDGE No. Employed	LETHBRIDGE No. of Firms	LETHBRIDGE Range	LETHBRIDGE Median Rate	LETHBRIDGE Weighted Average	MEDICINE HAT No. Employed	MEDICINE HAT No. of Firms	MEDICINE HAT Range	MEDICINE HAT Median Rate	MEDICINE HAT Weighted Average
				$	$	$			$	$	$			$	$	$
74. HARDGOODS SALESPERSON (Housewares, sporting goods, china, hardware)																
Summary	M	121	28	375-607	460	485	9	5	375-550	450	475	-	-	-	-	-
Summary	F	115	30	285-460	373	363	11	4	295-340	316	318	-	-	-	-	-
TYPE OF FIRM																
Department Stores	M	73	18	375-607	455	471	6	3	375-550	434	442	-	-	-	-	-
	F	94	24	285-460	370	363	11	4	295-340	316	318	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	29	11	375-563	455	462	7	3	375-550	535	431	-	-	-	-	-
75. GROCERY CASHIER																
Summary	F	638	18	399-634	563	534	-	-	-	-	-	9	3	437-563	482	490
TYPE OF FIRM																
Retail Firms	F	621	14	399-634	563	533	-	-	-	-	-	9	3	437-563	482	490
76. BUTCHER																
Summary	M	420	19	646-775	728	741	72	3	646-775	728	709	7	4	688-757	728	721
TYPE OF FIRM																
Retail Firms	M	363	13	675-775	728	748	-	-	-	-	-	7	4	688-757	728	721
SIZE OF FIRM																
1 - 39	M	24	5	675-775	728	733	-	-	-	-	-	5	3	700-757	728	725
77. WOMEN'S WEAR SALESWOMAN (Coats, suits, dress, millinery)																
Summary	F	153	29	274-433	347	345	6	3	303-342	316	319	-	-	-	-	-
TYPE OF FIRM																
Department Stores	F	121	24	274-433	355	353	6	3	303-342	316	319	-	-	-	-	-
78. SHOE SALESMAN																
Summary	M	36	17	347-628	455	466	3	3	386-433	-	403	-	-	-	-	-
Summary	F	58	24	269-459	358	360	8	5	271-362	328	320	-	-	-	-	-
TYPE OF FIRM																
Department Stores	F	36	19	269-459	374	366	3	3	303-350	-	325	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	25	8	269-433	344	341	7	4	271-362	335	320	-	-	-	-	-
O. MISCELLANEOUS																
79. TELLER																
Summary	F	990	59	300-392	342	341	24	7	300-392	333	335	15	5	306-389	327	338
TYPE OF FIRM																
Financial Firms	F	980	51	300-392	342	341	23	6	300-392	333	333	14	4	306-381	326	334
SIZE OF FIRM																
1 - 39	F	100	30	300-390	325	328	13	5	300-383	317	328	14	4	306-381	326	334

SECTION 4

SALARY AND WAGE RATE RANGES, MEDIANS AND WEIGHTED AVERAGES

BY TYPE AND SIZE OF FIRM

ALBERTA - GRANDE PRAIRIE - RED DEER

INDEX - OVERLEAF

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* Indicates hourly rates and/or monthly rates shown.

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	A. CLERICAL AND RELATED OFFICE OCCUPATIONS															
	1. CLERK (Beginning Level)															
Summary	F	1622	285	285-388	325	328	28	13	285-372	329	331	26	13	285-380	324	326
TYPE OF FIRM																
Financial Firms	F	358	45	285-388	317	320	6	3	285-346	314	316	7	4	285-325	287	299
Institutions	F	207	42	285-380	327	330	8	3	300-372	362	351	12	3	290-380	335	340
SIZE OF FIRM																
1 - 39	F	118	82	285-375	306	317	13	8	285-362	316	319	9	6	285-330	290	301
40 - 99	F	122	69	285-388	322	323	8	3	300-361	322	330	3	3	295-321	-	305
100 - 399	F	350	75	285-386	325	326	-	-	-	-	-	10	3	328-380	368	360
	2. CLERK - GENERAL (Intermediate)															
Summary	M	899	198	414-694	545	546	5	4	470-572	534	522	5	4	455-541	537	520
Summary	F	1909	386	325-516	400	405	22	15	325-516	373	377	41	19	325-493	364	371
TYPE OF FIRM																
Manufacturing	F	141	59	325-516	405	407	7	4	340-435	373	387	-	-	-	-	-
Department Stores	F	162	25	325-490	384	384	5	5	325-380	335	348	-	-	-	-	-
Financial Firms	F	676	60	325-508	392	392	8	4	350-404	374	374	16	7	325-441	369	366
Retail Firms	F	69	38	325-500	380	387	-	-	-	-	-	5	3	344-420	381	384
Institutions	F	194	53	325-516	391	396	-	-	-	-	-	5	4	329-493	390	401
SIZE OF FIRM																
1 - 39	F	247	135	325-505	365	376	16	12	325-404	359	360	26	13	325-441	350	363
	3. PRINCIPAL (SENIOR) CLERK															
Summary	M	881	238	500-880	650	662	4	3	518-651	-	605	9	8	550-694	628	630
Summary	F	679	209	375-620	465	471	9	9	380-481	417	425	16	12	383-493	439	433
TYPE OF FIRM																
Manufacturing	F	41	30	375-608	415	442	4	4	380-450	-	408	-	-	-	-	-
Financial Firms	F	293	44	375-617	458	455	4	4	395-481	-	436	7	4	383-493	393	423
SIZE OF FIRM																
1 - 39	M	87	59	500-875	613	630	-	-	-	-	-	4	4	550-694	-	645
	F	100	79	375-608	433	451	8	8	380-481	410	422	10	7	383-493	413	423
100 - 399	F	194	46	375-620	454	459	-	-	-	-	-	4	3	396-466	-	446
	4. PAYROLL CLERK (Full Time)															
Summary	F	211	164	330-550	430	437	3	3	330-455	-	403	5	5	383-500	490	455
SIZE OF FIRM																
100 - 399	F	68	62	330-550	440	444	-	-	-	-	-	3	3	412-500	-	467

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
5. ACCOUNTING CLERK OR SENIOR BOOKKEEPER																
Summary	M	335	126	475-850	625	633	3	3	520-750	-	623	-	-	-	-	-
Summary	F	336	182	369-595	480	485	6	6	375-550	438	455	10	6	398-575	439	471
SIZE OF FIRM																
1 - 39	F	97	87	369-585	460	474	4	4	375-520	-	432	4	4	442-575	-	504
6. JUNIOR CLERK TYPIST (Beginning Level)																
Summary	F	1295	182	292-399	338	338	18	6	298-378	328	331	29	7	299-378	308	320
7. CLERK TYPIST (Intermediate)																
Summary	F	1299	261	321-450	378	381	3	3	347-400	-	366	19	7	325-450	405	409
TYPE OF FIRM																
Institutions	F	457	46	324-450	374	376	-	-	-	-	-	11	4	360-450	405	409
8. JUNIOR STENOGRAPHER (Beginning Level)																
Summary	F	880	156	317-461	375	377	17	5	323-395	364	357	19	6	326-416	358	368
9. SENIOR STENOGRAPHER																
Summary	F	1073	248	351-498	430	429	11	6	375-470	430	424	21	6	363-470	450	437
TYPE OF FIRM																
Financial Firms	F	163	46	354-483	408	411	3	3	375-430	-	406	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	93	67	354-496	425	421	3	3	375-430	-	406	-	-	-	-	-
10. SECRETARY - STENOGRAPHER																
Summary	F	1002	250	385-569	468	470	-	-	-	-	-	21	7	416-566	516	506
TYPE OF FIRM																
Institutions	F	285	28	385-566	446	452	-	-	-	-	-	7	3	465-566	541	526
SIZE OF FIRM																
100 - 399	F	218	81	385-569	476	478	-	-	-	-	-	15	4	416-566	493	495
11. PRIVATE SECRETARY																
Summary	F	548	192	440-680	556	556	-	-	-	-	-	4	3	455-550	-	508
SIZE OF FIRM																
100 - 399	F	151	65	440-680	570	565	-	-	-	-	-	4	3	455-550	-	508

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	12. TELEPHONE OPERATOR															
Summary	F	525	312	300-453	365	366	-	-	-	-	-	10	7	321-445	338	353
SIZE OF FIRM																
40 - 99	F	125	100	300-453	348	353	-	-	-	-	-	5	4	321-395	321	338
100 - 399	F	143	98	300-445	355	359	-	-	-	-	-	5	3	335-445	350	368
	13. RECEPTIONIST															
Summary	F	321	141	310-454	378	379	11	4	320-372	352	349	3	3	345-398	-	367
	14. BOOKKEEPING MACHINE OPERATOR															
Summary	F	295	187	300-478	370	373	11	9	300-450	347	354	6	4	305-478	364	377
TYPE OF FIRM																
Manufacturing	F	51	38	300-475	400	392	3	3	300-405	-	361	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	68	59	300-475	350	361	7	6	300-450	306	339	-	-	-	-	-
	B. DATA PROCESSING															
	C. EXECUTIVE AND STAFF															
	15. NON-PROFESSIONAL ACCOUNTANT - OFFICE SUPERVISOR															
Summary	M	205	164	575-1122	775	794	4	4	650-800	-	744	7	7	616-1010	750	750
SIZE OF FIRM																
1 - 39	M	70	67	575-1100	707	746	3	3	650-800	-	728	5	5	616-1010	700	741
	16. OFFICE MANAGER OR ADMINISTRATIVE ASSISTANT															
Summary	M	264	168	620-1200	820	862	7	6	650-1200	850	916	6	5	636-1040	730	777
SIZE OF FIRM																
1 - 39	M	72	66	620-1200	827	860	3	3	650-1200	-	996	5	4	636-858	710	724
	17. SENIOR BUYER OR PURCHASING AGENT															
Summary	M	181	152	624-1083	800	821	3	3	700-870	-	783	3	3	651-834	-	740
	D. PRINTING AND PUBLISHING															
	E. ENGINEERING, DRAFTING AND ALLIED															
	F. MAINTENANCE, CONSTRUCTION AND CUSTODIAL															
	18. SHIFT STEAM ENGINEER - 4th Class Certificate															
	SHIFT STEAM ENGINEER (Dollars per month)															
Summary	M	164	47	493-763	580	588	-	-	-	-	-	10	3	500-695	525	538

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	19. JANITOR															
	JANITOR (Dollars per month)															
Summary	M	1606	83	393-568	493	490	16	4	433-507	470	478	8	4	455-493	489	482
	20. LABOURER (Construction)															
	LABOURER (Dollars per hour)															
Summary	M	1296	48	2.40-4.00	3.20	3.27	20	3	2.65-4.00	2.88	3.11	6	3	2.50-3.75	2.80	2.89
SIZE OF FIRM																
1 - 39	M	72	15	2.50-4.00	3.25	3.32	-	-	-	-	-	6	3	2.50-3.75	2.80	2.89
	21. TRADES HELPER															
	TRADES HELPER (Dollars per hour)															
Summary	M	448	41	2.50-3.89	3.20	3.16	-	-	-	-	-	19	3	3.00-3.01	3.01	3.01
	22. UTILITY WORKER - HANDYMAN															
	UTILITY WORKER (Dollars per month)															
Summary	M	128	37	409-597	504	512	-	-	-	-	-	12	4	425-596	580	540
	23. ELECTRICIAN (Journeyman Certification)															
	ELECTRICIAN - MAINTENANCE (Dollars per month)															
Summary	M	116	36	693-970	866	856	-	-	-	-	-	4	3	730-895	-	854
SIZE OF FIRM																
100 - 399	M	34	14	693-970	848	847	-	-	-	-	-	4	3	730-895	-	854
	24. WELDER															
	WELDER - MAINTENANCE (Dollars per hour)															
Summary	M	267	72	3.40-4.73	4.00	4.03	6	3	3.75-3.95	3.95	3.89	-	-	-	-	-
	G. AUTOMOTIVE															
	25. LIGHT TRUCK DRIVER															
	LIGHT TRUCK DRIVER (Dollars per month)															
Summary	M	701	122	350-672	537	535	10	3	500-661	527	545	13	6	400-650	516	512
TYPE OF FIRM																
Manufacturing	M	297	28	350-672	530	533	10	3	500-661	527	545	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	72	40	350-661	440	445	10	3	500-661	527	545	4	3	400-499	-	434
	LIGHT TRUCK DRIVER (Dollars per hour)															
Summary	M	310	103	2.00-3.93	3.05	3.08	8	3	2.30-3.02	3.02	2.93	-	-	-	-	-

Type of Firm Reporting and Size of Firm Reporting	ALBERTA M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	26. HEAVY EQUIPMENT OPERATOR															
	HEAVY EQUIPMENT OPERATOR (Dollars per hour)															
Summary	M	438	47	2.98-4.65	3.56	3.69	66	3	3.00-3.42	3.10	3.15	-	-	-	-	-
	27. HEAVY DUTY MECHANIC (Journeyman Certification)															
	HEAVY DUTY MECHANIC (Dollars per hour)															
Summary	M	356	44	3.70-4.45	4.00	4.00	26	5	3.70-4.35	4.01	3.97	-	-	-	-	-
SIZE OF FIRM																
1 - 39	M	74	17	3.70-4.35	4.00	4.00	17	3	3.70-4.35	4.00	3.97	-	-	-	-	-
	28. AUTOMOBILE MECHANIC (Journeyman Certification)															
	AUTOMOBILE MECHANIC (Dollars per hour)															
Summary	M	626	75	3.25-4.13	3.80	3.77	-	-	-	-	-	32	5	3.30-3.90	3.90	3.80
TYPE OF FIRM																
Automotive Firms	M	392	45	3.25-4.10	3.70	3.69	-	-	-	-	-	28	4	3.36-3.90	3.90	3.86
SIZE OF FIRM																
40 - 99	M	211	24	3.35-4.10	3.80	3.78	-	-	-	-	-	25	3	3.90-3.90	3.90	3.90
	29. AUTO BODY REPAIRMAN (Journeyman Certification)															
	AUTO BODY REPAIRMAN (Dollars per hour)															
Summary	M	174	40	3.05-4.00	3.80	3.70	-	-	-	-	-	14	4	3.75-4.00	3.90	3.90
TYPE OF FIRM																
Automotive Firms	M	156	38	3.05-4.00	3.75	3.69	-	-	-	-	-	14	4	3.75-4.00	3.90	3.90
SIZE OF FIRM																
40 - 99	M	49	10	3.40-4.00	3.80	3.74	-	-	-	-	-	13	3	3.90-4.00	3.90	3.91
	30. FOREMAN MECHANIC OR SERVICE MANAGER															
	FOREMAN MECHANIC OR SERVICE MANAGER (Dollars per month)															
Summary	M	155	69	600-1000	749	747	6	3	600-750	724	691	8	5	600-825	766	738
TYPE OF FIRM																
Automotive Firms	M	64	32	600-1000	700	716	-	-	-	-	-	5	3	600-825	700	715
SIZE OF FIRM																
40 - 99	M	34	19	600-950	750	745	-	-	-	-	-	5	3	600-825	700	715
	H. LEGAL															
	31. LEGAL STENOGRAPHER															
Summary	F	323	61	330-525	440	435	-	-	-	-	-	15	5	330-475	375	390
TYPE OF FIRM																
Financial Firms	F	285	42	330-525	430	431	-	-	-	-	-	15	5	330-475	375	390

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	LEGAL STENOGRAPHER (Continued)															
SIZE OF FIRM																
1 - 39	F	210	38	330-525	425	424	-	-	-	-	-	15	5	330-475	375	390
	I. PUBLIC SERVICE															
	32. SOCIAL WORKER (Non-University Graduate)															
Summary	M	58	13	516-749	594	598	-	-	-	-	-	6	3	594-749	641	660
	J. FOOD PREPARATION AND HANDLING															
	33. KITCHEN ORDERLY															
Summary	M	176	32	328-506	415	410	-	-	-	-	-	14	3	364-425	395	399
Summary	F	566	62	295-370	340	338	-	-	-	-	-	11	4	295-364	320	325
TYPE OF FIRM																
Institutions	M	131	21	335-506	425	430	-	-	-	-	-	14	3	364-425	395	399
	F	442	44	295-370	340	340	-	-	-	-	-	10	3	295-364	312	322
SIZE OF FIRM																
40 - 99	F	128	29	295-370	330	330	-	-	-	-	-	9	3	295-355	305	318
	34. COOK															
Summary	M	180	39	402-581	500	495	-	-	-	-	-	5	3	430-493	450	459
Summary	F	252	86	325-545	383	393	-	-	-	-	-	16	3	360-516	420	438
TYPE OF FIRM																
Institutions	M	74	17	411-581	517	513	-	-	-	-	-	5	3	430-493	450	459
	F	167	63	325-545	380	390	-	-	-	-	-	16	3	360-516	420	438
	K. INSTITUTIONAL AND DOMESTIC SERVICES															
	35. HOSPITAL MAID (Female)															
Summary	F	1603	74	308-370	340	339	-	-	-	-	-	268	5	308-364	326	333
TYPE OF FIRM																
Institutions	F	1530	69	308-370	340	339	-	-	-	-	-	265	4	308-364	326	333
	36. HOSPITAL PORTER (Male)															
Summary	M	278	22	351-460	400	404	-	-	-	-	-	48	4	351-450	369	381
TYPE OF FIRM																
Institutions	M	257	21	351-460	400	406	-	-	-	-	-	48	4	351-450	369	381
	37. LAUNDRY OPERATOR, HEAVY DUTIES															
Summary	M	99	34	364-506	445	438	-	-	-	-	-	15	4	364-470	395	409
TYPE OF FIRM																
Institutions	M	94	31	364-506	446	440	-	-	-	-	-	14	3	364-470	402	411

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	38. SEAMSTRESS															
Summary	F	150	41	320-388	365	368	-	-	-	-	-	36	3	338-378	364	369
TYPE OF FIRM																
Institutions	F	131	35	320-388	370	370	-	-	-	-	-	36	3	338-378	364	369
	L. MEDICAL AND RELATED SERVICES															
	39. HOSPITAL ATTENDANT - ORDERLY															
Summary	M	1258	67	395-539	450	457	-	-	-	-	-	250	5	395-516	411	423
Summary	F	446	19	308-418	351	350	-	-	-	-	-	21	3	312-395	330	332
TYPE OF FIRM																
Institutions	M	1176	65	395-539	450	456	-	-	-	-	-	249	4	395-516	411	423
	F	446	19	308-418	351	350	-	-	-	-	-	21	3	312-395	330	332
	40. CERTIFIED NURSING AIDE															
Summary	F	2103	82	360-425	390	393	-	-	-	-	-	56	3	360-425	375	382
TYPE OF FIRM																
Institutions	F	2101	80	360-425	390	393	-	-	-	-	-	56	3	360-425	375	382
	41. DENTAL ASSISTANT															
Summary	F	89	37	295-430	350	353	4	3	300-430	-	373	-	-	-	-	-
TYPE OF FIRM																
Institutions	F	89	37	295-430	350	353	4	3	300-430	-	373	-	-	-	-	-
SIZE OF FIRM																
1 - 39	F	81	32	295-430	350	351	4	3	300-430	-	373	-	-	-	-	-
	42. MEDICAL LABORATORY TECHNICIAN															
Summary	F	281	40	495-640	550	551	-	-	-	-	-	14	3	500-610	525	539
TYPE OF FIRM																
Institutions	F	281	40	495-640	550	551	-	-	-	-	-	14	3	500-610	525	539
	43. NURSE															
Summary	F	3055	82	520-645	570	579	-	-	-	-	-	106	3	520-645	545	568
TYPE OF FIRM																
Institutions	F	3053	80	520-645	570	579	-	-	-	-	-	106	3	520-645	545	568
	44. CHARGE NURSE															
Summary	F	447	64	625-735	700	694	-	-	-	-	-	11	3	651-725	725	714
TYPE OF FIRM																
Institutions	F	438	61	625-735	700	694	-	-	-	-	-	11	3	651-725	725	714

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	M.	STOCKROOM AND WAREHOUSING														
	45.	JUNIOR STOCKKEEPER														
Summary	M	217	82	340-589	430	450	3	3	425-433	-	429	10	5	350-530	440	446
SIZE OF FIRM																
40 - 99	M	36	20	340-576	399	413	-	-	-	-	-	6	3	350-530	399	429
	46.	STOCKKEEPR														
Summary	M	287	136	390-682	541	541	-	-	-	-	-	7	4	490-600	520	530
	47.	CHIEF STOCKKEEPER														
Summary	M	139	102	483-875	615	633	-	-	-	-	-	3	3	622-625	-	623
	48.	WAREHOUSE ORDER DESK CLERK														
Summary	M	218	107	385-685	515	517	-	-	-	-	-	9	6	387-596	450	467
TYPE OF FIRM																
Automotive Firms	M	37	21	387-655	500	497	-	-	-	-	-	6	3	387-575	432	451
SIZE OF FIRM																
1 - 39	M	63	40	385-684	515	512	-	-	-	-	-	6	4	415-596	450	488
	49.	WAREHOUSE COUNTERMAN														
Summary	M	220	82	370-568	475	471	4	3	375-475	-	434	6	4	375-500	412	425
SIZE OF FIRM																
1 - 39	M	53	29	370-568	459	458	4	3	375-475	-	434	4	3	375-450	-	413
	50.	WAREHOUSE ORDER FILLER														
Summary	M	369	78	330-693	600	550	-	-	-	-	-	33	7	340-693	693	585
TYPE OF FIRM																
Automotive Firms	M	25	8	330-693	693	589	-	-	-	-	-	19	3	340-693	693	658
SIZE OF FIRM																
1 - 39	M	89	30	330-692	496	503	-	-	-	-	-	15	5	340-564	485	477
	51.	WAREHOUSE SHIPPING CLERK														
Summary	M	281	141	360-683	570	553	-	-	-	-	-	9	7	375-628	503	487
SIZE OF FIRM																
1 - 39	M	56	50	375-647	457	479	-	-	-	-	-	5	4	375-628	412	464
	52.	WAREHOUSEMAN														
Summary	M	620	133	365-647	510	509	3	3	376-585	-	494	9	4	412-530	465	467

Type of Firm Reporting and Size of Firm Reporting	M - Male F - Female	ALBERTA No. Employed	ALBERTA No. of Firms	ALBERTA Range	ALBERTA Median Rate	ALBERTA Weighted Average	GRANDE PRAIRIE No. Employed	GRANDE PRAIRIE No. of Firms	GRANDE PRAIRIE Range	GRANDE PRAIRIE Median Rate	GRANDE PRAIRIE Weighted Average	RED DEER No. Employed	RED DEER No. of Firms	RED DEER Range	RED DEER Median Rate	RED DEER Weighted Average
				$	$	$			$	$	$			$	$	$
	N. RETAIL TRADE															
	53. SALESCLERK SMALLWARES (Drugs, notions, candies, stationery, etc.)															
Summary	F	478	38	268-380	303	310	11	3	274-377	295	318	48	5	268-380	303	310
TYPE OF FIRM																
Department Stores	F	372	28	268-380	303	311	11	3	274-377	295	318	41	3	268-380	303	309
SIZE OF FIRM																
40 - 99	F	194	12	268-380	303	305	-	-	-	-	-	43	4	268-380	303	309
	54. HARDGOODS SALESPERSON (Housewares, sporting goods, china, hardware)															
Summary	M	121	28	375-607	460	485	9	3	375-535	400	432	7	4	420-563	520	506
Summary	F	115	30	285-460	373	363	5	3	300-380	315	323	7	3	328-418	380	372
TYPE OF FIRM																
Department Stores	M	73	18	375-607	455	471	9	3	375-535	400	432	-	-	-	-	-
	F	94	24	285-460	370	363	5	3	300-380	315	323	-	-	-	-	-
Retail Firms	M	48	10	380-607	510	506	-	-	-	-	-	3	3	520-563	-	538
SIZE OF FIRM																
40 - 99	F	33	11	286-440	330	349	-	-	-	-	-	7	3	328-418	380	372
	55. WOMEN'S WEAR SALESWOMAN (Coats, suits, dresses, millinery)															
Summary	F	153	29	274-433	347	345	-	-	-	-	-	12	3	274-418	357	364
SIZE OF FIRM																
40 - 99	F	32	9	274-418	334	337	-	-	-	-	-	12	3	274-418	357	364
	O. MISCELLANEOUS															
	56. TELLER															
Summary	F	990	59	300-392	342	341	13	4	300-365	325	329	36	7	300-377	319	322
TYPE OF FIRM																
Financial Firms	F	980	51	300-392	342	341	13	4	300-365	325	329	36	7	300-377	319	322
SIZE OF FIRM																
1 - 39	F	100	30	300-390	325	328	13	4	300-365	325	329	36	7	300-377	319	322

LIST OF FIRMS PARTICIPATING IN THE ALBERTA SALARY AND WAGE RATE SURVEY - 1971 BY TYPE AND LOCATION OF FIRM

CONSTRUCTION FIRMS

CALGARY

Abugov & Sunderland
Gordon L. Atkins, Architect
Bamlett Construction Ltd.
Bennett & White Alberta (1963) Ltd.
Bird Construction Co. Ltd.
Bond & Mogridge, Architects
Britannia Homes Ltd.
Cana Construction Co. Ltd.
Commonwealth Construction
J. H. Cook Architects & Engineers
Core Laboratories - Canada Ltd.
A. Dale & Associates, Architects, Engineers & Town Planners
Delta Projects Limited
Jager Holdings (Calgary) Ltd.
David M. Kehoe, McLaren, Architects
T. Lamb, McManus & Assoc. Ltd.
Larwill Construction Co.
McTavish, McKay & Co. Ltd.
Mid West Survey (Alberta) Ltd.
Montreal Engineering Co. Ltd.
Moriarity, Henderson, Lee & Assoc. Ltd.
Nodwell Bros. Ltd.
Oland Construction Co. Ltd.
Ralph M. Parsons Construction Co. Canada Ltd.
Poole Construction Co. Ltd.
Quality Construction Ltd.
Richfield Building & Design Corp. Ltd.
Ripley, Klohn & Leonoff (Alberta) Ltd.
Rule, Wynn, Hames & Partners
Saxby & Pokorny Architects
J. C. Sproule and Associates Ltd.
Standard General Construction (International) Ltd.
Stearns Roger of Canada Ltd.
D. S. Stevens & Partners
Stevenson, Raines, Barrett, Hutton, Seton & Partners
Strong, Lamb & Nelson Ltd.
Vanir Engineering Ltd.
Velocity Surveys Ltd.
Watson Construction Ltd.
Williams Bros. Canada Ltd.

EDMONTON

Aberdeen, Groves, Hodgson
Alldritt Construction Co.
Banister Pipelines Ltd.
Bird Construction Co. Ltd.
Bittorf-Wensley
Brown & Root Ltd.
J. K. Campbell & Assoc. Ltd.
Canadian Bechtel Ltd.
Canadian International Constock Co. Ltd.
D. J. H. Cardinal, Architect
Clarke, Saunder, Boucock & Associates
Dominion Construction Co. Ltd.
Dupuis, Dunn and Donahue Architects
Edwards, Woolfenden, Eriksson Architects
Fekete Construction Co. Ltd.
Holland, Rockliff, Architects & Planners
Howard & Roberts Bouey, Architects
Hume & Rumble Ltd. (Electrical Contractors)
Kasten, Smith, Eadie Ltd.
Lockerbie, & Hole Western Ltd.
John A. MacDonald, Architect Ltd.
Maclab Enterprises Ltd.
Materials Testing Laboratories Ltd.
McGregor Telephone & Power Construction Ltd.
McIntosh, Workun & Chernenko, Architects
Minsos, Vaitkunas, Jamieson: Architects
New West Construction Co. Ltd.
Eugene Olekshy & Partners
Len Perry Homes (Edmonton) Ltd.
Poole Construction Co. Ltd.
Quality Construction (Edmonton) Ltd.
Steel Bros. Canada Ltd.
Tottrup & Associates Limited
Arthur A. Voice Construction Co. Ltd.
W. C. Wells Construction Co. Ltd.
Whittaker, Laviolette, Leckie Co. Ltd.
Wood & Gardner - Architects
Wynn, Forbes, Etal

LETHBRIDGE

Beton Engineering Ltd.
Bird Construction Co. Ltd.
Charlton & Hill Ltd.
Crestline Builders Ltd.
Kenwood Engineering Construction Ltd.
Lurie & Neufeld
Pahulje Construction Ltd.
Robins, Mitchell, Watson

MEDICINE HAT

Biltrite Residential Ltd.
Little Chief Construction Co.
Russell & Needham, Architects
F. Wahl Construction Ltd.

GRANDE PRAIRIE

Hi Line Construction Ltd.
Park Bros. Ltd.
Sheddon & Field

RED DEER

Alton Bros. Ltd.
Engineered Homes Ltd.
4 Star Construction Ltd.
Frank T. Holman, Architect
W. R. Sandquist Construction Ltd.

OTHER LOCATIONS

C. Burrows Construction Ltd., Camrose
Western Construction & Lumber Co. Ltd., Whitecourt

MANUFACTURING FIRMS

CALGARY

Alberta Distillers Ltd.
Alberta Security Printing
The Albertan
Albertan Job Press Ltd.
Alcraft Printing Co. Ltd.
Allied Chemical Services Ltd.
Apache Superior Printing Ltd.
Atco Industries Ltd.
Barber Machinery Co. Ltd.
Blue Label Beverages (1971) Ltd.
Bonar & Bemis Ltd.
Burns Foods Ltd.
Calgary Bindery
Calgary Brewing and Malting Co. Ltd.
The Calgary Herald
Calgary Sash & Door Ltd.
Canada Malting Co. Ltd.
Canada Packers Ltd.
Canadian Industries Ltd., Explosives Division
Canadian Liquid Air Ltd.
Canadian Pacific Railways (Ogden Shops)
Canadian Phoenix Steel & Pipe Ltd.
Carling Breweries (Alberta) Ltd.
Central Alberta Dairy Pool, Alpha Milk Field Division
City Bakery (Calgary) Ltd.
Cominco Ltd.
Commercial Printers (Calgary) Ltd.
Con Force Ltd.
Continental Can Company of Canada Ltd.
A. B. Cushing Mills Ltd.
Dominion Bridge Company Ltd.
Domtar Chemicals Ltd.
Domtar Packaging Ltd.
Electric Storage Battery Company Canada Ltd.
Em's Bakery Ltd.
Engineered Buildings (Calgary) Ltd.
Federal Grain Ltd.
Flextrac Nodwell Ltd.
Golden Arrow Mfg. Ltd.
Great West Steel Industries Ltd.
Hook Signs (Calgary) Ltd.
Irving Industries (Foothills Steel Foundry Division) Ltd.
Kalpress Ltd.
Kleen (Alberta) Limited
Kyle Printing Ltd.
MacDonalds Consolidated Ltd.
Maloney Steelcraft Ltd.
Maple Leaf Mills Ltd.
McGavin Toastmaster Ltd.
Miller Printing Ltd.
Molsons Western Breweries Limited
C. O. Nickle Publications Ltd.
Peerless Industrial Chemicals Ltd.
Polar Beverages (1970) Ltd.
The Prestolite Co.
Prudential Steel
Rice Machine Service Ltd.
Rileys Data Share International Ltd.
Seismograph Service Corporation of Canada
Silverwood Indusries Ltd.
Standard Brands Ltd.
John Tynan & Co. Ltd.
Universal Sales & Service Ltd.
West Canadian Graphic Industries Ltd.
Westeel Rosco Ltd.
Western Gas and Oil Steel Products Ltd.
Western Gypsum Products Ltd.
Western Printing and Lithographing Co. Ltd.
Western Rock Bit Company Limited
Weston Bakeries Ltd.
Mrs. Willman's Cakes (Alberta) Ltd

EDMONTON

ABC Press Ltd.
AIM Steel Ltd.
A1 Brady Equipment Repairs Ltd.
Alberta Bedding Co. Ltd.
Alberta Concrete Products Co. Ltd.
Alberta Culvert Co. Ltd.
Alberta Glove Co. Ltd
Alberta Oil Tool-Division Dover Corp. (Canada) Ltd.
Alberta Polytubes Ltd.
Atlas Book Bindery (1961) Ltd.
Black, Sivalls and Bryson Ltd.
Bradburn Printers Ltd.
Building Products of Canada Ltd
Bulletin-Commercial Printers Limited
Burns Foods Ltd.
Cameron Iron Works of Canada Ltd.
Canada Cement Lafarge Ltd.
Canada Dry Ginger Ale Ltd.
Canada Packers Ltd.
Canadian Bedding Co. Ltd.
Canadian Industries Ltd. (Plastics Division)
Canadian Phoenix Steel & Pipe Ltd.
Canron Ltd. (Western Bridge Division)
Cessco (Canadian Equipment Sales & Service Company Ltd.)
Chemcell Ltd.
W. H. Clark Lumber Co. Ltd.
Coca-Cola Ltd.
Coles Printing Company Ltd.
Co-Op Press Ltd.
Coutts Machinery Company Ltd.
Dominion Bridge Company Ltd.
Domtar Chemicals Ltd., Wood Preserving Division
Douglas Printing Company Ltd.
Dow Chemical of Canada Ltd.
Dutch Mill Bakery Ltd.
Edmonton Concrete Block Co. Ltd
Edmonton Rendering Co. Ltd.
Edmonton Truck Body Ltd.
The Emery Co. Ltd.
Fiberglas Canada Ltd.
Flame-Master - Division of Bow Valley Land Company.
Furman's Tasty Bread Ltd. (1962)
Gainers' Ltd.
General Industrial Camps Ltd.
Great West Steel Industries (Alberta) Ltd.
The Great Western Garment Ltd.
Harrisons & Crosfield (Canada) Ltd.
Honeyboy Bread (Edmonton) Limited
Hook Signs Ltd.
Inland Cement Industries Ltd.
Inland Chemicals Canada Ltd.
Jasper Printing Ltd.
Kroehler Manufacturing Co. Ltd.
La Survivance Printing Ltd.
Labatt's Alberta Brewery Ltd.
MacMillan Bloedel Packaging Ltd.
McCoy Brothers Ltd.
McGavin Toastmaster Ltd.
Metropolitan Printing Co. Ltd.
Molson Brewery Alberta) Ltd.
Neon Products Ltd.
Northwest Industries Ltd.
Northwest Tent & Awning Company Ltd.
Norwood Foundry Ltd.
O'Keefe Brewing Co. Ltd.
Pacific Resins Ltd.
Palm Dairies Ltd.
Don Parker Manufacturing
Pavey Candies Ltd.
Peace River Glass Fibres Ltd.
Pepsi-Cola Canada Ltd.
Polychemical Industries Ltd.
Prairie Maid Cereals Ltd.
Preston Press Ltd.
Reliable Printing Co. Ltd.

Rheem Canada Ltd.
Rileys Data Share International Ltd.
Sherritt Gordon Mines Ltd.
Silverwood Dairies Ltd.
The Steel Co. of Canada Ltd.
J. P. Sunrise Bakery Ltd.
Swift Canadian Co. Ltd.
Wm. Troock Furniture Ltd.
Union Carbide Canada Ltd.
United Grain Growers Ltd.
Universal Bindery Ltd.
Westeel Rosco Ltd.
Weston Bakeries Ltd.
White Stag of Canada
W. R. Zeidler (1962) Ltd.

LETHBRIDGE

Automatic Electric (Canada) Ltd.
Boise, Cascade Home & Land Ltd.
Canada Packers Ltd.
Canadian Sugar Factories Ltd.
Catelli Ltd.
City Packers Ltd.
Consolidated Concrete Ltd.
Ellison Milling & Elevator Co. Ltd.
Kirchner Machine Ltd.
Lethbridge Bottling Company Ltd.
Lethbridge Concrete Products Ltd.
Lethbridge Herald Co. Ltd.
Lethbridge Industries Ltd.
Lethbridge Iron Works Co. Ltd.
Liberty Boilers (Lethbridge) Ltd.
MacDonalds Consolidated Ltd.
McGavin Toastmaster Ltd.
National Neon Diplays Ltd.
Niven Truck Equipment Ltd.
Noble Cultivators Ltd.
Prebuilt Manufacturing Ltd.
Purity Bottling (1967) Ltd.
Purity Dairy Co-op Ltd.
Sicks Lethbridge Brewery Ltd.
Summit Lime Works Ltd.
Victory Equipment Ltd.
Western Metal Fabricators (1962) Ltd.

MEDICINE HAT

Crane Canada Ltd. - McAvity Division
Dominion Glass Co. Ltd.
Gas City Planing Mill Ltd.
Knight, Schmidt Industries Ltd.
Val Marshall Printing (1969) Ltd.
Medicine Hat Machine Works Ltd
Northwest Nitro-Chemical Ltd.
Ogilvie Flour Mills Co. Ltd.
Richardson's Bakery
S. F. Scott Manufacturing Co. Ltd.
Shamrock Bottling Works
Silverwood Dairies Limited
Wittke Iron Works Company Ltd.

GRANDE PRAIRIE

The Daily Herald Tribune
Imperial Lumber
McGavin Toastmaster Breas
North Canadian Forest Industry Ltd.
Northern Alberta Dairy Pool Ltd.
Northern Bottling Ltd.
Proctor and Gamble Cellulose Ltd.
Steel Industries of Grande Prairie Ltd.
Swan Beverages Ltd.

RED DEER

Central Alberta Dairy Pool Ltd
Harpers Metals Ltd.
Intercontinental Packers Ltd.
Meeres & Hicks Electric Ltd.
Pioneer Electric (Alberta) Ltd.

OTHER LOCATIONS

Alberta Coal Ltd., Wabamun
Building Products of Canada Ltd., Wabamun
Byers Flour Mills Ltd., Camrose
Calgary Power Ltd., All Alberta
The Camrose Canadian Ltd., Camrose
Carnation Company Ltd., Wetaskiwin
Chemcell Ltd., Two Hills
Crestbrook Forest Industries Ltd., Cranbrook
MacDonalds Consolidated Ltd., Lethbridge
McIntyre Porcupine Mines Ltd., Grande Cache
National System of Baking Ltd., All Alberta
North Western Pulp & Power Ltd., Hinton
Pembina Pipe Line Ltd., Drayton Valley
Phillips Cables Western Ltd., Sentinel
The Steel Company of Canada Ltd., Camrose
Thompson-Pallister Bait Co. Ltd., Lacombe
Universal Industries Ltd., Lloydminster
Vermilion Beverages Ltd., Vermilion

OIL FIRMS

CALGARY

The Alberta Gas Trunk Line Co. Ltd.
Amerada Hess Corporation
Amoco Canada Petroleum Company Ltd.
Apache Corporation
Aquitaine Company of Canada Ltd.
Asamera Oil Corporation Ltd.
Atlantic Richfield
Baroid - Division National Lead Industries
Big Indian Drilling - Division Kenting Drilling Ltd.
Borg-Warner Canada Limited, B. J. Service Div.
B. P. Oil & Gas Ltd.
Cactus Drilling Corporation Ltd.
Can Tex Drilling & Exploration Ltd.
Canada-Cities Service Ltd.
Canadian Delhi Oil Ltd.
Canadian Export Gas & Oil Ltd
Canadian Fina Oil Ltd.
Canadian Industrial Gas & Oil Ltd.
Canadian Occidental Petroleum Ltd.
Canadian Reserve Oil & Gas Ltd.
Canadian Stratigraphic Service Ltd.
Canadian Superior Oil Ltd.
Canadian Western Natural Gas Co. Ltd.
Cascade Drilling Co. Ltd.
Central Del Rio Oils Ltd.
Chevron Standard Limited
Dome Petroleum Ltd.
Dowell of Canada
Dresser Atlas (Canada)- Division Dresser Industries Incorporated
T. G. Eastlands Testers Ltd.
Elgin Exploration Co. Ltd.
Empire State Oil Company
Flint Engineering & Construction Ltd.
General Petroleum Drilling Ltd.
Great Plains Development Co. Of Canada Ltd.
Gulf Oil Canada Ltd.
Gustavson Drilling (1964) Ltd.
Halliburton Services Ltd.
Home Oil Company Ltd .
Hudsons Bay Oil & Gas Company Ltd.
Husky Oil Ltd.
Imperial Oil Ltd. (Marketing Distribution)
Imperial Oil Ltd. (Producing Department)
Jennings International Drug
Johnston Testers Ltd.
Magnet Cove Barium Corporation Ltd.
Mandrel Canada Limited
Mill City Petroleum Limited
Mobil Oil Canada Ltd.
Murphy Oil Company Ltd.
National Petroleum Corporation Ltd.
The National Supply Company Ltd. - Subsidary of Armco Steel Ltd.
National Tank Ltd.
North Canadian Oils Ltd.
Pacific Petroleums Ltd.
Peter Bawden Drilling Services Ltd.
Petrolia Oilwell Drilling Ltd.
Precision Drilling Co. Ltd.
Precision Geophysical Services Ltd.
Schlumberger of Canada
Servico Limited
Shell Canada Ltd.-Exploration & Production
Skelly Oil of Canada Ltd.
Sun Oil Co.
Tenneco Oil and Minerals Ltd.
Texaco Canada Ltd.
Texaco Exploration Co.
Thompson Drilling Canada Ltd.
Total Petroleum (North America) Ltd.
Union Oil Co. of Canada Ltd.
Wainoco Oil & Chemicals Ltd.
Westates Exploration Co.
Western Geophysical Co. of Canada Ltd.

EDMONTON

Big Horn Drilling Co.
Canadian Utilities Ltd., & Northland Utilities Ltd.
Chemical & Geological Laboratories Ltd.
Chevron Standard Limited
Dresser Atlas (Canada) - Division of Dresser Industries Incorporated
T. G. Eastland Testers Ltd.
Eldorado Nuclear Ltd.
Eskimo Fracturing & Well Service Ltd.
Gulf Oil Canada Ltd
Hudson's Bay Oil & Gas Co. Ltd.
Imperial Oil Enterprises (Edmonton Refinery)
Imperial Oil Limited (Edmonton Comptroller)
Imperial Oil Limited (Marketing Distribution)
Imperial Oil Limited (Producing Department)
Imperial Oil Limited (S. & C.S. Department)
Jennings International Drug - Divsion of Pan Cana Industries Ltd.
Mid Continent Supply Co.
Mobil Oil Canada Ltd.
National Tank Ltd.
Northwestern Utilities Ltd.
Peter Bawden Drilling Services Ltd.
Regent Drilling Ltd.
S & T Drilling (Western) Co. Ltd.
Texaco Canada Ltd.
Texaco Exploration Co.
Turbo Oil Ltd.
United States Steel Corporation - Oil Well Div.

LETHBRIDGE

St. Mary River Irrigation District

GRANDE PRAIRIE

Canadian Utilities Ltd. & Northland Utilities Ltd.

RED DEER

T. G. Eastland Testers Ltd.

OTHER LOCATIONS

Amoco Canada Petroleum Company Ltd. Other Alberta
Canada-Cities Service Ltd. - Other Alberta
Dominion Oilfields Supply Co. Ltd., All Alberta
Esso Chemical Canada (Redwater Fertilizer Plants), Redwater
Great Canadian Oil Sands Ltd., All Alberta
Gulf Oil Ltd., All Alberta
Gulf (Servico Limited) Oil Canada Ltd. All Alberta
Hudsons Bay Oil & Gas, Other Alberta
Interprovincial Pipe Line Co., All Alberta
Jefferson Lake Petrochemicals of Canada Ltd. All Alberta
Shell Canada Ltd.-Marketing Division All Alberta
Shell Canada Ltd., Other Alberta
Texas Gulf Sulphur Co., Okotoks

PUBLIC SERVICE

CALGARY

Alberta Government Telephones
Alberta Liquor Control Board
Air Canada - Sales Division
City of Calgary
Calgary Public School Board
Calgary Separate School Board
Energy Resources Conservation Board
*Government of Alberta
*Government of Canada
Pacific Western Airlines Ltd.

EDMONTON

Air Canada - Sales Division
Alberta Government Telephones
Alberta Liquor Control Board
Alberta School Trustees Association
Canadian Broadcasting Corporation
City of Edmonton
Edmonton Catholic School District
Edmonton Public School Board
Family Service Association of Edmonton
*Government of Alberta
*Government of Canada
Pacific Western Airlines Ltd.
Wardair Canada Ltd.
Workmen's Compensation Board

LETHBRIDGE

Government of Alberta
City of Lethbridge
Lethbridge Chamber of Commerce

* Data for the Government of Alberta In Calgary and Edmonton, and data for the Government of Canada, are comprised of a 20% sample of employees in each position.

MEDICINE HAT

Government of Alberta
City of Medicine Hat

GRANDE PRAIRIE

Government of Alberta
City of Grande Prairie

RED DEER

Government of Alberta
Maple Leaf Mills Ltd.
City of Red Deer

OTHER LOCATIONS

Alberta Government Telephones, Other Alberta
Town of Barrhead, Barrhead
Town of Flairmore, Blairmore
Town of Bonnyville, Bonnyville
Town of Brooks, Brooks
City of Camrose, Camrose
Town of Cardston, Cardston
Town of Claresholm, Claresholm
Town of Coaldale, Coaldale
Town of Drayton Valley, Drayton Valley
City of Drumheller, Drumheller
Town of Edson, Edson
Town of Fairview, Fairview
Town of Fort MaCleod, Fort McCleod
Town of Fort McMurray, Fort McMurray
Town of Fort Saskatchewan, Fort Saskatchewan
Government of Alberta, Other Alberta
*Government of Canada
Town of Grande Cache, Grande Cache
Town of Grande Centre, Grande Centre
Town of Hanna, Hanna
Town of High Level, High Level
Town of High Prairie, High Prairie
Town of High River, High River
Town of Hinton, Hinton
Town of Innisfail, Innisfail
The County of Lacombe #14, Lacombe
Town of Lacombe, Lacombe
Town of Leduc, Leduc
City of Lloydminster, Lloydminster
Town of Olds, Olds
Town of Peace River, Peace River
Town of Pincher Creek, Pincher Creek
Town of Raymond, Raymond
Town of Redcliff, Redcliff
Town of Rocky Mountain House, Rocky Mountain House
Town of Slave Lake, Slave Lake
Town of Spruce Grove, Spruce Grove
Town of St. Alberta, St. Albert
Town of St. Paul, St. Paul
Town of Stettler, Stettler
Town of Begreville, Vegreville
Town of Vermilion, Vermilion
Town of Wainwright, Wainwright
Town of Westlock, Westlock
City of Wetaskiwin, Wetaskiwin
Town of Whitecourt, Whitecourt

DEPARTMENT STORES

CALGARY

T. Eaton Company Ltd.
Hudson's Bay Company (Retail Store)
S.S. Kresge Company Ltd.
Metropolitan Stores Ltd.
Simpsons Sears Ltd.
Woodwards Stores (Calgary) Ltd.
Woolco Department Stores
F. W. Woolworth Company Ltd.
Zellers Ltd. #31

EDMONTON

Army & Navy Department Store Ltd.
The Bay
Eatons of Canada
Edmonton Co-operative Association Ltd.
Jasper Place Department Store of Alberta Ltd.
Johnstone Walker Ltd.
S.S. Kresge Company Ltd.
MacLeod's - Division of MacLeods Stedman Ltd.
Metropolitan Store
Simpsons Sears Ltd.
Woodward Stores (Edmonton) Ltd.
Woolco Department Stores
F. W. Woolworth Company Ltd.

LETHBRIDGE

T. Eaton Company Ltd.
S.S. Kresge Company Ltd.
MacLeods Ltd.
Metropolitan Stores of Canada Ltd.
Simpsons Sears Ltd.
F. W. Woolworth Ltd.

MEDICINE HAT

T. Eaton Company Ltd.
MacLeods Ltd. - Division of MacLeod Stedman Limited
Raber Department Store
F. W. Woolworth Company Ltd.

GRANDE PRAIRIE

The Bay
Grande Prairie & District Co-Operative Association Ltd.
MacLeods Ltd. - Division of MacLeods Stedman Limited
Simpsons Sears Ltd.
F. W. Woolworth Company Ltd.

RED DEER

Hudson's Bay Company (Retail)
T. Eaton Company Ltd.
F. W. Woolworth Ltd.

OTHER LOCATIONS

J. Lawrence & Company Ltd., Camrose
Montgomery Ltd., Wetaskiwin

WHOLESALE FIRMS

CALGARY

Acme Novelty Co.
Arnold Machine Shop Ltd.
Ayerst Laboratories
CIP Mid-West Ltd. (Alberta)
Canadian General Electric Company Ltd.
Canadian Hydrocarbons Limited
Canadian Westinghouse Company Ltd.
Carrier Air Conditioning Distributors Ltd.
J. I. Case Company Ltd.
Crane Canada Limited
Cumming Galbraith Ltd.
Davies Electric Company Ltd.
Dominion Fruit
Electric Equipment (Alberta) Ltd.
Electrical Contracting and Machinery Co. Ltd.
Federated Co-Operatives Limited
Ferguson Supply 1970 Ltd.
Firestone Tire & Rubber Company of Canada Limited
Charles E. Frosst & Company
General Motors of Canada Ltd.
Gorman's Ltd.
Grosser Automotive Supply Co.
Honeywell Controls Ltd.
Horne and Pitfield Foods Ltd.
W. E. Hymas Company Ltd.
MacDonalds Consolidated Ltd.
Marshall Knop (Western) Ltd.
Morse, Robert, Corporation Ltd.
C. W. O'Brian Agencies (Calgary) Ltd.
Percival Machinery & Supply Co. (Calgary) Ltd.
Philco Ford of Canada Ltd.
Picker X Ray Engineering Ltd.
Primco (Western) Ltd.
R C A Ltd.
Sharps Theatre Supplies Ltd.
Standen's Limited
Stevens Alberta Company Ltd.
Taylor, Pearson & Carsons - Division of Acklands
United Farmers of Alberta Co-op.
Wallace & Carey Ltd.
Wells H. Morton and Co.
Western Canada Hardware Ltd.
Western Co-op Fertilizers Ltd.
Western Grocers Ltd.

EDMONTON

Alberta National Drug Ltd.
Alberta Poultry Marketers Co Op Ltd.
Barber Ellis of Canada Ltd.
C. W. Boon & Co. Ltd.
Bruce Robinson Electric (Edmonton) Ltd.
Canadian Electronics Ltd.
Canadian General Electric Co. Ltd.
Canadian Westinghouse Co. Ltd.
Costello Equipment Co. Ltd.
R. L. Crain Ltd.
Crown Zellerbach Paper Co. Ltd.
Davis Industries Ltd.
Dictaphone Corporation Ltd.
Dominion Fruit Ltd.
Dower Brothers Wholesale Ltd.
Edmonton Wholesale Tobacconists Ltd.
Electric Equipment (Alberta) Ltd.
Federated Co-Op Ltd.
Ferguson Supply 1970 Ltd.
Firestone Tire & Rubber Company of Canada
Ford Motor Company of Canada Ltd.
Gateway Building Supplies Ltd.
General Motors Products of Canada Ltd.
B. F. Goodrich Canada Ltd.
Goodyear Tire & Rubber Co. of Canada Ltd.
Honeywell Controls Ltd.
The Hughs-Owens Co. Ltd.
International Harvester Co. of Canada Ltd. (Edmonton Farm Equipment Division)
International Harvester Co. of Canada Ltd. (Parts Dept. and Motor Truck District Office)
Fred Jenkins Ltd.
John Deere Ltd.
David L. Jones Wholesale Florist Ltd.
J. B. Little & Sons Ltd.
MacMillan Bloedel Building Materials
Millar Lumber & Coal Co. Ltd.
Newhouse Wholesale Ltd.
Philips Electronics Industries Ltd.
MacDonalds Consolidated Ltd.
Maple Leaf Mills Ltd.
Marshall Wells Ltd.
McCormick's Ltd.
Morse, Robert, Corporation Ltd
Northern Asbestos * Building Supplies Ltd.
Paulin Chambers Company Ltd.
The Pedlar People Ltd.
Percival Machinery & Supply Ltd.
Picker X Ray Engineering Ltd.
Provincial News Co. Ltd.
Robin Hood Multifoods Ltd.
J. H. Ross & Company Ltd.
Russell Food Equipment Ltd.
Scott Bathgate Limited
Sherwin-Williams Company of Canada Ltd.
Stanley Brock Ltd.
The Sun Fruit Company
Taylor, Pearson & Carsons - Division of Acklands
Tees and Persse Ltd.
Uniroyal Ltd.
Victor Comptometer Ltd.
Weatherford Oil Tool Company Ltd.
Western Floor Coverings
Western Grocers Ltd.
Western Rock Bit Company
Western Supplies Ltd.
Wilkinson Company Ltd.
Wilkinson and McClean Ltd.

LETHBRIDGE

Baalim Wholesale Limited
Canadian Dressed Meats (Lethbridge) Ltd.
Canadian Pittsburgh Industries Ltd.
Crane Canada Ltd.
Firestone Tire & Rubber Co. of Canada Ltd.
General News Co. Ltd.
Kitson's Wholesale Ltd.
Klinger's Wholesale
Lethbridge Farm Equipment Ltd.
Lilydale Poultry Sales
MacDonalds Consolidated Ltd.
Oliver Chemical (Lethbridge) Ltd.
Southern Stationers Ltd.
Tanner Building Supplies
Western Canada Hardware Ltd.

MEDICINE HAT

Horne and Pitfield Foods
Hutton's Ltd.

*Data for the Government of Canada are comprised of a 20% sample of employees in each position

MacDonalds Consolidated Ltd.
Maple Leaf Mills Ltd.
Medicine Hat Greenhouses Limited
Plunkett & Savage
Taylor, Pearson & Carsons - Division of Acklands

GRANDE PRAIRIE

Horne & Pitfield Foods Ltd.
Mid West Electric Company Ltd.
Pats Auto Supply Co. Ltd.
Taylor, Pearson & Carsons - Division of Acklands
Union Tractor Ltd.

RED DEER

Gaetz - Cornett Wholesale Ltd.
Horne & Pitfield Foods Ltd.
MacDonalds Consolidated Ltd.
Taylor, Pearson & Carsons - Division of Acklands

OTHER LOCATIONS

Alberta Engineering Ltd., Wetaskiwin
Alberta Machinery Co. Ltd., Camrose
Excelsior Motors Ltd., Drumheller
4-Way Wholesale Ltd., Edson
Moore Business Forms Ltd., Other Alberta
P & B Equipment Ltd., Wetaskiwin

AUTOMOTIVE FIRMS

CALGARY

Acadia Texaco
Acme Garage (Calgary) Ltd.
Alberta White Trucks (Calgary) Ltd.
Brooks Chevrolet Ltd.
Budget Rent-A-Car of Calgary (1968) Ltd.
Calgary Motor Products Ltd.
Canadian Kenworth Ltd.
Jack Carter Limited
Cooke Motors Ltd.
Corbetts Ltd.
Crowchild Imperial Centre
Dominion Auto Servicing & Repairs
Harry Forester Ltd.
Forest Lawn Auto Body Repair Ltd.
Gordon's Auto Rebuilders Ltd.
Halford & Valentine (1968) Ltd.
Highfield Motors Ltd.
Jack Hildebrandt Auto Body Ltd.
Lakeview Texaco Service Station
Lee's Auto Body Shop Ltd.
MacLeod Trail Auto Body Ltd.
Maclin Motors Ltd.
Metro Ford Sales
OK Body Works Ltd.
Pados Volkswagen Ltd.
Renfrew, Chrysler Plymouth Ltd.
Southridge Mercury Sales Ltd.
South West Royalite Service
Stampede Pontiac Buick Ltd.
Steve's Body Shop Ltd.
S. J. Thompson Truck Equipment Ltd.
Time Motors Ltd.

EDMONTON

Argyll Auto Body Ltd.
Budget Rent-A-Car of Edmonton Ltd.
Capilano Motors Ltd.
City Cab Company Ltd.
Corbetts Ltd.
Dawson Body Shop Ltd.
Economy Body Shop Ltd.
Edmonton Motors Ltd.
Engine Rebuilders Ltd.
Ericksen Datsun Ltd.
G. B. Motors Ltd.
Glenview Service Station Ltd.
Healy Motors Ltd.
Jenner Pontiac Buick Ltd.
K & K Auto Body Shop Ltd.
Loveseth Ltd.
M & W Auto Body Repairs Ltd.
Market Tire Retreading Ltd.
Miller Motors Ltd.
Northgate Esso Service
Norwest Automotive Services Ltd.
Sam Panar's Auto Care Ltd.
Passmore's Garage Ltd.
South Park Motors Ltd.
South Side Auto Body Ltd.
Turnbull Motors Ltd.
Twin Star Auto Body Ltd.
Varscona Service Ltd.
Waterloo Motors Ltd.
Yellow Cab

LETHBRIDGE

A A Texaco Service
Beny Chevrolet Oldsmobile (1959) Ltd.
Commercial Service
Enerson Motors Ltd.
Foreign Car (Lethbridge) Ltd.
Gough's Auto Body
Imperial Motors Ltd.
Kirks Tire Sales (1964) Ltd.
Lakeview Texaco Service Station
Modern Body Shop

MEDICINE HAT

Beny Motors
Big-M-Motors Ltd.
Bill's Auto Service
Continental Cars
De Luxe Shell Service
E. R. Ganden Auto Supply Ltd.
Gardner Motors (1962) Ltd.
Hat Alignment & Frame Service Ltd.
Hill Body Shop & Service
North Hill Service Ltd.
Reidy Ford Sales Ltd.
Jack Stephanson Pontiac Buick Ltd.

GRANDE PRAIRIE

John's Body Shop
Loveseth Ltd.
Rodacker Sales & Service Ltd.
Trumpeter Pontiac Buick Ltd.

RED DEER

Chrysler Canada Ltd.
Corbetts Ltd.
Loveseth Ltd.
McFarlane Goodacre Motors Ltd.
Mid-Way Superior Auto Body Ltd.
North West Motors (Red Deer) Ltd.
Red Deer Motors (1969) Ltd.
Ultra Sales & Service Ltd.

OTHER LOCATIONS

Camrose Auto Service Ltd., Camrose
Central Garage (Camrose) Ltd., Camrose
Denham Ford Sales Ltd., Wetaskiwin
Marryat's Automotive Shell Service, Wetaskiwin
McTaggart Weidner Motors Ltd., Lacombe
St. Paul Sales & Service Ltd., St. Paul
Stan Reynolds Sales Ltd., Wetaskiwin
Wain-Alta Auto Ltd., Wainwright
Westergard Motors Ltd., Drumheller
Wetaskiwin Motors Ltd., Wetaskiwin

FINANCIAL FIRMS

CALGARY

The Alberta General Insurance Co.
Alberta Hail & Crop Insurance Corporation
Arnold & Crawford
Arthur Andersen & Company
Bank of Montreal
The Bank of Nova Scotia
Bell and Company
Beneficial Finance Company of Canada
Canada Permanent Trust Company
The Canada Trust Company
Canadian Acceptance Corporation
The Canadian Imperial Bank of Commerce
Chambers, Saucier, Jones, Peacock, Black, Gain & Strattos
City Savings & Trust
Crown Trust Company
Dominion of Canada General Insurance Company
Dominion Life Assurance
Farmers' & Merchants Trust Company
Fenerty, McGillivray, Robertson, Prowse, Brennan, Fraser, Bell & Code
Fitch, Kenney, Anderson & Peterson
Fleming, Neve, Kambeitz & Pottinger
H. S. Flock & Company Ltd.
German, Goodfellow & Pearce
Gill, Conrad & Robison
Government of Alberta Treasury Branches
The Great West Life Assurance Company
Guaranty Trust Company of Canada
Harradence, Waite, & MacPherson
Household Finance Corporation of Canada
Knowlton Realty Ltd.
MacKimmie, Matthews, Wood, Phillips & Smith
Macleod, Dixon, Burns
Manufactures Life Insurance Company
McLaws & Company
Melton Real Estate Ltd.
Mercantile Bank of Canada
Milner & Steer
M J Data Consultants Ltd.
Montreal Trust Company
Moore, Lougheed, Atkinson, McMahon & Tingle
Mutual Life Assurance Company of Canada
National Trust Co. Ltd.
Nesbitt, Beaumont, Proctor & Church
Pitfield, MacKay & Ross Co. Ltd.
Price Waterhouse & Co.
The Royal Bank of Canada
Royal Insurance Group
The Royal Trust Company
Thorne, Gunn, Helliwell & Christenson
The Toronto Dominion Bank
Winspear, Higgins, Stevenson & Doane

EDMONTON

The Alberta General Insurance Co.
Allstate Insurance Company
Amerongen & Burger
Archibald, Edwards & Co.
Bank of Montreal
The Bank of Nova Scotia
Becker Weeks & Co.
Bishop & McKenzie
Brownlee, Fryett & Walter
Buxton Real Estate Ltd.
Campbell Sharp Nash & Field
Canada Permanent Mortgage Co
Canada Trust Company
Canada West Ins. (1964) Ltd.
The Canadian Imperial Bank of Commerc
City Savings & Trust Company
Commercial Realty Ltd.
Corbett & Field & Company
Cormie, Kennedy, Crawford, Harvie & Fitch
Dun & Bradstreet of Canada Ltd.
Duncan & Bowen
Emery, Jamieson, Agrios, Berlou, Lewis & Drewry
Farmer's Merchants Trust Co. Ltd.
Field, Hyndman
Friedman, Lieberman & Company
General Motors Acceptance Corporation of Canada
Goldberg, Dielsman, Carriere & Co.
Government of Alberta Treasury Branches
The Great West Life Assurance Company
Guarantee Trust Company of Canada
Heritage Savings & Trust Co.
Household Finance Corporation of Canada
Hu Harries and Associates, Ltd.
Hurlburt, Reynolds & Co.
Industrial Acceptance Corporation Ltd.
Kirkpatrick, Wertz, Levine & Company
Knowlton Realty Ltd.
London Life Insurance Company
Manufacturers Life Insurance Company
Melton Real Estate Ltd.
Miller, Mark, Smith & Company
Milner & Steer
Montreal Trust Company
Mutual Life of Canada
National Trust Company Ltd.
New York Life Insurance Co.
North West Trust Company Ltd.
Parlee, Irving & Company
Principal Group Ltd.
Prwse, Dzenick & Company
Prudential Insurance Company of America
Raymond, Campbell, Belanger, Walton, Chabot & Willetts
Richardson, James & Sons
The Royal Bank of Canada
The Royal Trust Co.
Shandro, Fuller & Berzins

Stack, Smith, Bracco & Irwin
Sun Life of Canada
Thorne, Gunn, Helliwell & Christenson
Toronto Dominion Bank
Traders Group Ltd.
The Wawanesa Mutual Insurance Co.
Weber Brothers Realty Ltd.
Winspear Higgins Stevenson & Doane

LETHBRIDGE

Beneficial Finance Company of Canada
Canada Trust-Huron & Erie
The Canadian Imperial Bank of Commerce
Davidson, Davidson & Williams
Government of Alberta Treasury Branches
Household Finance Corporation of Canada
Hunt Insurance Agencies Ltd.
Industrial Acceptance Corporation Ltd.
Ives & Offet
Moscovich, Moscovich, Spanos and Matisz
Rice, Prowse, Maclean, & Yanosik
The Royal Bank of Canada
The Royal Trust Company
Stringam, Denecky & Baines
Toronto Dominion Bank
Virtue, Russell, Morgan, Morrison & Hembroff

MEDICINE HAT

Bank of Montreal
Brown, Maclean, Wiedemann & Nelles
Canadian Imperial Bank of Commerce
Farmers & Merchants Trust Company Ltd.
Government of Alberta Treasury Branches
Household Finance Corporation of Canada
Industrial Acceptance Corporation Ltd.
Niblock, MacDonald - Barristers & Solicitors
Toronto Dominion Bank
Traders Group Ltd.

GRANDE PRAIRIE

Bank of Montreal
The Canadian Imperial Bank of Commerce
Farmers & Merchants Trust Company Ltd.
General Motors Acceptance Corporation of Canada Ltd.
Government of Alberta Treasury Branches
Household Finance Corporation of Canada
Industrial Acceptance Corporation Ltd.
Patterson, Patterson & Lewis
The Royal Bank of Canada - District General Managers Department

RED DEER

Bank of Montreal
Bank of Nova Scotia
Beames, Chapman, Foster & McAfee
Canada Trust - Huron & Erie
Canadian Acceptance Company
Canadian Imperial Bank of Commerce
Farmer's and Merchants Trust Co. Ltd.
Government of Alberta Treasury Branches
Irish Management Ltd.
Lex Managements Ltd.
Murphy & Armstrong
Porkka, Fowler & Company
Royal Bank of Canada - District General Managers Department
Toronto Dominion Bank

OTHER LOCATIONS

General Insurance Company of America
All Alberta
General Motors Acceptance Corporation
Other Alberta
Government of Alberta Treasury Branches
Other Alberta
MacNaughton & Adilman, Wetaskiwin
McCormick, McCormick & Advani, Lacombe
Prudential Assurance Company Ltd.
All Alberta
Turcott & Levine, Pincher Creek
Union Acceptance Corporation Ltd.
All Alberta

RETAIL FIRMS

CALGARY

Airliner Inn Ltd.
Alberta Wheat Pool
R. Angus (Alberta) Ltd.
Burroughs Business Machines Ltd.
Calgary Drafting and Blue Print Co. Ltd.
Calgary Exhibition and Stampede Ltd.
The Calgary Inn Ltd.
Canada Safeway Ltd.
Canadian Pacific Railway Co.
Caravan Motor Hotel Ltd.
Carolina Restaurants Ltd.
Carriage House Motor Inn
CFCN Television Ltd.
G. L. Chesney Hardware Ltd.
Chinook Industrial Supplies Ltd.
Cliff Irwin Drugs Ltd.
Computrex Computer Centre
Dollar Cleaners (Calgary) Ltd.
Floor Maintenance Ltd.
General Supplies Company Ltd.
Greyhound Lines of Canada Ltd.
The Highlander Motor Hotel Ltd.
Holiday Inn
I.B.M. Canada Ltd.
I.G.A. Food Supermarkets
Imperial Hotel
Lewis Stationery (1961) Ltd.
L-Mart Stores
Macleod Brothers Ltd.
McArthur Furniture (Alberta) Co. Ltd.
McCullouch Equipment Company
Medical Arts Prescription Pharmacy
Olivetti Canada Ltd.
Palliser Hotel
Pardee Equipment Ltd.
The Parisian
Peoples Credit Jewellers Ltd.
Reitman's (Alberta) Ltd.
Revelstoke Building Material Ltd.
Sally Shops Alberta Ltd.
Silvester Bldg. Supplies Ltd.
Simson Maxwell
Spence Ltd.
Sperry Rand Canada Ltd. - Univac Division
Steinbergs Furniture Ltd.
G. Tamblyn Ltd.
Terrill's Flowers Ltd.
Thompson Diesel Ltd.
United Grain Growers Ltd.
Universal Typewriter Ltd.
Warwood Office Equipment (Calgary) Ltd.
Waterous Diesel Ltd.
Webber Hardware Company Ltd.
Westgate Motor Hotel
Willson Business Services Ltd.

EDMONTON

Addressograph-Multigraph of Canada Ltd.
R. Angus (Alberta) Ltd.
Bill & Rolland's Heavy Duty Repairing
Henry Birks and Sons (Western) Ltd.
Bostitch, Division of Textron Canada Ltd.
Bulldog Building Supplies Co. Ltd.
Burroughs Business Machines Ltd.
Canada Safeway Ltd.
Canadian Motor Transfer Ltd.
Canadian National Express Railways Highway Service
Canadian National Institute for the Blind
Canadian National Telecommunications
Cara Operations (Alberta) Ltd.
Chateau Lacombe
Chic Shoe Stores Ltd.
Corona Hotel Company Ltd.
Edmonton Cold Storage Ltd.
Fabric Care Associates Ltd.
George E. Failing Supply Company Ltd.
The Fairview Corporation Ltd.
Gateway Hotel
Glaverbel Glass Alberta Ltd.
Greyhound Lins of Canada Ltd.
Grinnell Sales Ltd.
I.B.M. Canada Ltd.
Imperial Lumber
King Edward Hotel of Edmonton Ltd.
Laura-Lee Ladywear Ltd.
L-Mart Stores
The MacDonald Hotel
Mayfair Hotel Ltd.
National Cash Register Co. of Canada Ltd.
Norcan Parts & Equipment Company Ltd.
Nordraft Reprographics Ltd.
Northern Transportation Company Ltd.
Olivetti Canada Ltd.
Olsen Equipment Ltd.
Pamco Ltd.
Pardee Equipment Company Ltd
Park Hotel Ltd.
People's Credit Jewellers Ltd.
Prudham Building Supply Ltd.
Radio Station CHED Ltd.
Walter Ramsay Florists Ltd.
Rapid Data Ltd.
Reitman's (Alberta) Ltd.
Riviera Hotel Company Ltd.
Robinson and Sons
Seven Seas Ltd.
Sperry Rand Canada Ltd.
Sunley Electric Company
Sunwapta Broadcasting Ltd.
G. Tamblyn Ltd.
Time Business Machines Ltd.
Union Tractor Ltd.
Universal Concrete Accessories Ltd.
Universal Typewriter Ltd.
Vitona Engine Service & Equipment Ltd.
Vulcan Machinery & Equipment Ltd.
W. W. Arcade Ltd.
Walk Rite Ltd.
Warwood Office Equipment (Edmonton) Ltd.
Waterous Diesel Ltd.
Werner's Refrigeration Company Ltd.
Western Canada News Ltd.
Westparts & Equipment Ltd.
Wirtanen Electric (1962) Ltd.

LETHBRIDGE

Avenue Shoes
G. H. Baxter & Son (1968) Ltd.
John Black's Men's Shop Ltd.
Camm's Shoes Ltd.
Canada Safeway Ltd.
Candian Pacific Railway
Capital Furniture Store Lethbridge Ltd.
Carsandra Hotel Ltd.
Chinook Office Machines
R. Draffin Pharmacy (1970) Ltd.
Frache Brothers Ltd.
Hoyt Hardware Ltd.
L-Mart Stores
Lethbridge Diesel Ltd.
Lethbridge Laundry Ltd.
Majestic Theatres Ltd.
Marquis Flower Shop
Marquis Hotel
Southern Alberta Co-Op Association Ltd.
Stokes Drug Company Ltd.
Stubbs Pharmacy Ltd.
Trimble Tire Supply Ltd.

MEDICINE HAT

Bond Clothes and Hat Shop
Canada Safeway Store #211
The Hat Hardware
Hutchings & Sharp Clothing Ltd.
Medicine Hat Co-Op Ltd.
J. J. Moore & Son Ltd.
Nu-Tone Cleaners
Red Owl Food (Alberta) Ltd.
Revelstoke Building Materials Ltd.
Russell's Electric Company
Skyway Terrace
Taylors IGA #261

GRANDE PRAIRIE

R. Angus (Alberta) Ltd.
Ferguson Supply Alberta Ltd.
Grande Prairie Cleaners Ltd.
Waterous G. M. Diesel
York Hotel

RED DEER

Canada Safeway Ltd.
Fry-Cadbury Ltd.
Gaetz Cornett Drugs & Book Co.
F. M. Hayhoe Plumbing & Heating (Red Deer) Ltd.
Imperial Lumber Company Ltd.
Mid-Way Farm Supplies Ltd.
Red Deer Co-Op Ltd.
Red Deer Farmer's Equipment Ltd.
Red Deer Laundry & Cleaners
Sims Furniture Ltd.

Sims Furniture Ltd.
Valley Hotel
Elna White Sewing Centre

OTHER LOCATIONS

R. Angus (Alberta) Ltd., Other Alberta
Banff Springs Hotel, Banff
Bapco Paint Supply Ltd., All Alberta
Jimmie's Super Market Ltd., Drumheller
Nelson's Farm Equipment Ltd. Camrose
Northern Corporate Stores, Other Alberta
Pahal Motors Ltd., Wetaskiwin
Waldorf Hotel (Drumheller) Ltd., Drumheller

INSTITUTIONS

CALGARY

A. T. W. Holdings Ltd.
Alberta Children's Hospital
Baker Memorial Sanitorium
Bethany Auxiliary Hospital
Dr. Irwin J. Brody
Calgary Associate Clinic
Calgary Auxiliary Hospital & Nursing Home District #7
Calgary General Hospital
Cambrain Medical Dental Clinic
Chinook Medical Clinic
Dr. Jack Derbyshire
J. R. Duncan
Foothills Hospital
*Government of Canada
Holy Cross Hospital
Dr. D. M. Kovitz
Mount Royal College
Dr. Hermon O. Nilsson
Dr. J. A. Pittaway, Orthodontist
Dr. G. R. Robertson
Rockyview Hospital
Salvation Army-Grace Hospital
Southern Alberta Institute of Technology
Dr. G. W. Street
Dr. G. C. Swann, Orthodontist
University of Calgary

EDMONTON

Aberhart Memorial Sanitorium
Dr. B. S. Adler
Alberta Motor Association
Allen Gray Auxiliary Hospital
Alln Clinic
Baker Management Ltd.
Belmont Rehabilitation Centre
Bonnie Doon Dental Associates
Canadian Manufacturers Association
College of Physicians & Surgeons of Alberta
Drs. Dunsworth, Stephens & Dunnigan
Edmonton General Hospital
Edmonton Public Library
Dr. M. M. Fedoretz
Drs. Gilmour, Sandilands, Mitchell & Hart
Glenrose Provincial General Hospital
Good Samaritan Hospital
*Government of Canada
Links Associate Clinic
Dr. J. S. Little, Orthodontist
V. M. Lloyd & D. W. Lloyd
Drs. R. S. Margolis & B. G. Kindrachuk (Dentists)
Misericordia Hospital'
Northern Alberta Institute of Technology
Drs. A. A. Olsen & Paul Hervieux
Dr. C. J. Pereversoff
Provincial Mental Institute (Oliver)
Research Council of Alberta
Royal Alexandra Hospital
Dr. Anna G. Rudovics
Dr. J. Sikora
St. Joseph's Hospital
Tye Management Services Ltd.
University of Alberta
University of Alberta - Personnel Office
University of Alberta Hospital
University of Alberta - Library System
Weinlos Clinic
Dr. W. R. B. Wilson

LETHBRIDGE

Bigelow Fowler Clinic
Lethbridge Auxiliary Hospital & Nursing Home
Lethbridge Municipal Hospital
Lethbridge Public Library
St. Michael's General Hospital
Drs. Steed, Selk & Stron
Dr. F. T. Wood

MEDICINE HAT

Dr. Pauline C. Haven
Dr. Dan MacCharles-Auxiliary Hospital
Medicine Hat General Hospital
Medicine Hat Public Library
Drs. Slack, Snedden, Gray & Garden

GRANDE PRAIRIE

Ampool Facilities Ltd.
Dr. C. M. Compton
Grande Prairie Auxiliary Hospital
Grande Prairie Municipal Hospital
Grande Prairie Public Library
J. Higa, D. D. S.
Dr. G. E. Utas

RED DEER

Associate Clinic
Deerhome Institute
Dr. Richard Parsons, Auxiliary Hospital
Provincial Training School
Red Deer General Hospital
Red Deer Public Library
West Park Nursing Homes Company Ltd.

OTHER LOCATIONS

Alberta Hospital, Claresholm
Alberta Hospital, Raymond
Archer Memorial Hospital, Lamont
Barrhead, Thorhild, Westlock Auxiliary Hospital, Westlock
Bethany Auxiliary Hospital, Camrose
Brooks Genral Hospital, Camrose
Claresholm General Hospital, Claresholm
Crows Nest Pass Municipal Hospital Blairmore
Dental Surgeons, Wainwright
Devon Civic Hospital, Devon
Drayton Valley Municipal Hospital Drayton Valley
Drumheller Associated Physicians, Drumheller
Drumheller General Hospital, Drumheller
Elk Point Municipal Hospital, Elk Point
Father Lacombe Nursing Home, Midnapore
Fort Saskatchewan General Hospital Fort Saskatchewan
*Government of Canada, Other Alberta
Hanna General Hospital, Hann (North End)
High River General Hospital, High River
Holy Cross Hospital, Spirit River
Innisfail General Hospital, Innisfail
Lacombe General Hospital, Lacombe
Lamont, Smoky Lake Auxiliary Hospital, Lamont
Little Bow Municipal Hospital, Carmangay
Lloydminster Centennial Public Library Lloydminster
Manning Municipal Hospital, Manning
Mannville Municipal Hospital, Mannville
Dr. G. D. McIver
Minburn-Eagle Auxiliary Hospital Vegreville
Mineral Springs Hospital, Banff
Mountain View-Kneehill Auxiliary Hospital District #13, Didsbury
Olds Municipal Hospital, Olds
Peace River Fairview Auxiliary Hospital Peace River
Peace River Municipal Hospital Peace River
Ponoka General Hospital, Ponoka
Provincial Mental Hospital, Ponoka
Rosehaven Hospital, Camrose
Sacred Heart Hospital, McLennan
Smith Clinic, Camrose
St. Catherine Hospital, Lac La Biche
St. John's Hospital, Edson
St. Joseph's Hospital, Barrhead
St. Mary's Hospital, Camrose
St. Therese Hospital, St. Paul
St. Vincent's Hospital, Pincher Creek
Stettler Auxiliary Hospital, District #15 Stettler
Stony Plain Municipal Hospital Stony Plain
Taber General Hospital, Taber
Two Hills Municipal Hospital, Two Hills
Vermilion Municipal Hospital, Vermilion
Viking Municipal Hospital, Viking
Vulcan Municipal Hospital #19, Vulcan
Wainwright Clinic, Wainwright
Wainwright General Hospital, Wainwright
Wainwright-Provost Auxiliary Hospital Wainwright
Westlock Immaculate Hospital, Westlock
Wetaskiwin-Leduc Auxiliary Hospital Wetaskiwin
Wetaskiwin Municipal Hospital, Wetaskiwin
Youville Home, St. Albert

*Data for the Government of Canada are comprised of a 20% sample of employees in each position.

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